



Curriculum Vitae

BIO DATA

Name	:	Okoche
Other Names	:	John Michael Maxel
Sex	:	Male
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EDUCATION BACKGROUND

University of South Africa South Africa	2018	Doctorate in Business Leadership
University of Liverpool	2015	Msc. International Management
Uganda Management Institute Kampala	2009	Masters in Management Studies
Uganda Management Institute, Kampala	2003	Post Graduate Diploma in Public Administration and Management
Law Development Centre, Kampala	2002	Administrative Officers Law Course
Makerere University, Kampala.	1997	BSC. Economics

Dr. Michael Okoche is a lecturer in Uganda Technology and Management University in the School of Humanities and Social Sciences. He is a researcher and interest in Management and business with experience of undertaking studies with different organizations. He has a passion for research and consultancy with experience in different organizations and countries. Dr. Michael understands and is particularly qualified in mixed methods with a great interest in pragmatism research paradigms. He

has published two books currently on sale in Amazon with journal articles in European Journal of Business, Journal of Public Administration. He has published nine academic papers in refereed journals, 11 papers approved by different journals, supervised 44 students in different Universities in Uganda, Kenya, and India. He has spoken in different international conferences. He is a reviewer and editorial board member in different journals; Redfame, World Journal of Education, Higher Education Studies, and Public Administration Research and Journal of International Business in the USA. He has undertaken several evaluation consultancies in Kenya, Sudan, Darfur, South Sudan and Uganda.

1. Head of Department Senior Lecturer Uganda Technology and Management University, July 2020- to Date

- Ensure lecturers prepare lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- Provision of the best possible student experience through the fulfilment of the University responsibilities concerning students in respect of their education at UTAMU, progress and examinations
- Spearhead the curriculum review of programmes under the Department of Management
- Ensure examinations for all students in the Department of Management
- Ensure quality in the programming of University programs in the Department of management
- To coordinate students study tours and research visits to the leading players in oil and gas industry
- To support the university in establishment of funding opportunities for research and development in the Department
- To chair departmental and faculty committees to enhance the progress of the university
- To occasionally participate in University committees in accordance with the University charter

2. Senior Lecturer Uganda Technology and Management University, July 2020- to Date

Teaching

- Writing lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- To assess students, course works and final examination in accordance with the curriculum
- To receive feedback from students to improve teaching methodologies and content within the department
- To undertake improvement of student's materials by changing and adapting course material in accordance with changes in the industry
- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within oil and gas industry

- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in oil and gas industry
- To support the students and department in determining appropriate research methodologies for the oil and gas industry
- To support the students and department in application of appropriate methodologies in undertaking research studies in oil and gas industry
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in oil and gas industry
- To support the students and university in conducting qualitative and quantitative research studies in oil and gas industry
- To support the students and the department in the process of analyzing and interpreting of research findings in the oil and gas industry
- To facilitate the process of preparation of research dissertations to the students in the studies undertaken in the oil and gas industry
- To support the students undertaking oil and gas industry in the process of dissemination of research findings to the various stakeholders in oil and gas industry
- To provide students with knowledge and skills in research methodology through training and mentorship
- To support the university in identification of research gaps in the University area of oil and gas industry
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in oil and gas
- To prepare marking schemes for the respective course works, tests and final examinations for the students in oil and gas
- To mark course works, tests and final examinations for the students in oil and gas industry
- To prepare course work, tests and final examination reports for departmental review for the students doing oil and gas
- To support the department during proposal defense for the undergraduate and post graduate students in oil and gas
- To support the students researching by providing references to undertake quality research studies in oil and gas

Administration

- To support the department and faculty in determination of teaching requirements in oil and gas industry
- To support the faculty in the preparation of industrial visits for the students in oil and gas industry
- To coordinate students study tours and research visits to the leading players in oil and gas industry
- To support the university in establishment of funding opportunities for research and development in oil and gas industry
- To participate in relevant departmental and faculty committees to enhance the progress of the university
- To occasionally participate in University committees in accordance with the University charter

External Support

- To attend local and international conferences in specialist areas to advance the progress of discipline of oil and gas industry
- To liaise and network with local and international colleagues in the sector of oil and gas
- To advance the progress of the discipline by occasionally making presentations and lectures towards the advancement of the oil and gas
- To participate in external working groups including participating in collaborative projects;
- To provide references on behalf of academic colleagues where required and appropriate

3. Lecturer Uganda Technology and Management University, 2019- to Date

Teaching

- Writing lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- To assess students, course works and final examination in accordance with the curriculum
- To receive feedback from students to improve teaching methodologies and content within the department
- To undertake improvement of student's materials by changing and adapting course material in accordance with changes in the industry
- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within oil and gas industry
- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in oil and gas industry
- To support the students and department in determining appropriate research methodologies for the oil and gas industry
- To support the students and department in application of appropriate methodologies in undertaking research studies in oil and gas industry
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in oil and gas industry
- To support the students and university in conducting qualitative and quantitative research studies in oil and gas industry
- To support the students and the department in the process of analyzing and interpreting of research findings in the oil and gas industry
- To facilitate the process of preparation of research dissertations to the students in the studies undertaken in the oil and gas industry
- To support the students undertaking oil and gas industry in the process of dissemination of research findings to the various stakeholders in oil and gas industry
- To provide students with knowledge and skills in research methodology through training and mentorship

- To support the university in identification of research gaps in the University area of oil and gas industry
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in oil and gas
- To prepare marking schemes for the respective course works, tests and final examinations for the students in oil and gas
- To mark course works, tests and final examinations for the students in oil and gas industry
- To prepare course work, tests and final examination reports for departmental review for the students doing oil and gas
- To support the department during proposal defense for the undergraduate and post graduate students in oil and gas
- To support the students researching by providing references to undertake quality research studies in oil and gas

