

VICE-CHANCELLOR'S SPEECH
2ND GRADUATION CEREMONY HELD AT THE SILVER SPRINGS HOTEL
BUGOLOGY ON 30TH SEPTEMBER 2016

- The Chancellor, Uganda Technology and Management University - HE DR S. K.MUSYOKA
- The Chief Guest-, the Minister of State for Higher Education, Ministry of Education and Sports, Government of Uganda-Hon Dr John C. Musingo, MP
- Cabinet Ministers present
- Honorable Members of Parliament present
- Your lordships, the Judges Present
- Members of the Diplomatic Corps
- The Leadership of KCCA
- Permanent Secretaries Present and All Representatives of MDAs
- Representatives of Development Partners,
- Chairperson and Members of the Board of Trustees, UTAMU
- Chairperson and Members of Council, UTAMU
- My colleagues, Vice Chancellors, Rectors and Principals of Institutions of Higher Learning
- The Deputy Vice-Chancellors present
- Principals of colleges and University Colleges
- Members of the University Senate, Executive Board, management and the entire UTAMU community
- Religious leaders
- Parents and Guardians
- Distinguished graduands
- The student Guild and other students
- The media
- All invited guests in your various distinguished capacities
- Ladies and gentlemen

IT IS INDEED A GREAT PLEASURE AND PRIVILEGE TO ADDRESS YOU AT THIS **SECOND GRADUATION CEREMONY** HELD HERE TODAY FRIDAY 30TH SEPTEMBER 2016 AT THE SILVER SPRINGS HOTEL-BUGOLOBI-KAMPALA. **EVERYTHING APPEARS GOOD!** M & E STUDENTS GRADUATING TODAY MAY WISH TO INTERJECT AND ASK ME SIR **'WHAT CRITERIA HAVE YOU USED TO DRAW THIS CONCLUSION'**- I WOULD ANSWER THE HAPPINESS I SEE, THE

BIG NUMBRES I SEE BEFORE ME, THE SMARTNESS OBSERVED LED ME TO THIS CONCLUSION!

THERE IS A NIGERIAN SAYING THAT 'A MAN DOES NOT WANDER FAR FROM WHERE HIS CORN IS ROASTING'-UTAMU, THE GREAT UNIVERSITY IS NOT FAR FROM WHERE WE ARE ASSEMBLED TODAY!

ON BEHALF OF THE UNIVERSITY COUNCIL, EXECUTIVE BOARD, SENATE, MANAGEMENT AND STAFF OF UGANDA TECHNOLOGY AND MANAGEMENT UNIVERSITY (UTAMU), ALLOW ME TO WELCOME EACH ONE OF YOU TO THIS **GRADUATION CEREMONY**. WE APPRECIATE THE PRESENCE OF OUR GUEST OF HONOUR, AND ALL OF YOU.

MR CHANCELLOR SIR AND YOUR TEAM, WELCOME TO UGANDA ONCE AGAIN. ON A SPECIAL NOTE ALLOW ME COMMEND THE HIGH COMMISSIONER OF KENYA TO UGANDA FOR MAKING US PROUD ON HOW THE KENYAN PEOPLE PUT ASIDE THEIR POLITICAL DIFFERENCES TO RESPECT THE DIGNITY OF THEIR FELLOW CITIZENS. MR CHANCELLOR SIR, I KNOW YOU A LEADER OF THE OPPOSITION IN KENYA BUT THE OFFICERS HERE SERVING THE CURRENT GOVERNMENT COME TO WELCOME YOU WITH PRIDE. THIS GIVES US A CHALLENGE AS UGANDANS.

UTAMU STARTED ON 12TH SEPTEMBER 2012. ON SEPTEMBER 12TH 2016 WE QUIETLY CELEBRATED **5 YEARS. SEPTEMBER IS OUR MAGIC MONTH!** WE ARE A YOUNG UNIVERSITY BUT ON STEADY PROGRESS.

AS THE SAYING GOES, 'WISDOM DOES NOT COME WITH AGE'. ...IRONICALLY, IT IS THE NEWER COUNTRIES SUCH AS ENGLAND, AMERICA, GERMANY, ISRAEL AND OTHERS THAT ARE LEADING THE WORLD IN LANGUAGE, CULTURE, TECHNOLOGY AND SCIENCE'.

MR CHANCELLOR SIR, THE UNIVERSITY FULLY ASSOCIATES ITSELF WITH THE PREVAILING DISCOURSE, WHICH POSITIONS A UNIVERSITY'S OPERATIONS WITHIN A BROADER GLOBAL SYSTEM DRIVEN BY THE WONDERS OF INFORMATION TECHNOLOGY AND ITS ASSOCIATED SUPPORT SYSTEMS LIKE INTERNET USAGE. IN OUR SEARCH FO FOR THE TRUTH, TECHNOLOGY IS A KEY ENABLER.

THE UNIVERSITY LEADERSHIP IS FULLY AWARE THAT WE LIVE AND WORK IN TIMES WHEN KNOWLEDGE IS EVER MORE VITAL TO OUR SOCIETIES AND ECONOMIES. SOLUTIONS OF YESTERDAY MAY NOT WORK TODAY. ORGANISATIONS ARE REQUIRED TO DO MORE WITH LESS AMIDST A WORLD OF COMPETITION AND CHANGE. A WORLD WHERE THE STRONGEST EMPHASIZE QUALITY

AND INNOVATION. A WORLD WHERE KNOWLEDGE IS REPLACING OTHER RESOURCES AS THE MAIN DRIVER OF ECONOMIC GROWTH AND EDUCATION IS REGARDED AS THE FOUNDATION FOR INDIVIDUAL PROSPERITY AND SOCIAL TRANSFORMATION.

UTAMU IS LEADING THE **REVOLUTION OF USING TECHNOLOGY** TO OFFER QUALITY EDUCATION. WE HAVE A SOLE DUTY OF PRODUCING GRADUATES WITH A CHANGED ATTITUDE, AND BEHAVIOUR TO WORK, LIFE AND THE WAY OF LOOKING AND DOING THINGS.

THE FOUNDING VICE CHANCELLOR PROFESSOR V. BARYAMUREEBA WILLINGLY AND RAHTHER PEACEFULLY HANDED OVER THE LEADERSHIP OF THE UNIVERSITY IN SEPTEMBER 2015. THIS WAS SHORTLY AFTER THE FIRST GRADUATION CEREMONY. HE RECEIVED A CALLING TO JOIN THE WORLD OF POLITICS WHERE HE CONTESTED FOR THE HIGHEST OFFICE OF THIS COUNTRY AS A PRESIDENTIAL CANDIDATE. I ASSUMED OFFICE ON 2ND OCTOBER 2015 WHICH IS TWO DAYS FROM TODAY. ON SUNDAY 2ND OCTOBER 2016, I WILL QUIETLY MARK ONE YEAR IN OFFICE AS THE VICE CHANCELLOR.

