



UNIVERSITY CHANCELLOR APPOINTMENT POLICY

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1. Introduction

Uganda Technology and Management University (UTAMU) has positioned itself as a high quality education and research institution in the region. Furthermore the University has positioned itself to undertake consultancy, knowledge transfer partnerships and business incubation.

The Vision of Uganda Technology and Management University is *"To be a global educational institution for management, science, technology and innovation"* and

The Mission of the university is *"To provide global quality education, Research and innovation critical to economic and human development."*

For UTAMU to achieve its broader mandate as enshrined in its vision and mission, it needs a Chancellor:

- (i) That commands respect and recognition among the national and international academic communities;
- (ii) That is ambitious, inspirational, and optimistic;
- (iii) With unquestioned integrity is a sine qua non;
- (iv) Who is skilled in diplomacy and multi-tasking and who can communicate the vision of the university and promote it in all ceremonies of the University and at other ceremonies and functions where the Chancellor shall be present.
- (v) Who is a charismatic communicator that can actively engage with any audience;
- (vi) With outstanding communications skills and ability to advocate appropriately and successfully in both private and public settings;
- (vii) With excellent personal judgment, decisiveness, courage of convictions, substantial creativity and a personal and professional outlook that includes a sense of humor;
- (viii) Who possess considerable interpersonal skills as evidenced by a track record as a relationship-builder both internally and externally;
- (ix) Who understands and is passionate about the University's core values; and
- (x) With personal connection to, and profound respect for the academic staff and their partnership with students in the academic and scholarly process.

The Board of Trustees of Uganda Technology and Management comprises of 5 eminent national and international personalities. It is best placed to decide on who should be appointed as Chancellor of the University.

2. University Chancellor

The Chancellor shall be the titular head of the University and as such shall preside at all ceremonies of the University and, in the name of Uganda Technology and Management, confer degrees and other academic titles and distinctions of Uganda Technology and Management University.

The Chancellor on the recommendation of the University Council shall appoint the Vice Chancellor from among the three candidates recommended to the University Council by a Reputable Consultancy Firm.

The Chancellor on the recommendation of the University Council shall appoint the Deputy Vice Chancellor from among the three candidates recommended to the University Council by a Reputable Consultancy Firm.

The Chancellor shall be a holder of a minimum of a Master's degree from a reputable institution.

The Chairperson of the Board of Trustees with the approval of the Board of Trustees shall appoint the Chancellor. The Board of Trustees shall decide on the most appropriate criteria and method for searching for the Chancellor. The Chancellor shall hold office for a period of four (4) years and shall not be eligible for re-appointment i.e. the Chancellor shall serve a nonrenewable term of 4 years.