Administration

- To support the department and faculty in determination of teaching requirements in oil and gas industry
- To support the faculty in the preparation of industrial visits for the students in oil and gas industry
- To coordinate students study tours and research visits to the leading players in oil and gas industry
- To support the university in establishment of funding opportunities for research and development in oil and gas industry
- To participate in relevant departmental and faculty committees to enhance the progress of the university
- To occasionally participate in University committees in accordance with the University charter

External Support

- To attend local and international conferences in specialist areas to advance the progress of discipline of oil and gas industry
- To liaise and network with local and international colleagues in the sector of oil and gas
- To advance the progress of the discipline by occasionally making presentations and lectures towards the advancement of the oil and gas
- To participate in external working groups including participating in collaborative projects;
- To provide references on behalf of academic colleagues where required and appropriate

4. Associate Lecturer: Uganda Management Institute [Economics and Managerial Science Department August 2017-to Date

Teaching

- Writing lecture material and handouts and presenting information in lectures;
- To assess students, course works and final examination in accordance with the curriculum
- To receive feedback from students to improve teaching methodologies and content within the department

- To undertake improvement of student's materials by changing and adapting course material in accordance with changes in the industry
- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within in economics and managerial science
- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in economics and managerial science
- To support the students and department in determining appropriate research methodologies for the economics and managerial science
- To support the students and department in application of appropriate methodologies in undertaking research studies in economics and managerial science
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in economics and managerial science
- To support the students and university in conducting qualitative and quantitative research studies in economics and managerial science
- To support the students and the department in the process of analyzing and interpreting of research findings in the economics and managerial science
- To facilitate the process of preparation of research dissertations to the students in the studies undertaken in the economics and managerial science
- To support the students undertaking oil and gas industry in the process of dissemination of research findings to the various stakeholders in economics and managerial science
- To provide students with knowledge and skills in research methodology through training and mentorship
- To support the university in identification of research gaps in the University area of economics and managerial science
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in economics and managerial science
- To prepare marking schemes for the respective course works, tests and final examinations for the students in economics and managerial science
- To mark course works, tests and final examinations for the students in economics and managerial science
- To prepare course work, tests and final examination reports for departmental review for the students doing economics and managerial science
- To support the department during proposal defense for the undergraduate and post graduate students in economics and managerial science
- To support the students researching by providing references to undertake quality research studies in economics and managerial science

External Support

- To attend local and international conferences in specialist areas to advance the progress of discipline of economics and managerial science
- To liaise and network with local and international colleagues in the sector of economics and managerial science
- To advance the progress of the discipline by occasionally making presentations and lectures towards the advancement of the economics and managerial science
- To participate in external working groups including participating in collaborative projects;
- To provide references on behalf of academic colleagues where required and appropriate

5. Lecturer: ISBAT University Kampala 2016-2017

Teaching

- Writing lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- To assess students, course works and final examination in accordance with the University curriculum
- To receive feedback from students to improve teaching methodologies and content within the department
- To undertake improvement of student's materials by changing and adapting course material in accordance with changes in the industry
- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within Business and Management field
- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in Business and Management field
- To support the students and department in determining appropriate research methodologies for the Business and Management field
- To support the students and department in application of appropriate methodologies in undertaking research studies in Business and Management field
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in Business and Management field
- To support the students and university in conducting qualitative and quantitative research studies in Business and Management field
- To support the students and the department in the process of analyzing and interpreting of research findings in the Business and Management field
- To facilitate the process of preparation of research dissertations to the students in the studies undertaken in the Business and Management field
- To support the students undertaking oil and gas industry in the process of dissemination of research findings to the various stakeholders in Business and Management field
- To provide students with knowledge and skills in research methodology through training and mentorship

- To support the university in identification of research gaps in the University area of Business and Management field
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in Business and Management field
- To prepare marking scheme for the respective course works, tests and final examinations for the students in Business and Management field
- To mark course works, tests and final examinations for the students in Business and Management field
- To prepare course work, tests and final examination reports for departmental review for the students doing Business and Management field
- To support the department during proposal defense for the undergraduate and post graduate students in Business and Management field
- To support the students researching by providing references to undertake quality research studies in Business and Management field

Administration

- To support the department and faculty in determination of teaching requirements in Business and Management field
- To support the faculty in the preparation of industrial visits for the students in Business and Management field
- To coordinate students study tours and research visits to the leading players in Business and Management field
- To support the university in establishment of funding opportunities for research and development in Business and Management field
- To participate in relevant departmental and faculty committees to enhance the progress of the university
- To occasionally participate in University committees in accordance with the University charter

External Support

- To attend local and international conferences in specialist areas to advance the progress of discipline of oil and gas industry
- To liaise and network with domestic and international colleagues in the sector of oil and gas
- To advance the progress of the discipline by occasionally making presentations and lectures towards the advancement of the oil and gas
- To participate in external working groups including participating in collaborative projects;
- To provide references on behalf of academic colleagues where required and appropriate

6. Assistant Director: Quality Assurance-Mount Kenya University 2013-2016

Main Duties

- Ensuring the quality management systems within the University are up to date and in good condition
- Conducting service evaluation of the all the University departments and advising management on the mechanisms for continual improvement of the systems
- Ensuring that the work environment within the University is up to date and strong adherence to the established standards together with improvement in the work environment
- Coordination and supervision of strategies for improvement in standards within the University
- Coordination of evaluation of academic faculty and recommend appropriate strategies for improvement in the performance of academic faculty staff
- Undertaking the supervision of the University in the process of biannual Internal and external ISO audits in accordance with ISO standards
- Building capacity of staff towards adherence to ISO standards in the University
- Spearheading and Coordinating the Development of a monitoring and Evaluation University adherence standards by regulators and Commission of University Education and other government organs