ON 6TH OCTOBER 2015, **I ISSUED STRATEGIC NOTE NUMBER 1** TO GUIDE THE UNIVERSITY TO OUR CORE MANDATE. THIS NOTE WAS AMONG OTHERS BASED ON KEY ADMINISTRATIVE PRINCIPLES WHICH AIMED AT PROMOTING EFFICIENCY AND EFFECTIVENESS IN THE RUNNING OF THE UNIVERSITY. TEAMWORK, MERIT-BASED SYSTEMS, DISCIPLINE, EFFEICIENCY AND EFFECTIVENESS, AS WELL AS REWARDING HARD WORK WERE CLEARLY IDENTIFIED AS FUNDAMENTAL DRIVERS TO OUR GOALS. A REVISED STRATEGIC PLAN OF THE UNIVERSITY ALSO IDENTIFIED FIVE KEY STRATEGIC GOALS:-

- I. TO PROVIDE INTERDISCIPLINARY TEACHING AND PROMOTE INDUSTRY-ORIENTED EDUCATION IN MANAGEMENT, SCIENCE, TECHNOLOGY, ADMINISTRATION AND GOVERNANCE THROUGH BLENDED LEARNING APPROACHES
- II. IMPROVE THE QUALITY OF RESEARCH CAPACITY AND DELIVER PRACTICAL AND CREDIBLE CONSULTING AND ADVISORY SERVICES WITHIN THE UNIVERSITY'S AREAS OF SPECIALISATION TO GOVERNMENT AND OTHER KEY STAKEHOLDERS
- III. ATTRACT, DEVELOP AND RETAIN THE HIGHEST QUALITY AND MOTIVATED ACADEMIC AND ADMINISTRATIVE STAFF WITHIN THE CORE ADMINISTRATIVE FUNCTIONS OF THE UNIVERSITY
- IV. ENHANCE THE UNIVERSITY'S COMPETITIVENESS AND SUSTAINABILITY

V. ENHANCE THE CAPACITY OF SUPPORT FUNCTIONS TO FACILITATE EFFECTIVE AND EFFICIENT DELIVERY OF UTAMU SERVICES

MR CHANCELLOR SIR, AS MANAGEMENT, WE ARE SATISFIED WITH THE PROGRESS SO FAR MADE IN ALL THE ABOVE STRATEGIC AREAS. WE HAVE MADE SIGNIFICANT STRIDES AND OUR COMMITMENT TO MAKING A UNIVERSITY WITH A DIFFERENCE REMAINS ABSOLUTE. MANAGEMENT HAS REMAINED A STRONG TEAM AND WE HAVE HAD A STRONG COUNCIL WITH MEMBERS HIGHLY EXPERIENCED IN OUR BUSINESS. THEY ARE MEMBERS OF INTEGRITY. THIS IS HOW INSTITUTIONS SHOULD WORK!

MR CHANCELLOR SIR, ALLOW ME NOW ADDRESS MY MIND TO SOME OF THE KEY SUCCESSES OR ACHIEVEMENTS THAT THE UNIVERSITY HAS MADE SINCE THE LAST GRADUATION CEREMONY. AS A TEAM AND WITH THE UNEQUIVICAL SUPPORT OF THE COUNCIL AND OTHER ORGANS.

1. UNIVERSITY WEB-RANKING

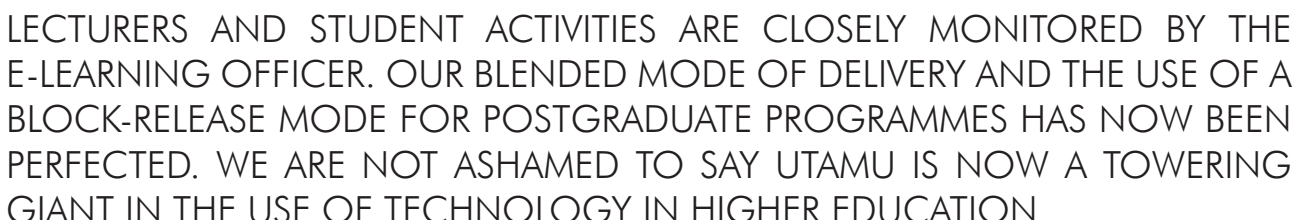
WEBOMETRICS IS THE LARGEST ACADEMIC RANKING OF HIGHER EDUCATION INSTITUTIONS IN THE WORLD AND DOES THE GLOBAL RANKING TWICE A YEAR ACCORDING TO THE NUMBER OF TIMES A NEW ARTICLE APPEARS ON THE INTERNET ABOUT RESEARCH DONE AT THE INSTITUTION. THIS IS CONSIDERED AN INDICATOR OF **THE IMPACT AND PRESTIGE OF THE UNIVERSITY** AND ITS COMMITMENT TO DISSEMINATING RESEARCH OUTCOMES.

- THE JANUARY 2016 GLOBAL WEBOMETRICS RANKING PUT UTAMU AS THE 10TH BEST UNIVERSITY IN UGANDA OUT OF THE 37 INSTITUTIONS IN THE COUNTRY.
- UTAMU WAS FURTHER RANKED AMONG THE ONLY 20 OF THE 55 RUFORUM UNIVERSITIES THAT EMERGED AMONG THE TOP 100 AFRICAN UNIVERSITIES AND 44 UNIVERSITIES RANKED UNDER THE TOP 500.
- IN AUGUST 2016, THE WEBOMETRICS RANKING PUT UTAMU AS NUMBER 15 OUT OF THE 46 INSTITUTIONS RANKED IN THE COUNTRY.

2. TEACHING, AND LEARNING

MR CHANCELLOR SIR, I WISH TO REPORT THAT THE UNIVERSITY HAS EXECUTED ITS CORE MANDATE OF OFFERING QUALITY UNIVERSITY EDUCATION. OUR GRADUANDS TODAY TESTIFY TO THIS FACT. NOT ONLY DO THEY DEMONSTRATE ACADEMIC EXCELLENCE BUT THE GRADUANDS BEFORE YOU EQUALLY ESPOUSE THE VIRTUES OF **HUMILITY, HONESTY, OBJECTIVITY AND TOLERANCE.**

WE HAVE IMPROVED OUR E-LEARNING SYSTEM AND EXPERIENCES. ALL



LECTURERS AND STUDENT ACTIVITIES ARE CLOSELY MONITORED BY THE E-LEARNING OFFICER. OUR BLENDED MODE OF DELIVERY AND THE USE OF A BLOCK-RELEASE MODE FOR POSTGRADUATE PROGRAMMES HAS NOW BEEN PERFECTED. WE ARE NOT ASHAMED TO SAY UTAMU IS NOW A TOWERING GIANT IN THE USE OF TECHNOLOGY IN HIGHER EDUCATION.

ON 17TH AUGUST 2016, UTAMU WAS RECOGNIZED FOR ITS USE OF DIGITAL SYSTEMS IN EDUCATION AND WON THE 2016 DIGITAL IMPACT AWARDS FOR ITS USE OF DIGITAL INFRASTRUCTURE IN TRANSFORMING LIVES THROUGH EDUCATION. THIS WAS AT THE 2016 DIGITAL IMPACT AWARDS IN AFRICA.

WE HAVE EMBARKED ON A PILOT OF ANIMATION OF ALL OUR POSTGRADUATE PROGRAMMES. BY JANUARY 2017, THE MASTERS IN MONITORING AND EVALUATION WILL BE FULLY DIGITIZED. MR CHANCELLOR SIR, YOU WILL LATER TODAY BE LAUNCHING THIS PILOT PROJECT ACCORDING TO THE GRADUATION PROGRAMME. I INVITE ALL GUESTS AND FRIENDS TO PAY ATTENTION WHEN THAT ITEM IS REACHED.

WE HAVE STRENGTHENED OUR USE OF INDUSTRY BASED PRACTITIONERS ALONGSIDE THE MEMBERS OF THE UTAMU FACULTY TO OFFER EXPERIENTIAL TEACHING AND LEARNING. THIS APPROACH HAS ENABLED US TO BLEND THEORY WITH PRACTICE. THROUGH OUR COMMUNITY ENGAGEMENT APPROACH FOR UNDERGRADUATE STUDENTS, THE QUALITY OF OUR PRODUCTS IS IMPRESSIVE. WE HOPE TO PERFECT IT FURTHER BUT SO FAR AS YOU WILL LATER WITNESS, OUR PRODUCTS ARE WELL PREPARED.

QUALITY TOUCHES THE SOUL OF ALL OUR OPERATIONS. OUR QUALITY ASSURANCE SYSTEMS AND PROCESSES AT ALL LEVELS HAVE BEEN TIGHTENED AND ON THIS OUR COMMITMENT REMAINS RESOLUTE. OUR STAFF ARE PAID ON TIME AND COMPARATIVELY ABOVE THE MARKET RATES. WE RELEASE STUDENT RESULTS ON TIME. THIS IS A STANDARD WE SHALL NOT COMPROMISE. WE ISSUE STUDENT ACADEMIC DOCUMENTS ON TIME. THIS IS A CULTURE THAT WE SHALL BE KNOWN FOR IN THIS COUNTRY. OUR GRADUANDS TODAY ARE OUR WITNESSES. ALL THE GRADUAND'S CERTIFICATES AND TRANSCRIPTS FOR ARE READY AND EACH WILL ALSO WALK AWAY WITH **FIVE COPIES OF CERTIFIED DOCUMENTS.**

MASTER'S STUDENTS HAVE GONE THROUGH A RIGOROUS SYSTEM. THEIR PROPOSALS WERE REVIEWED BY THREE EXPERTS. THEY ARE REQUIRED TO DEFEND THEIR PROPOSALS BEFORE PROCEEDING FOR DATA. THEY ARE REQUIRED TO DO A PILOT. THE DISSERTATIONS ARE EXTERNALLY EXAMINED THROUGH A ROBUST SYSTEM. EACH OF THE DISSERTATIONS IS REQUIRED THROUGH LANGUAGE EDITING. A NUMBER OF PROPOSALS AND DISSERTATIONS ARE

SUBJECTED TO A PLAGIARISM TEST ETC. WE ARE SATISFIED WITH THE QUALITY OF THOSE BEING PRESENTED TODAY. WE HAVE MET ALL REQUIREMENTS OF NCHE.

MR CHANCELLOR SIR, ALLOW ME ALSO REPORT THAT WE HAVE ENSURED TIMELY COMPLETION OF GRADUATE STUDENTS. THIS IS AN IMPORTANT MEASURE OF UNIVERSITY EFFECTIVENESS. THOSE WHO ENTER NEED TO LEAVE AT THE EXPECTED DURATION. OFCOURSE THEY MUST LEAVE WITH KNOWLEGDE AND QUALITY DEGREES. INTERNAL AND EXTERNAL EXAMINATION PROCESSES ARE METICOUSLY CORDINATED BY THE GARANT SCHOOL REGISTRARS AND SCHOOL LEADERSHIP. ALL SUPERVISORS AND EXAMINERS ARE PAID WELL AND ON TIME. THE 46 GRADUANDS BEFORE YOU WITH MASTER'S DEGREES IS A TESTIMONY TO THIS PHILOSOPHY. I HAVE HAD A DISCUSSION WITH THE DEAN SCHOOL OF COMPUTING AND ENGINEERING WHERE COMPLETION RATE AT GRADUATE LEVEL HAS BEEN LOW AND HIS ASSURANCE IS THAT THE NEXT GRADUATION WILL SEE THIS TREND CHANGE.

THE PHD PROGRAMME THAT WE RUN WITH MBARARA UNIVERSITY HAS BEEN A GREAT SUCCESS. STARTED IN NOVEMBER 2013, TWO STUDENTS HAVE SUCESSFULLY COMPLETED, ABOUT 7 HAVE SUBMITTED THEIR THESES FOR EXAMINATION AND A NUMBER ARE PROGRESSING WELL. THESE ARE QUALITY PHDS AS EVIDENCED FROM THE EXTERNAL EXAMINERS REPORTS FOR THOSE WHO HAVE COMPLETED. THE UNIVERSITY HAS STRIGENT QUALITY SYSTEMS FOR PHD EDUCATION. BY END OF 2017, THIS INITIATIVE WILL SEE THE NUMBER OF PHD HOLDERS INCREASE. THE DIRE NEED OF PHD HOLDS REQUIRES CONCERTED EFFORTS AND CORE STRATEGY FROM GOVERNMENT AND NCHE. UTAMU AND MUST HAVE MADE THEIR MODEST CONTRIBUTION THROUGH LIMITED FUNDING.

THE UNIVERSITY HAS INVESTED MODESTLY IN THE E-LIBRARY. WE HAVE AN EFFICIENT AND COMMITTED LIBRARY OFFICER WHO HAS ENSURED THAT THE MOST UPTODATE RESOURCES IN ALL DISCPILINES OF OUR FOCUS ARE AVAILABLE.

3. RESEARCH AND PUBLICATION

RESEARCH AND PUBLICATIONS DIFFERENTIATE UNIVERSITIES FROM GLORIFIED SECONDARY SCHOOLS. MR CHANCELLOR SIR, AM HAPPY TO REPORT THAT OUR PROGRESS IN THIS AREA ATTRACTS A POSITIVE AND ENCOURAGING TESTIMONY.