7. Coordinator Research & Development: Mount Kenya University November, 2012- Dec 2013

Main Duties

- To plan, develop and recommend policies governing research programmers to campus management
- To provide leadership for collaborative research including collaborative research including capacity building, mentorship, assessing needs and identifying areas priority
- To mobilize financial and other resources financial resources for research
- To coordinate all research activities, publications, production and innovation on campus
- To support the university in identification of research gaps in the University area of in consultation with different faculties and schools
- To support and promote dissemination of research findings generated by the academia and the student's community
- To initiate and maintain local and international collaboration for research programmers
- To promote academic linkages interchange, contact and cooperation with public and private sectors
- To identify and advise campus management on resource requirement for research and development
- To organize, encourage and support public lectures, seminars and conferences in the university as a means of promoting advancement of knowledge
- To produce annual reports on research and academic linkages with different universities and entities

- To gather and disseminate information on research and funding opportunities to campus academic staff and student community
- To develop in collaboration with different stakeholders in the University competitive project proposals for funding
- To develop a strong multidisciplinary research culture and encourage synergy in research and university activities
- To appropriately manage the mechanisms for management of funded research projects that have been won by the university
- To continuously review research and development policies that reflect changing dynamics and needs of the University
- To coordinate and support and coordinate the alumni programmers and working towards putting in place mechanisms for development of outreach programmers that enhance linkage between the university and alumni and community

8. Lecturer School of Business and Public Management Mount Kenya University 1st June 2012- November 2012

Main Duties

- Writing lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- To assess students, course works and final examination in accordance with the curriculum
- To receive feedback from students to improve teaching methodologies and content within the department
- To undertake improvement of student's materials by changing and adapting course material in accordance with changes in the industry
- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within Business and Management field
- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in Business and Management field
- To support the students and department in determining appropriate research methodologies for the Business and Management field
- To support the students and department in application of appropriate methodologies in undertaking research studies in Business and Management field
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in Business and Management field
- To support the students and university in conducting qualitative and quantitative research studies in Business and Management field
- To support the students and the department in the process of analyzing and interpreting of research findings in the Business and Management field
- To facilitate the process of preparation of research dissertations to the students in the studies undertaken in the Business and Management field
- To support the students undertaking oil and gas industry in the process of dissemination of research findings to the various stakeholders in Business and Management field

- To provide students with knowledge and skills in research methodology through training and mentorship
- To support the university in identification of research gaps in the University area of Business and Management field
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in Business and Management field
- To prepare marking scheme for the respective course works, tests and final examinations for the students in Business and Management field
- To mark course works, tests and final examinations for the students in Business and Management field
- To prepare course work, tests and final examination reports for departmental review for the students doing Business and Management field
- To support the department during proposal defense for the undergraduate and post graduate students in Business and Management field
- To support the students researching by providing references to undertake quality research studies in Business and Management field

Administration

- To support the department and faculty in determination of teaching requirements in Business and Management field
- To support the faculty in the preparation of industrial visits for the students in Business and Management field
- To coordinate students study tours and research visits to the leading players in Business and Management field
- To support the university in establishment of funding opportunities for research and development in Business and Management field
- To participate in relevant departmental and faculty committees to enhance the progress of the university
- To occasionally participate in University committees in accordance with the University charter

External Support

- To attend local and international conferences in specialist areas to advance the progress of discipline of oil and gas industry
- To liaise and network with local and international colleagues in the sector of oil and gas
- To advance the progress of the discipline by occasionally making presentations and lectures towards the advancement of the oil and gas
- To participate in external working groups including participating in collaborative projects;
- To provide references on behalf of academic colleagues where required and appropriate

9. Consultant Uganda Management Institute 10th October, 2010 to 30th July 2011

Training

- Reviewing the university programmes courses and programmes to ensure appropriateness and relevancy to participants.
- Developing Course materials and making them ready for delivery to the students promptly
- Converting Courses with support from IT departments into e-learning packages
- Participating in e-learning programmes
- Setting course work, tests, and examination, marking, compiling and submitting participants' performance records to the course manager.
- Participating in academic meetings, invigilation, and planning
- Developing new courses and presenting proposals to course manager.
- To mentor students in the different fields to become responsible professionals and academics

Research

- Identifying and submitting research gaps in the institutes Administrative management training and personnel training gaps to head of research.
- Identifying and submitting participant's research needs to head of research.
- Participating in developing proposals for research
- Writing applications for grants and support for personal growth and development
- Supporting the master's participants in research projects
- To provide students with knowledge and skills in research methodology through training and mentorship
- To help the university in identification of research gaps in the Institute
- Identifying and submitting students research needs to head of research and subsequently write reports to relevant bodies about the progress of research.

Examinations

- To prepare course work, tests and final examinations for assessment of the students in Uganda Management Institute
- To make marking schemes for the respective course works, tests and final exams for the students in Uganda Management Institute
- To mark course works, tests and final exams for the students in Uganda Management Institute
- To prepare course work, tests and final examination reports for departmental review for the students in Uganda Management Institute
- To support the department during proposal defense for the undergraduate and post graduate students in Uganda Management Institute
- To help the students researching by providing references to conduct quality research studies in Uganda Management Institute

10. Part Time Lecturer Kuma University 1st September, 2005 to 1st June 2008

- Writing lecture material and handouts and presenting information in lectures;
- Preparation of seminars and tutorials for the students in to improve the student learning experience
- To assess students, course works and final examination in accordance with the curriculum
- To receive feedback from students to improve teaching methodologies and content within the department
- To undertake improvement of students materials by changing and adapting course material in accordance with changes in the industry

- Providing guidance and advice to students towards development in their carriers
- To mentor students in the different fields to become responsible professionals and academics

Research

- To support in research by investigating on new and appropriate areas of research within Business and Management field
- To support the students in identification of appropriate research topics in relevant for advancement of knowledge and discipline in Business and Management field
- To support the students and department in determining appropriate research methodologies for the Business and Management field
- To support the students and department in application of appropriate methodologies in undertaking research studies in Business and Management field
- To support the students in the process of development of proposals together with development of research instruments to undertake research studies in Business and Management field
- To provide students with knowledge and skills in research methodology through training and mentorship
- To support the university in identification of research gaps in the University area of Business and Management field
- Identifying and submitting students research needs to head of research and