THE STAFF AND STUDENT PUBLICATIONS OUTPUT INCREASED BY OVER 20% AS EVIDENCE BY THE NUMBER OF JOURNAL ARTICLES, AND BOOK CHAPTERS PUBLISHED IN INTERNATIONALLY REFEREED OUTLETS. OUR TARGET

IS TO INCREASE THE RESEARCH OUTPUT TO 40% BY END OF 2017. WE ARE CONVINCED THIS IS A TARGET THAT IS ACHIEVABLE.

MR CHANCELLOR SIR, THE UNIVERSITY HELD A TWO DAY INTERNATIONAL CONFERENCE FROM 1ST TO 2RD AUGUST 2016 AT SILVER SPRINGS HOTEL THEMED 'IMPROVING SERVICE DELIVERY THROUGH ICT GOVERNANCE AND MANAGEMENT REVITALIZATION.' THE CONFERENCE WAS HELD IN PARTNERSHIP WITH THE CENTRE FOR PUBLIC MANAGEMENT AND GOVERNANCE OF THE FACULTY OF MANAGEMENT AT THE UNIVERSITY OF JOHANNESBURG IN SOUTH AFRICA. THE EVENT WAS ALSO SUPPORTED BY THE DEVELOPMENT BANK OF SOUTHERN AFRICA (DBSA). THE CONFERENCE WAS ATTENDED BY 120 DELEGATES AND A NUMBER OF PAPERS WERE PRESENTED ON TOPICS AT THE HEART OF SOCIETAL CHALLENGES WITHIN THE CONTINENT.

MR CHANCELLOR SIR, THE SAME CONFERENCE PERIOD SAW THE BIRTH OF THE INTERNATIONAL JOURNAL OF TECHNOLOGY AND MANAGEMENT WHICH IS AN ONLINE JOURNAL MANAGED BY THE UNIVERSITY. THE CHAIRMAN OF THE UNIVERSITY COUNCIL OFFICIALLY LAUNCHED THIS JOURNAL; A CEREMONY THAT WAS WITNESSED BY THE EXECUTIVE DIRECTOR OF NATIONAL COUNCIL FOR HIGHER EDUCATION IN UGANDA WHO IS AMIDST US THIS MORNING. ON 31ST AUGUST 2016, THE JOURNAL WAS PERMANENTLY APPROVED & ENLISTED BY THE INTERNATIONAL STANDARD SERIAL NUMBER (ISSN). WE ARE NOW INTERNATIONALLY RECOGNISED. WE HAVE A TRULY GLOBAL EDITORIAL MEMBERSHIP COMPOSITION AND THE NEXT ISSUE WILL BE COMING OUT IN DECEMBER 2016. THE JOURNAL WEBSITE IS AT WWW.UTAMU.AC.UG/IJOTM.

I HAVE JUST CONCLUDED NEGOTIATIONS WITH THE PRESIDENT OF THE SOCIAL SCIENCES RESEARCH SOCIETY BASED AT DOKUZ EYLUL UNIVERSITY, IZMIR, TURKEY TO JOINTLY ORGANISE THE 2017 INTERNATIONAL **CONFERENCE ON EBUSINESS AND EGOVERNMENT**. THE CONFERENCE WILL BE IN KAMPALA, ON 20 JANUARY 2017. THE SELECTED PAPERS WILL BE PUBLISHED IN THE INTERNATIONAL JOURNAL OF EBUSINESS AND EGOVERNANCE STUDIES. SOSRES WILL DONATE ITS OWN SHARE OF THE REGISTRATION FEES TO TALENTED STUDENTS TO STUDY AT UTAMU. UTAMU WILL ADMINISTER THIS SCHOLARSHIP PROGRAM UNDER THE NAME OF TALENT SCHOLARSHIP BY SOCIAL SCIENCES RESEARCH SOCIETY.

A SPECIAL ISSUE OF THE INTERNATIONALLY RESPECTED AFRICAN JOURNAL OF PUBLIC AFFAIRS IS UNDER PUBLICATION IN HONOUR OF THE AUGUST 2016 ICTM CONFERENCE. PROFESSOR C.AURIACOMBE OF THE CENTRE OF PUBLIC MANAGEMENT AND GOVERNANCE AT UJ IS THE GUEST EDITOR. UTAMU STAFF AND PHD STUDENTS WHO PUBLISH ARTICLES GET A TRUST FUND COORDINATED BY THE UNIVERSITY OF JOHANNESBURG. THIS FUND FACILITATES

ANY TRAVEL FOR A CONFERENCE IN SOUTH AFRICA.

THE UNIVERSITY HOSTED A CARNEGIE AFRICAN DIASPORA SCHOLAR PROF. JOHNSON MAKOBA FROM THE UNIVERSITY OF NEVADA, RENO IN USA FROM MAY TO AUGUST 2016. HE IS ALSO THE EDITOR IN CHIEF OF THE INTERNATIONAL JOURNAL OF TECHNOLOGY AND MANAGEMENT. HE WAS ON A COLLABORATIVE PROJECT FOCUSING ON GRADUATE TRAINING AND MENTORSHIP AND INDEED TRAINED AND MENTORED MASTERS AND DOCTORAL STUDENTS IN ACADEMIC WRITING PAPERS AND THESES. HE CO-LEAD THE 10-WEEK GRADUATE TRAINING AND MENTORING PROGRAM ON WRITING PAPERS. THE UTAMU DEAN OF GRADUATE STUDIES COORDINATED THESE ACTIVITIES.

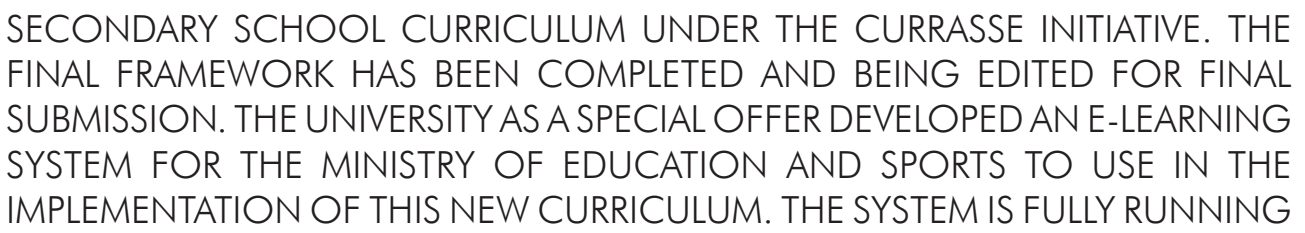
WE HAVE SET PERFORMANCE TARGETS FOR ALL ACADEMIC STAFFS OF THE UNIVERSITY REGARDING AMONG OTHERS THE AREA OF RESEARCH AND PUBLICATIONS. YOU EITHER PUBLISH OR PERISH! EACH ACADEMIC STAFF IS NOW EXPECTED TO PUBLISH ATLEAST TWO ARTICLES PER YEAR AND THIS WILL BE STRIGENTLY ENFORCED. THE PUBLICATION WITH GRADUATE STUDENTS IS ALSO A KEY PERFORMANCE PARAMETER. EACH OF THE 46 DISSERTATIONS OF MASTER'S STUDENT'S GRADUATING TODAY WILL GENERATE A MINIMUM OF 1 JOURNAL ARTICLE. ALL PHD STUDENTS ARE EXPECTED TO PUBLISH ATLEAST TWO ARTICLES FOR EACH YEAR.

4. PROJECTS

MR CHANCELLOR SIR, THE UNIVERSITY ESTABLISHED A RESEARCH AND CONSULTANCY BUREAU IN DECEMBER 2015. THE BUREAU IS TO OFFER ADVISORY AND CONSULTANCY SERVICES BUT ALSO TO HELP THE UNIVERSITY DIVERSIFY ITS FINANCIAL RESOURCES. WE HAVE RECORDED VERY IMPRESSIVE PROGRESS. ON BEHALF OF MANAGEMENT, I WISH TO APPRECIATE THE SUPPORT OF THE CURRENT AND FORMER COUNCIL IN MAKING THIS DREAM A SUCCESS.

MR CHANCELLOR SIR, THE UNIVERSITY COMPETITIVELY WON A CONSULTANCY ASSIGNMENT PROJECT UNDER THE GIZ-BANK OF UGANDA FINANCIAL LITERACY PROJECT TO DEVELOP AN E-LEARNING SYSTEM FOR BANK OF UGANDA AND ITS KEY FINANCIAL PARTNERS-STANBIC AND DFCU BANK. THIS WAS AN ASSIGNMENT TO DO WITH FINANCIAL LITERACY. THE ASSIGNMENT WAS SUCESSFULLY ACCOMPLISHED AND THE SYSTEM IS FULLY OPERATIONAL.

THE UNIVERSITY ALSO WON A CONSULTANCY ASSIGNMENT PROJECT FROM THE MINISTRY OF EDUCATION, AND SPORTS UNDER THE SUPPORT OF THE BELGIAN TECHNICAL COOPERATION (BTC). THE PROJECT WAS TO DEVELOP A FRAMEWORK TO HARMONIZE THE NTC CURRICULUM WITH



SECONDARY SCHOOL CURRICULUM UNDER THE CURRASSE INITIATIVE. THE FINAL FRAMEWORK HAS BEEN COMPLETED AND BEING EDITED FOR FINAL SUBMISSION. THE UNIVERSITY AS A SPECIAL OFFER DEVELOPED AN E-LEARNING SYSTEM FOR THE MINISTRY OF EDUCATION AND SPORTS TO USE IN THE IMPLEMENTATION OF THIS NEW CURRICULUM. THE SYSTEM IS FULLY RUNNING AND HOSTED BY THE UNIVERSITY.

THE UNIVERSITY WON AN EXTENSION GRANT UNDER THE GIZ-CEVAL INITIATIVE TO SUPPORT THE IMPLEMENTATION OF THE MASTERS IN MONITORING AND EVALUATION. THIS PROJECT SPECIFICALLY TARGETS THE DEVELOPMENT OF CONTENT FOR THE MODULES, THE STOCKING OF THE E-LIBRARY, THE ESTABLISHMENT OF THE LEARNING STUDIO AND THE REGIONALIZATION OF THE MASTERS IN MONITORING AND EVALUATION.

THE UNIVERSITY WON A CONSULTANCY PROJECT UNDER MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT FOR DEVELOPING AN E-LEARNING SYSTEM FOR THE PUBLIC PROCUREMENT AND DISPOSAL OF PUBLIC ASSETS AUTHORITY (PPDA) IN PROCUREMENT AND CONTRACT MANAGEMENT. THE ASSIGNMENT WAS SUCCESSFULLY COMPLETED TO CONCLUSION AND THE SYSTEM IS FULLY OPERATIONAL. WE SHALL ASSIST PPDA IN ROLLING OUT THE SYSTEM.

OUR GUEST OF HONOUR, THE MINISTRY HAS MANY INSTITUTIONS AND STRUCTURES THAT NEED TRAINING IN A CHEAP WAY. THIS IS AN AREA WE DO BEST. YOUR CHALLENGES OF SUPERVISION OF THE SECTOR CAN BE ADDRESSED THROUGH UTAMU DEVELOPING FOR YOU A SYSTEM! I HAVE WRITTEN TO YOU SIR REGARDING THIS OFFER. USE UNIVERSITIES TO SOLVE PROBLEMS! WE ARE NOT EXPENSIVE!

THE UNIVERSITY SUCCESSFULLY IMPLEMENTED A COLLABORATIVE PROJECT TITLED: "RIGHTING THE FUTURE (RTF): SOUTH-SOUTH COLLABORATION AND CAPACITY BUILDING FOR UNIVERSALIZING SECONDARY EDUCATION FOR GIRLS. THE PROJECT WAS BEING IMPLEMENTED BY NASCENT RESEARCH AND DEVELOPMENT ORGANIZATION (NASCENT RDO) WITH TECHNICAL SUPPORT FROM THE INSTITUTE OF SOCIAL STUDIES OF ERASMUS UNIVERSITY OF ROTTERDAM, THE NETHERLANDS. THE PROJECT WAS FUNDED BY THE MASTER CARD FOUNDATION THROUGH THE INTERNATIONAL CHILD DEVELOPMENT INITIATIVE (ICDI) IN THE NETHERLANDS.

5. STAFF DEVELOPMENT

ONE OF THE CORE VALUES OF UTAMU IS A WELL-TRAINED AND EMPOWERED WORK FORCE. WITHIN THE CONSTRAINTS OF RESOURCES, THE UNIVERSITY THE FOLLOWING INITIATIVES AND STAFF ATTAINED NEW QUALIFICATIONS.