LIST STUDENTS SUPERVISED

S/NO.	NAME	TOPIC	UNIVERSITY	YEAR
1.	Nabutola Elizabeth	The contribution of private sector to disaster risk resilience in Turkana county	Mount Kenya university	2015
2.	Odhiambo Silas	Efficacy of micro financial institutions on growth of micro and small enterprises in Turkana County	Mount Kenya university	2014
3.	Edoket Lokidongo David	Contributions of Village Savings and Loaning Associations to Improved Living Standard of Rural Communities	Mount Kenya university	2014
4.	Wanyonyi Erick Wafula	Assessment of the social, economic environment for growth and sustainability of small and medium enterprises in Turkana Central, Kenya	Mount Kenya university	2014
5.	Apalia Anthony Ekakoron	Effects of discipline management on employee performance in organizations: The case of Turkana County Education Officer, Kenya	Mount Kenya university	2014

6.	Wanyonyi Erick Kituyi	Performance management a planning tool for medium sized companies in Eldoret Town, Kenya	Mount Kenya university	2014
7.	Elar Samal Jackson	The contribution of internal control systems to efficiency in medium term enterprises in Lodwar Town	Mount Kenya university	2015
8.	Ngibeyo Doris Ekaraan	Assessment of socio-economic factors causing food insecurity in Turkana South Sub-county	Mount Kenya university	2015
9.	Ngaruya Samuel	Effectiveness of internal audit function in enhancing Risk Management in the Diocese of Lodwar	Mount Kenya university	2015
10.	Roba Mohammed Ali	Contributions of Banking on entrepreneurship development in Lodwar Town	Mount Kenya university	2015
11.	Lotabo Emmanuel John	Supply Chain Strategies in management of service delivery of NGOs in Turkana County	Mount Kenya university	2015
12.	Ekitela Dorcas	Impact of outsourcing on devolved governments in Kenya: a case study of Turkana County Government, Kenya	Mount Kenya university	2015
13.	Elizabeth Narotin Looel	Factors contributing to low enrolment in ECDE centres In Turkana county	Mount Kenya university	2015
14.	Bhat Ankitta Maheshkumar	Effect of Internal Control system on financial performance of informed Consultants Ltd.	Sikkim Manipal University	2016
15.	Naggayi Doreen	An assessment of impact of E-Tax on revenue collection by Uganda Revenue Authority	Sikkim Manipal University	2016
16.	Bilelenda Hembu	An Assessment of customer relationship management and level of customer satisfaction at	Sikkim Manipal University	2016

		hightides Ltd. Uganda		
17.	Muhemedi Furaha	An impact of Team work on organizational performance at hightides Ltd. Uganda	Sikkim Manipal University	2016
18.	Kebirungi Christine	The contribution of internal controls on the performance of Gold gate Certified Public Accountants.	Sikkim Manipal University	2016
19.	Kembabazi Lillian	Impact of Job satisfaction on employee performance in Rwenzori Bottling company	Sikkim Manipal University	2016
20.	Keta Elsa	Impact of advertising on sales in Bollore Africa Logistics Company	Sikkim Manipal University	2016
21.	Medina Esther Gordon	Effect of internal control systems on the financial performance of Business companies in Uganda a case of Ozu Brothers Company Ltd.	Sikkim Manipal University	2016
22.	Mushwa Joshua	Impact of motivation on employee performance in Stanbic Bank Uganda	Sikkim Manipal University	2016
23.	Nida Kamaal Rama	Impact of customer satisfaction of overall growth of Smart Telecom in Uganda	Sikkim Manipal University	2016
24.	Aasmine Sangam	Effect of Foreign exchange rate on product pricing at Mukwano Industries	Sikkim Manipal University	2016
25.	Hemang A. Joshi	The effect of outsourcing on profitability of a business enterprise: A case of AJ Printing and packing Limited	Sikkim Manipal University	2016
26.	Ssali Iris Francesca	Effect of Customer relationship management on customer satisfaction in National Water and Sewerage corporation	Sikkim Manipal University	2017
27.	Malingane Manda	Impact of reward on staff retention in NGOs in Uganda: A case of Uganda Gatsby Trust	Sikkim Manipal University	2017

28.	Kasim Abdisalan Mohamed Gedi	The relationship between service quality on customer satisfaction on insurance companies in Uganda: A case of Assurance Ltd	Sikkim Manipal University	2017
29.	Alex Insigoma	Effect of procurement on business performance in Airtel Uganda	Sikkim Manipal University	2017
30.	Abuyi John Enosa	An assessment of recruitment on operational performance of Britannia Allied Industries	Sikkim Manipal University	2017
31.	Lubega Douglas	Effect of inventory management on expenditure of supermarkets in Uganda	Sikkim Manipal University	2017
32.	Ahenda Robert Omondi	Influence of promotional activities on the market growth of Africell Uganda Ltd.	Sikkim Manipal University	2017
33.	Kagombe Umar	The impact of pharmaceutical marketing on the prescribing behaviour of doctors in Mulago hospital	Sikkim Manipal University	2017
34.	Sibella Nakuhi	Impact of internet banking on customer satisfaction in Standard Chartered bank	International Science & Technology University Kampala	2017
35	Lutaya Elizabeth	The impact of interest rates on profitability of Finance Trust bank Uganda	International Science & Technology University Kampala	2017
36	Mbusa Kombi Rogan	The effectiveness of employee training on productivity in microfinance institutions: A Case Study of UGAFODE Microfinance	International Science & Technology University Kampala	2017
37.	Luyima Stuart	Impact of Digital Technology on Insurance Services in Uganda	International Science & Technology University	2017