- DR DRAKE P MIREMBE, THE DEAN SCHOOL OF PROFESSIONAL AND VOCATIONAL STUDIES SUCESSFULLY COMPLETED HIS DOCTORAL DEGREE.
- MS RONAH TUGUME, THE REGISTRAR FOR SCHOOL OF BUSINESS AND MANAGEMENT COMPLETED HER EXECUTIVE MASTERS IN BUSINESS ADMINISTRATION.
- GEOFFREY MUGABE AND FAITH AHABYONA, BOTH LECTURERS IN THE SCHOOL OF BUSINESS AND MANAGEMENT ATTENDED A TOT IN FINANCIAL LITERACY UNDER THE GIZ-BANK OF UGANDA INITIATIVE AND THEY ARE NOW CERTIFIED TRAINERS.
- PEARL REBBECA TUMWEBAZE, A LECTURER IN THE SCHOOL OF BUSINESS AND MANAGEMENT WAS SUPPORTED BY THE UNIVERSITY ON HER DOCTORAL PROGRAMME IN THE NETHERLANDS. SHE IS SCHEDULED TO DEFEND HER THESIS ON NOVEMBER 1ST 2016.
- FAITH AHABYONA, A LECTURER IN THE SCHOOL OF BUSINESS AND MANAGEMENT RECEIVED A SCHOLARSHIP FROM THE UNIVERSITY OF GRONIGEN IN THE NETHERLANDS. SHE HAS COMPLETED HER INITIAL DATA COLLECTION AND IS SCHEDULED TO TRAVEL TO THE NETHERLANDS IN FEBARUARY 2017 FOR ENGAGEMENT WITH THE SUPERVISOR FOR A PERIOD OF TWO MONTHS.
- IRENE NSANGI, THE ACCOUNTANT COMPLETED ACCA PROFESSIONAL PROGRAM.
- BAKER SSEKITTO, MARY NANTUMBWE AND LINDA ALUM COMPLETED THEIR MBAS FROM AMITY UNIVERSITY.
- THE UNIVERSITY SECURED THREE PARTIAL-PHD SCHOLARSHIPS IN PUBLIC ADMINISTRATION AT THE UNIVERSITY OF KWAZUL NATAL IN SOUTH AFRICA AND THREE STAFFS WERE RECOMMENDED TO PURSUE THIS OPPORTUNITY WITH RELEVANT AUTHORITIES.
- THE DIRECTOR ACADEMIC AFFAIRS WAS ADMITTED TO PEDAGOGICAL TRAINING FOR POSTGRADUATE EDUCATION AT THE UNIVERSITY OF CAPE TOWN IN SOUTH AFRICA AND THIS FURTHER EXTENDS THE PUBLICITY OF UTAMU BEYOND THE BOUNDARIES OF UGANDA
- THE UTAMU STAFFS SACCO WAS FULLY OPERATIONALISED AND IT

IS PROVIDING AN AVENUE FOR SHORT-TERM LOANS NOT EXCEEDING 2M UGANDA SHILLINGS. THE CEILINGS WILL BE INCREASED AS THE STAFF CONTRIBUTION INCREASES.

6. PARTNERSHIPS

PARTNERSHIPS AND NETWORKS ARE CRITICAL FOR A UNIVERSITY. WE HAVE HAD A NUMBER OF PARTNERSHIPS DURING THE LAST ONE YEAR. SOME OF THESE INCLUDE:-

- UTAMU – CENTRE OF EVALUATION (CEVAL) AT SAARLAND UNIVERSITY IN GERMANY PILOTED THE MASTERS IN MONITORING AND EVALUATION UNDER THE BLENDED MODE OF DELIVERY.
- UTAMU - UNIVERSITY OF JOHANNESBURG INVOLVED CAPACITY BUILDING FOR PUBLICATIONS AND MANAGEMENT OF CONFERENCES AND THE TRUST FUND.
- UTAMU – MUST COLLABORATIVE PHD PROGRAMME WHERE WE RUN A JOINT PHD WITH MBARARA UNIVERSITY. SO FAR 8 PHD STUDENTS HAVE COMPLETED.
- UTAMU AND NELSON MANDELA AFRICAN INSTITUTE FOR SCIENCE AND TECHNOLOGY, TANZANIA **WHICH SAW UTAMU STUDENTS COMPETE IN THE AFRICAN GRANT CHALLENGE.**
- **UTAMU, CLEAR HOSTED PARLIAMENTARY OVERSIGHT MONITORING AND EVALUATION** -ON 13TH AND 14TH JUNE, UTAMU IN PARTNERSHIP WITH THE CENTRE FOR LEARNING ON EVALUATION AND RESULTS (CLEAR) AT THE WITS SCHOOL OF GOVERNANCE IN JOHANNESBURG HOSTED A 2 DAY WORKSHOP ON SUPPORTING THE USE OF EVIDENCE FOR OVERSIGHT IN AFRICAN LEGISLATURES AT SILVER SPRINGS IN BUGOLOBI, KAMPALA.
- CENTRE FOR LEARNING IN EVALUATION AND RESULTS (CLEAR) BASED IN EVALUATION. IT RESULTED INTO THE WORKSHOP ON STRENGTHENING MONITORING AND EVALUATION EDUCATION AND TRAINING IN ANGLOPHONE EAST AND SOUTH AFRICA (MARCH 1-3 2016) AT THE KENYA SCHOOL OF GOVERNMENT.
- THE UNIVERSITY THROUGH FUNDING BY UNESCO AND IN PARTNERSHIP WITH NITA (U) COMPLETED A TRAINING COURSE ON WEB ACCESSIBILITY FOR GOVERNMENT WEB ADMINISTRATORS AND PROS IN UGANDA. THE UNIVERSITY SUCCESSFULLY

COMPLETED AND HANDED OVER THE E-LEARNING SYSTEM FOR FINANCIAL LITERACY IN BANK OF UGANDA UNDER THE SUPPORT OF GIZ

- WORLD BANK CENTRE OF EXCELLENCE - PHARMBIOTRAC PROJECT (\$5-7 M) MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY PLUS OTHER COLLABORATORS INCLUDING UTAMU WON THIS GRANT. THE CENTRE WILL BE IN MUST AND UTAMU WILL PROVIDE EXPERTISE IN ICT WITHIN THE PROJECT.
- UTAMU-RUFORUM HAS JUST GIVEN THE UNIVERSITY A GRANT TO SUPPORT PARTIAL SCHOLARSHIP FOR 5 MASTERS STUDENTS IN MONITORING AND EVALUATION AS WELL AS MASTERS IN TECHNOLOGY.

7. ADMINISTRATIVE SYSTEMS, INFRASTRUCTURAL DEVELOPMENT AND FINANCIAL PERFORMANCE

MR CHANCELLOR SIR, IT IS OUR HONEST PHILOSOPHY THAT SUCCESS IS ONLY POSSIBLE WHERE THERE ARE STRONG AND EFFICIENT ADMINISTRATIVE SYSTEMS THAT GO BEYOND OUR INDIVIDUAL PERSONALITIES. IN A WELL FUNCTIONING ORGANISATION SYSTEMS SHOULD BE NURTURED TO DRIVE THE BUSINESS AND OPERATIONAL AGENDA OF THE ORGANISATION. WE HAVE THUS INVESTED IMMENSE EFFORTS IN ESTBALISHING STRONG SYSTEMS FOR MANAGING THE FINANCIAL, HUMAN, TECHNOLOGICAL SYSTEMS AND ACADEMIC PROCESSES.