			Kampala	
38	Jyotika Vannassanani	Impact of working capital management of a public limited company: A case study of Uganda clays Limited	International Science & Technology University Kampala	2017
39.	Khuda Yusuf	A study on the Factors affecting the use of e- banking in the financial sector of Uganda at DTB Bank Nakumatt branch.	International Science & Technology University Kampala	2017
40.	Wingi Grace Neema	Analysis of human factor in creating customer satisfaction in DTB Bank- Lugogo branch	International Science & Technology University Kampala	2017
41	Victoria Kyomukeya	An assessment of the impact of mobile money services on bank loan performance in commercial bank of Africa	International Science & Technology University Kampala	2017
42	Christine Namazi Tina	An assessment of the effect of customer care on the performance of wholesale businesses in Nakawa market	International Science & Technology University Kampala	2017
43.	Hemang A. Joshi	The effect of outsourcing on the profitability of business enterprise: A case of AJ Printing and Packing Ltd.	International Science & Technology University Kampala	2017
44.	Mbabazi Oliver	A study on the impact of customer satisfaction on sales in Jolis international	International Science & Technology University Kampala	2017

STUDENT EXAMINATIONS

a) PhD Examinations

S/NO	Name	Registration Number	Topic	Course	University
1.	Godfrey Sempungu	2016/PhD/064/PS	Adoption of Social Media as a Nexus for University Marketing in Uganda.	PhD	MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY
2.	Benard Mukiibi	2014/PhD/046/PS	Human Resource Management Practices and Performance of Small-Scale Enterprises in Uganda	PhD	MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY
3.	Mary Nyede Kansiime	13/PhD/WKD/2/010	Credit Risk Management and Portfolio Performance of Commercial Banks in Uganda	PhD	UGANDA MANAGEMENT INSTITUTE
4.					

b) Masters Dissertations

S/NO	Name	Registration Number	Topic	Course	University
1.	Gay Amutuhaire	16/MIML/00/KLA/WKD/0027	Ethical Culture And Compliance With Public Procurement Laws In Uganda: A Case Of The Office of The Auditor General	MIML	Uganda Management Institute
2.	Pamela Okudi Etonu	13/MMSPSCM/27/052	Public Procurement Management And Performance of National Forestry Authority , Uganda	MMS	Uganda Management Institute
3.	Joy Carmello Draga	16/MPA/00/KLA/WKD/0009	Procurement Planning And Budgetary Performance at National Social Security Fund	MPA	Uganda Management Institute
4.	Judith Nabaasa	15/MBA/00/KLA/EVE/0028	The Effect of Credit Policies On Performance of Microfinance Deposit – Taking Institutions (MIDS) In Uganda A Case Study Of Finca Uganda Ltd, Kampala	MBA	Uganda Management Institute
5.	Jennifer Tushabe	15/MBA/00/KLA/EVE/0035	Public Private Partnership And Performance Of Schools Under Universal Secondary Education (USE) A Case of Selected PPP Schools In Wakiso District, Uganda.	MBA	Uganda Management Institute
6.	Juliet Anita Asherura	16/MBA/KLA/WKD/024	Internal Control Systems And Fraud Prevention Among Financial Institutions In Uganda: A Case Of Centenary Bank Uganda.	MBA	Uganda Management Institute
7.	Edward Sserwaniko	16/MBA/00/KLA/WKD/0048	Job Satisfaction And Employee Turnover In Steel Manufacturing Companies In Uganda. A Case of Roofings Rolling Mills Limited	MBA	Uganda Management Institute
8.	Hadijah Katusabe	16/MPP/00/KLA/WKD/0006	Factors Affecting Effective Contract Management In Public Sector Agencies In Uganda: A Case Of The National Population Council (NPC)	MPP	Uganda Management Institute
9.	Dorothy Kyomugasho	13/MBA/10/043	Veteran Support Services and Performance Of Military Veteran Empowerment Programmes : A Study of The Veteran Assistance Program in Luwero District ,Uganda	MBA	Uganda Management Institute
10.	Suzanne Akulu Okao	10/MBA/03/024	Socio-Economic Factors Affecting Financial Inclusion of Refugees In Uganda: A Casestudy of Pagirinya Refugee Settlement Adjumani District.	MBA	Uganda Management Institute

11.	Prossy Nakyazze	16/MBA/00/KLA/WKD/0016	Project Delivery Challenges In Concession Companies In The Energy Sector : A Case of Eskom Uganda Limited	MBA	Uganda Management Institute
12.	Nassif Umar Mubiru	14/MBA/12/008	Corporate Governance Structures and The Performance of Tropical Bank Limited ,Uganda	MBA	Uganda Management Institute
13.	Mariapollar Tumwesigire	15/MBA/KLA/WKD/005	Debt Management And Financial Performance In Utility Companies: A Case in UMEME Uganda Limited.	MPP	Uganda Management Institute
14.	Noah Muniafu	15/MPP/00/KLA/WKD/0009	Contract Management Practices And Procurement Performance in the Uganda Police Force	MBA	Uganda Management Institute
15.	Oscar Nkoobe	15/MBA/00/KLA/EVE/0055	Supplier Relationship Management And Service In Public Agencies :A Case of Uganda Bureau of Statistics, Kampala Uganda	MBA	Uganda Management Institute
16.	Joan Kasubo	15/MBA/00/KLA/EVE/0110	Service Quality And Customer Satisfaction In Service Enterprises In Uganda: A Case of UMEME Mukono Service Centre	MBA	Uganda Management Institute
17.	Phoebe Bwerer	15/MBA/00/KLA/EVE/0036	Human Resource Management Practices And Performance Of Family Owned-Run Companies In Uganda: A Case of Kiddawalime Bakery Limited	MBA	Uganda Management Institute
18.	Sheilah Buyinza	13/MMS/HRM/30/069	Human Resource Management Practices And Organizational Performance in Public Regulatory Authorities: A Case of National Forestry Authority In Uganda	MMS	Uganda Management Institute
19.	Josephine Akello	13/MMS/PAM/24/017	Records Management Automation and Performance of Public Sector Organizations: A Case of Directorate Of Citizenship And Immigration In Uganda	MMS	Uganda Management Institute
20.	Susan Oliaka Abeso	15/MIML/00/KLA/WKD/021	Teamwork and Employee Performance In Government Ministries of Uganda: A Case Of Ministry of Internal Affairs	MIML	Uganda Management Institute
21.	Jackline Natukunda	16/MPA/00/KLA/WKD/0050	Appraisal System and Employee Performance: A Case of Uganda Management Institute	MPA	Uganda Management Institute
22.	Julie Kalibebwami	16/MPA/00/KLA/WKD/0005	Information Systems And The Performance Of Government Agencies In Uganda	MPA	Uganda Management Institute
23.	Tito Kayigwa	JAN16/EMBA/010U	The Effect of Training on Performance Of Employees In National Sports Councils In The Developing World- A Study Of National Council of Sports Of Uganda	MBA	Uganda Technology & Management University
24.	Vicky Adongot	JAN17/MME/045U	Factors Affecting Performance Of Monitoring And Evaluation Systems In The Ministry of Local Government In Uganda	MME	Uganda Technology & Management University
25.	David Fugoyo Clement Baime	JAN17/MBA/004X	Organizational Growth And Leadership Challenges at Private Universities: A Case of Africa Renewal University	MPA	Uganda Technology & Management University
26.	Gilbert Sunday Rwamwitani	MAY15/MPM&E/0411U	Participatory Monitoring And Evaluation Systems And Performance of Public Health Projects In Uganda: A Case of Uganda Health Marketing Group	MPM	Uganda Technology & Management University
27	Grant Chiwera	SEP15/EMBA/0541U	Determinants of Effective Implementation of Projects In MTN Uganda	EMBA	Uganda Technology & Management University

28	Jacob Jabweli	JAN18/EMBA/015U	Factors Affecting the Growth of the Local Construction Contractors in Kampala, Uganda	EMBA	Uganda Technology & Management University
29.	Evas Kyampaire	JAN17/MBA/009U	The Effect of Internal Controls On The Performance of Microfinance Institutions In Uganda Case Study: Wazalendo SACCO Ltd	EMBA	Uganda Technology & Management University
30.	Robert Musoke	MAY17/MME/026U	Change in Land Use Patterns and Small Farming household Food Security in Busoga Region, Uganda: A case of Kamuli District	MME	Uganda Technology & Management University
31.	Shadrach M. Adong	MAY16/MME/025X	Family status and Child Neglect in South Sudan: A case of Kuajok Town	MME	Uganda Technology & Management University
32.	Miria Tukamuheebwa	SEP16/MBA/009U	Talent Management and Employee Performance at Uganda Coffee Development Authority	MBA	Uganda Technology & Management University
33.	Moses Wasswa	SEP16/MME/004U	Key Factors Influencing Completion Times of Post Graduate Students Supported Under the Different Granting Portfolio of Ruforum in Member Universities	MME	Uganda Technology & Management University
34.	Susan Nabbanja	16/MBA/00/KLA/WKD/0082	Multiple Borrowing And Loan Repayment In Microfinance Institutions In Uganda: A Case Of Pride Microfinance Limited (MDI)	MBA	Uganda Management Institute
35.	Barbara Bukosela	16/MBA/00/KLA/WKD/0100	Customer Relationship Management And Customer Satisfaction In Orient Bank, Uganda Ltd.	MBA	Uganda Management Institute
36.	Benard Emulu	16/MBA/00/KLA/WKD/0084	The Contribution Of Financial Resource Mobilisation Strategies On Financial Performance Of Institutions Of Higher Learning	MBA	Uganda Management Institute
37.	Rachel Aine	16/MBA/00/KLA/EVE/0004	Leader Member Exchange And Organization Performance In The Public Sector Of Uganda: A Case Of Uganda Prisons Services	MBA	Uganda Management Institute
38.	Baldwin Karagaba	16/MBA/00/KLA/EVE/0001	Political Decision And Business Sustainability Of Television Broadcasting Company In Uganda: A Case Of Ntv Uganda	MBA	Uganda Management Institute
39.	Samuel Byakika	16/MBA/00/KLA/EVE/0002	Computerized Accounting Systems and The Quality of Financial Reporting Among Selected Logistics Companies In Uganda	MBA	Uganda Management Institute
40.	Benard Obonyo	14/MPP/3/004	Procurement Process and Performance Of Works Contracts In Busia Municipal Government Uganda	MBA	Uganda Management Institute
41.	Bright Bernard Kaheru	15/MBA/00/KLA/EVE/0102	Human Resource Management Practices And Employee Performance in The Private Sector In Uganda: A Case of Simba Telecom Masaka	MBA	Uganda Management Institute
42.	Catherine Namuyimbwa	15/MMS/18/KLA/DAY/0321	The Contribution Of M&E On Project Performance At Root Crops Programme At National Crops Resource Research Institute (Nacri) In Uganda	MMS	Uganda Management Institute
43.	Brian Kamugisha	17/MMME/MBR/2/015	Organisational Factors And Process Evaluation Quality At Infectious Diseases Research Collaboration (Idrc) Uganda	MMS	Uganda Management Institute
44.	Kevin Ninyesinga	15/MMS/27/KLA/DAY/0006	Monitoring And Evaluation System And Performance Of Donor Funded Projects: A Case Of Agricultural Technology Business Advisers	MMS	Uganda Management Institute

45.	Douglas K.M. Nyombi	16/MMS/ME/KLA/40/063	Influence Of Monitoring And Evaluation Process On Performance Of Busowa Traders And Farmers Cooperative Society In Bugiri District, Uganda	MMS	Uganda Management Institute
46.	Winnie Akware	17/MMSFM/41/126	Effectiveness Of Internal Control Systems In Ensuring Financial Accountability In A Decentralised Local Urban Government: A Case Of Nagingera Town Council (Ntc), Tororo	MMS	Uganda Management Institute
47.	Robert Mutungi	15/MMS/PAM/034/0122	Fiscal Decentralisation And Health Care Provision In Uganda: A Case Of Kibaale District	MMS	Uganda Management Institute

PUBLICATIONS

Book Publications

- a) Okoche, J.M.M. (2015) **Plagiarism and Academic Dishonesty the cancer of University Education (on sale in Amazon and other online bookstores like more books)** online: https://www.amazon.com/Plagiarism-Academic-Dishonesty-University-Education/dp/3659672467/ref=sr_1_1/139-0968047-5828752?s=books&ie=UTF8&qid=1516632139&sr=1-1&refinements=p_27%3AOkoche+John+Michael+Maxel.
- b) Okoche, J.M.M. (2015) **Cross Border Education in East Africa (on sale in Amazon and other online bookstores like more books)** online: https://www.amazon.com/Cross-Border-University-Education-Africa/dp/3659679267/ref=sr_1_2/139-0968047-5828752?s=books&ie=UTF8&qid=1516632139&sr=1-2&refinements=p_27%3AOkoche+John+Michael+Maxel.