THE APPROPRIATE BASIC MANAGEMENT STRUCTURES AND SYSTEMS HAVE BEEN PUT IN PLACE TO ENSURE INSTITUTIONAL EFFICIENCY AND EFFECTIVENESS. SEVERAL COMMITTEES HAVE BEEN ESTABLISHED ALONG KEY FUNCTIONS OF THE UNIVERSITY. AMONG THEM INCLUDES THE FINANCE COMMITTEE, THE STAFF COMMITTEE, THE IT AND LIBRARY COMMITTEE AND THE TIMETABLING AND QUALITY ASSURANCE COMMITTEE.

IN COMPLIANCE WITH NCHE, THE UNIVERSITY SUBMITTED THE ANNUAL REPORT FOR 2015. THE UNIVERSITY ALSO SUBMITTED THE TAX RETURNS TO URA AS PER POLICY. THE UNIVERSITY MEETS ITS STATUTORY OBLIGATIONS.

WE HAVE EXPANDED OUR SPACE CAPACITY THROUGH ADDITIONAL CLASSROOMS. IN THE COMING MONTHS, WE SHALL BE STOCKING THESE WITH FACILITIES MODERN EQUIPMENTS TO OFFER A WORLD CLASS CONDUCTIVE LEARNING ENVIRONMENT.

WE HAVE STARTED HIGH-LEVEL DISCUSSIONS ON ACQUISITION OF LAND AND CONSTRUCTING OUR OWN CAMPUS. WITHIN THE NEXT TWO YEARS, UTAMU WILL HAVE ITS PERMANENT HOME!

8. STUDENT GOVERNANCE

IN MODERN UNIVERSITY MANAGEMENT, THE NATURE OF STUDENTS CALLS FOR A NEW APPROACH TO MANAGING STUDENT MATTERS. A UNIVERSITY LEADER WHO CLOSES OUT THE UNIVERSITY STUDENT LEADERSHIP FROM OPEN INTERACTION CULTIVATES A CULTURE OF REVENGE. STRIKES IN MOST OF OUR UNIVERSITIES AND SCHOOLS ARE CAUSED BY FAILURE TO LISTEN AND PROACTIVELY ADDRESS STUDENT CONCERNS.

- I. WE HAVE ENSURED EFFECTIVE COMMUNICATION AND CONSULTATION WITH STUDENTS ON KEY UNIVERSITY POLICIES
- II. WE HAVE ENSURE TOTAL DISCIPLINE AMONG THE STUDENT COMMUNITY AND SWIFTLY INSTITUTED DISCIPLINARY MEASURES FOR THE STUDENTS WHO GO AGAINST THE UNIVERSITY RULES OF CONDUCT
- III. WE HAVE CONTINUED TO SUPPORT A NUMBER OF STUDENT-GUILD LOCAL AND REGIONAL ACTIVITIES WHICH HAVE INCREASED THE VISIBILITY OF THE UNIVERSITY.
- IV. WE OFFER THEM FIRST CLASS INTERNET AND AN OPPORTUNITY TO BE ON CAMPUS ANY TIME. THIS OCCUPIES THEIR MIND AND THEY CANNOT HARBOUR EVIL PLANS.

9. INNOVATIONS AND BUSINESS DEVELOPMENT

IN JANUARY 2016, UTAMU STUDENTS CAME AS THE SECOND RUN-UPS AT THE NELSON MANDELA AFRICAN INSTITUTE FOR SCIENCE AND TECHNOLOGY, TANZANIA **IN THE AFRICAN GRANT CHALLENGE.**

ON 2ND APRIL, UTAMU STUDENTS SUCCESSFULLY COMPETED AND WON BIG AT THE CMS 2016 SUMMIT IN KAMPALA. IT IS AN AFRICAN SUMMIT THAT BRINGS TOGETHER DEVELOPERS, INNOVATORS E-COMMERCE PROFESSIONALS AND OPEN SOURCE ORGANISATIONS.

ON 14TH MAY 2016, UTAMU STUDENTS EMERGED THE BEST IN THE INTER-UNIVERSITY HEALTH CHALLENGE APPLICATION. THE UNIVERSITY HEALTH APP CHALLENGE WAS ORGANIZED BY MARIE STOPES IN CONJUNCTION WITH HOSTALITE CYBER ACADEMY – 14TH MAY 2016 AT MARIE STORPES UGANDA. OUR STUDENT ALBERT EMURON EMERGED BEST IN THIS CHALLENGE AFTER PRESENTING THE MAMA APP.

OUR STUDENTS ALSO JUST RECENTLY PARTICIPATED AT THE CAMTECH

UGANDA GLOBAL SURGERY HACKATHON AT MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY FROM 26TH-28TH AUG. 2016 WHERE EXCELLENT PERFORMANCE WAS RECORDED BASED ON THEIR INNOVATIONS

OUR GARRANT UNDERGRADUATE STUDENTS ALSO PERFORMED WELL DURING THE 7TH ANNUAL CONFERENCE ON FOSS AND DIGITAL COMMONS-IDLELO SUMMIT AT SPEKE RESORT MUYUNYO FROM 22ND-23RD AUGUST 2016. WE HAVE ALSO SEEN OUR UNDERGRADUATE STUDENTS COMPETE WELL AT THE ACIA EXHIBITION AT SHERON HOTEL ON 22ND MAY 2016. FOR THIS CHALLENGE MUGABI COLLINS EMERGED SECOND STUDENT AFTER PRESENTING THE PROFESSIONAL LENDER APPLICATION.

10. GRADUANDS

MR CHANCELLOR, TODAY, UTAMU IS SENDING OUT GRADUANDS TO BE COMPUTER SCIENTISTS, PROJECT MANAGERS, ADMINISTRATORS, PROCUREMENT SPECIALISTS, MONITORING AND EVALUATION SPECIALISTS, OIL AND GAS GOVERNANCE SPECIALISTS, HUMAN RESOURCE MANAGERS, PUBLIC ADMINISTRATORS, ETC.

IN THE LAST GRADUATION CEREMONY, 80 GRADUANDS RECEIVED DEGREES AND POST GRADUATE DIPLOMAS IN DIFFERENT PROGRAMMES IN THE SCHOOL OF BUSINESS AND MANAGEMENT. TODAY, WE PRESENT A TOTAL OF 190 GRADUANDS AT BOTH UNDERGRADUATE AND POSTGRADUATE LEVELS-52.6% INCREASE. THESE GRADUANDS ARE SCATTERED ACROSS THE THREE SCHOOLS OF BUSINESS AND MANAGEMENT, COMPUTING AND ENGINEERING AND SCHOOL OF PROFESSIONAL AND VOCATIONAL STUDIES.