Journal Publications

- a) Okoche, J.M.M. (2019) Political Dimension in Pan-African Cross-border Banking: An inhibitor or Catalyst? *Red fame Journal of Business and Management Studies*, Vol 5, No 1.
- b) Okoche, J.M.M. (2019) Dynamics of Management of Cross-border Education in East Africa. *World Journal of Education Research*, Vol. 6, No 1.
- c) Alinda. F., and Okoche, J.M.M. (2018) Academic Research-driver to Public Sector Programming: Barriers and Approaches to improvements. *European Journal of Education Studies*, Vol 5, No 3.
- d) Okoche, J.M.M. (2017) Internal Quality Assurance in public and Private Universities in Africa: Dynamics, Challenges and Strategies in *European Journal of Economics and Financial Research*, Vol 2, No 1.
- e) Okoche, J.M.M. (2013) Managerial Challenge to Cross-Cultural Management of Diversity in *European Journal of Business and Management*, Vol. 5, No 20.

- f) Okoche, J.M.M. (2013) Plagiarism: the Cancer of East African University Education in *Journal of Education and Practice*, Vol 4, No 17.
- g) Okoche, J.M.M. (2013) Strategic Organization for Competitiveness in East African Universities in *European Journal of Business and Management*, Vol 5, No 20.
- h) Okoche, J.M.M. (2013) Influence of Formal Institutions on Solid Waste Disposal in Newly Created Town Councils in Uganda: A Case Study of Bukedea Town Council. In *Public Policy and Administration Research*, Vol 3, No 8 (2013).
- i) Okoche, J.M.M. (2013) Influence of Funding on Formal and Informal Institutions on Solid Waste Disposal in Newly Created Town Councils in Uganda: A Case Study of Bukedea Town Council. *Journal of Developing Country Studies*, ISSN (Paper) 2224-607X ISSN (Online) 2225-0565.
- j) Okoche, J.M.M. (2013) Influence of Informal Institutions on Solid Waste Disposal in Newly Created Town Councils in Uganda: A Case Study of Bukedea Town Council. *Journal of Public Policy and Administration Research*, ISSN (Paper) 2224-5731 ISSN (Online) 2225-0972.
- k) Okoche, J.M.M. (2013) Examination of Solid Waste Disposal in Newly Created Town Councils in Uganda: A Case Study of Bukedea Town Council. *Journal of Environment and Earth Science*, ISSN (Paper) 2224-3216 ISSN (Online) 2225-0948.

Approved Un Published Works

- a) Renewable energy will it be a solution for future global energy?
- b) Strategic management of electricity generation lessons from China energy sector
- c) A critical examination of oil production agreements (PSAs).
- d) Oil a fulcrum of global economy: Losers and winners
- e) Global oil production and demand dynamics
- f) A critical examination of refinery oil demand dynamics
- g) The Critical Role of OPEC in determination of global oil prices
- h) A Critical Examination of the Strategies employed by Kenya Commercial Bank for Competitiveness in Kenya
- i) Financial Management for Competitiveness by Kenya Commercial Bank
- j) A critical Examination of recruitment and selection process in Mount Kenya University
- k) A critical Analysis of Outsourcing in East Africa.

INTERNATIONAL CONFERENCE PRESENTATIONS

- a) Okoche. J.M.M. (2020). Pursuing integration of Quality Assurance Systems National and Professional Bodies, Master class East Africa, Kabira Country Club, Kampala, Uganda 5th to 6th March, 2020.
- b) Okoche. J.M.M. (2019). Pursuing integration of Quality Assurance Systems National and Professional Bodies, Master class University of Seychelles, Mahe, Seychelles 5th to 6th November, 2019.

- c) Okoche. J.M.M. (2019). Appropriateness of multi-domestic strategy on competitiveness, Ticket Pro Dome, 2nd Operational Management Conference, University of South Africa, South Africa 4th to 6th June, 2019.
- d) Okoche. J.M.M. (2019). Gender based Evaluation, African Evaluation Association Conference (Afra), Sofytel Hotel, Abidjan, Ivory Coast 11th to 15th March, 2019.
- e) Okoche. J.M.M. (2019). Critical Examination of Extension Agriculture Reforms in Uganda: An evaluators Perspective, African Evaluation Association Conference (Afra), Sofytel Hotel, Abidjan, Ivory Coast 11th to 15th March, 2019.