OF THE TOTAL GRADUANDS, 46 ARE MASTERS STUDENTS ALL FROM THE SCHOOL OF BUSINESS AND MANAGEMENT, 112 ARE POSTGRADUATE DIPLOMA STUDENTS FROM THE SAME SCHOOL WHILE 33 ARE UNDERGRADUATE STUDENTS WITH 8 OF THESE FROM THE SCHOOL OF BUSINESS AND MANAGEMNET, WHILE 24 ARE FROM THE SCHOOL OF COMPUTING AND ENGINEERING AND 2 ARE ORDINARY DIPLOMA STUDENTS FROM THE SCHOOL OF PROFESSIONAL AND VOCATIONAL STUDIES. OVERALL, THE MALE STUDENTS FOR BOTH UNDERGRADUATE AND POSTGRADUATE REPRESENT 66% WHILE FEMALES ARE 34%.

MR CHANCELLOR SIR, OF THE TOTAL GRADUANDS, 181 (94.8%) ARE UGANDAN NATIONALS WHILE 5.2 % ARE FOREIGN STUDENTS FROM SOUTH SUDAN, SOMALIA, CAMEROON, RWANDA AND TANZANIA. OVERALL, 33 STUDENTS (17.3%) OBTAINED FIRST CLASS QUALIFICATIONS, 76 (39.8%) OBTAINED

SECOND CLASS LOWER, AND THE REMAINING INCLUDING MASTERS AND ORDINARY DIPLOMAS THAT ARE NOT CLASSIFIED.

THE BEST STUDENT AT POSTGRADUATE LEVEL (PGD LEVEL SINCE MASTERS ARE NOT CLASSIFIED) IS VUMILIA AIDA, A PGD IN PROJECT PLANNING AND MANAGEMENT (CGPA=4.92). THE BEST UNDERGRADUATE STUDENT IN THE SCHOOL OF COMPUTING AND ENGINEERING IS KANGAVE BRENDA (CGPA=4.69)-A STUDENT OF BACHELOR OF INFORMATION SYSTEMS TECHNOLOGY. THE BEST UNDERGRADUATE STUDENT IN THE SCHOOL OF BUSINESS AND MANAGEMENT IS ALIGANYIRA MOURICE (CGPA-4.41)-BACHELOR OF BUSINESS ADMINISTRATION.

TO RECOGNISE THESE STUDENTS WHO HAVE DEMONSTRATED EXCELLENCE, IN ADDITION TO THE PLAQUES WHICH SHALL BE AWARDED, ON BEHALF OF THE EXECUTIVE BOARD AND UNIVERSITY MANAGEMENT, I HERE TODAY ANNOUNCE THAT EACH OF THESE STUDENTS WILL RECEIVE A ONE YEAR-FULL SCHOLARSHIP TO PURSUE A MASTERS OF THEIR CHOICE. SHOULD THESE TWO STUDENTS AGAIN EMERGE AT THAT LEVEL WITH THE BEST CGPA, WE SHALL RECRUIT AND ADMIT THEM AMONG THE UTAMU GREAT TEAM.

DEAR GRADUANDS, YOU CAME AS INDIVIDUALS, STUDIED AS A GROUP AND YOU NOW JOIN THE WORLD OF WORK AS INDIVIDUALS. BE INDIVIDUALS WITH A DIFFERENCE. HAVE THE RIGHT ATTITUDE TO WORK, LIFE AND THE SOCIETIES WHERE YOU WILL WORK AND LEAVE. YOU HOLD YOUR FUTURE RIGHT IN YOUR HANDS.

SOME OF YOU WILL CONQUER THE IMMENSE PROBLEMS OF SOCIETY AND ORGANISATIONS YET OTHERS MAY ACCEPT TO BE SWALLOWED BY THE SAME PROBLEMS. AFRICA, EAST AFRICA AND UGANDA ARE DIVERSE REGIONS/ COUNTRIES. DIVERSITY SHOULD NEVER DIVIDE US.

SOME OF YOU MAY WISH TO JOIN POLITICS BECAUSE OF THE FINANCIAL INDUCEMENTS POSTED THERE-DECENT BURIAL, GOOD SALARY, TRAVEL ETC. OTHERS WILL ASPIRE TO SERVE THEIR ORGANISATIONS AND GOVERNMENT IN OTHER CAPACITIES. OTHERS MAY CHOOSE TO JOIN THE BANDWAGON OF THOSE WHO HAVE MADE IT A HABBIT TO SEE OTHERS SUFFER THROUGH DENIAL OF BETTER SERVICES CAUSED BY THE CANCEL AMIDST US-CORRUPTION. I KNOW SOME OF YOU HAVE BEEN STUDYING WHILE TECHNICALLY IN HIDING BECAUSE YOUR BOSSES NEVER WANTED YOU TO STUDY. TO OTHERS, IT IS ONLY GOD WHO SURELY UNDERSTANDS THEIR FUTURE.

I BEG YOU GRADUANDS, BE SATISFIED WITH WHOM YOU ARE AND WHAT YOU EARN OR WHAT YOU WILL EARN. USE THE KNOWLGDE YOU HAVE ACQUIRED

TO BE A BETTER PERSON. YOU CAN LIVE IN DIGNITY AND A BETTER LIFE BY NOT STEALING ORGANISATIONAL RESOURCES OR BEING EVIL MINDED. DO NOT SPEND YOUR BRAINS AND ENERGY WORKING MONDAY TO SUNDAY, DAY AND NIGHT FIGHTING OTHERS-IN CHURCH, POLITICS, AND ORGANISATIONS ETC.

“IF ONE DREAM SHOULD FALL AND BREAK INTO A THOUSAND PIECES, NEVER BE AFRAID TO PICK ONE OF THOSE PIECES UP AND BEGIN AGAIN. ” -FLAVIA

“WHEN LIFE KNOCKS YOU DOWN, TRY TO LAND ON YOUR BACK. BECAUSE IF YOU CAN LOOK UP, YOU CAN GET UP.”- – LES BROWN

“BE LIKE A MAN WHO KNOWS THE SECRETS OF MAKING DREAMS COME TRUE. THIS SPECIAL SECRET, CAN BE SUMMARIZED IN FOUR Cs. **CURIOSITY, CONFIDENCE, COURAGE, AND CONSTANCY**, AND THE GREATEST OF ALL IS CONFIDENCE. WHEN YOU BELIEVE IN A THING, BELIEVE IN IT ALL THE WAY, IMPLICITLY AND UNQUESTIONABLY.”

I WISH TO ACKNOWLEDGE THE PRESENCE OF THE FOLLOWING GUESTS WHO HAVE HONORED OUR INVITATION TO COME AND CELEBRATE WITH US

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I NOW INVITE THE CHANCELLOR OF THE UNIVERSITY TO ADDRESS THE CONGREGATION.

THANK YOU.
PROFESSOR DR BENON C.BASHEKA, PhD, FCIPS
VICE CHANCELLOR