- a) Okoche. J.M.M. (2018). Future Energy Africa Oil and Gas Exhibition and Conference: A Critical Examination of Refinery Oil Demand Dynamics (1st Conference), Cape-Town International Convention, Cape town, South Africa 1st to 3rd October, 2018.
- b) Okoche. J.M.M. (2018). Future Energy Africa Oil and Gas Exhibition and Conference: Strategic Management of Electricity Generation: Lessons from China's Energy Sector (1st Conference), Cape-Town International Convention, Cape town, South Africa 1st to 3rd October, 2018.
- c) Okoche. J.M.M. (2018). Future Energy Africa Oil and Gas Exhibition and Conference: Renewable Energy: Will it be a Solution for Future Global Energy? (1st Conference), Cape-Town International Convention, Cape town, South Africa 1st to 3rd October, 2018.
- d) Okoche. J.M.M. (2018). International Business and Technology Conference: Dynamics, Challenges and appropriate strategies for Pan-African cross-border banking (1st International Conference), International, Durban, South Africa 27th to 28th September, 2018.
- e) Okoche. J.M.M. (2017). International Business and Technology Conference: An appropriate model for cross-border banking in Africa: A case of Kenya Commercial Bank (1st International Conference), ISBAT University, Kampala, Uganda 27th to 28th April, 2017.
- f) Okoche. J.M.M. (2016). Quality Assurance: Internal Quality Assurance in public and private universities in Africa: Dynamics, challenges and Strategies, International Conference for Quality assurance in Higher Education in Africa (8th ICHQAHEA), Safari Court Hotel, Windhoek, Namibia 20th to 23rd September, 2016.
- g) Okoche. J.M.M. (2016). Freedom of expression: Internal mechanisms that enable students to express themselves without prejudice, the Premier Hotel OR Tambo, Johannesburg, South Africa 22nd to 27th May, 2016.
- h) Okoche. J.M.M. (2015). Plagiarism: The Cancer of East African University Education Global Integrity Summit, Villa Rosa Kempinski, Nairobi, Kenya 18th to 20th February, 2015.
- i) Okoche. J.M.M. (2014). A critical Examination of Plagiarism in East African Education in East African University Education (5th Management University of Africa Annual International Conference on Industry and Higher Education, Held at Boma Hotel, Nairobi, Kenya 22nd-24th October, 2014).
- j) Okoche. J.M.M. (2014). Cross Border University Education for Competitiveness in East Africa (5th Management University of Africa Annual International Conference on Industry and Higher Education, Held at Boma Hotel, Nairobi Kenya 22nd-24th October, 2014).

- k) Okoche. J.M.M. (2013). A critical Analysis of Outsourcing in East Africa (9th ICMBBS International Conference for Management and Behavioural Sciences Canada held in Montreal Canada 7th to 8th December, 2013).
- l) Okoche. J.M.M. (2013). Virtual Organization: is it a solution in East Africa? (1st Interdisciplinary International Conference 3rd to 5th September, 2013, University of Eldoret, Kenya).
- m) Okoche. J.M.M. (2013). Cross Border University education for Competitiveness in East Africa (1st Interdisciplinary International Conference 3rd to 5th September, 2013, University of Eldoret, Kenya).
- n) Okoche. J.M.M. (2013). Organization Design is imperative for creativity and innovation in East Africa (1st International Research and Innovation Conference organized by Mount Kenya University, Safari Park Hotel Nairobi Kenya 28th to 30th August, 2013).
- o) Okoche. J.M.M. (2013). A critical Examination of Virtual Projects in East Africa (1st International Research and Innovation Conference organized by Mount Kenya University, Safari Park Hotel Nairobi Kenya 28th to 30th August, 2013).
- p) Okoche. J.M.M. (2013). An Examination of Outsourcing in East Africa (1st International Research and Innovation Conference organized by Mount Kenya University, Safari Park Hotel Nairobi Kenya 28th to 30th August, 2013).
- q) Okoche. J.M.M. (2013). Managerial Challenge to Cross Cultural Management of Diversity (5th Mount Kenya University Academic Conference, Rift Valley Sports Club 17th to 18th May, 2013).
- r) Okoche. J.M.M. (2013). Plagiarism: The cancer for East African University Education (5th Mount Kenya University Academic Conference, Rift Valley Sports Club 16th to 18th May, 2013).
- s) Okoche. J.M.M. (2013). Strategic Organization for competitiveness in East African Universities (5th Academic Conference, Rift Valley Sports Club 16th to 18th May, 2013).

CURRICULUM DEVELOPMENT

- a) Preparation and Development of a Curriculum for Masters in Public Policy Research and Development for Uganda Management Institute in Kampala Uganda –May, 2018.
- b) Preparation and Development of a Curriculum for Masters of Science Supply Chain Management of Uganda Management Institute Kampala Uganda –August, 2018.
- c) Preparation and Development of a Curriculum for Masters of Science NGO Management of Uganda Management Institute Kampala Uganda –September, 2018.
- d) Preparation and Development of a Curriculum for Bachelors degree in Human Resource Management for International Science and Technology University in Kampala Uganda – January, 2017.
- e) Preparation and development of module for Bachelor of Oil and Gas Financial Reporting in Oil and Gas Industry for Victoria University Kampala– August, 2017.

- f) Preparation and Development of module for Risk management for Bachelor of Oil and Gas Financial Reporting in Oil and Gas Industry for Victoria University Kampala– August, 2017.
- g) Preparation and Development of module for Oil and Gas project for Bachelor of Oil and Gas Financial Reporting in Oil and Gas Industry for Victoria University Kampala– August, 2017.

CONSULTANCY ASSIGNMENTS UNDERTAKEN

S/NO	DATE	LOCATION	ORGANIZATION	DESCRIPTION
1.	1 st to 30 th March 2018	Kampala	OPM– UGANDA	Support the Integration of Management Performance Assessment Tool (MPAT): the consultant was hired to support the integration of management performance assessment concepts in the monitoring and evaluation in the public sector. The assignment involved supporting the consultant in the process of assessment of the current monitoring and evaluation systems in government and appropriately recommends areas of improvement of the systems by adopting the concept of assessment of management performance in order to enhance the performance of the public sector.
2.	20 th to 23 rd September 2016	Namibia	WINDHOEK– SAFARI COURT	Internal Quality Assurance: the consultant was hired to discuss critical dynamics for development and management of internal quality assurance in public and private universities in Africa. The lecture undertook explanation in Dynamics, Challenges and Strategies, International Conference for Quality assurance in Higher Education in Africa.
3.	18 th to 20 th February 2015	Villa–Rosa Kempisinki	UNIVERSITY ADMINISTRATORS IN EAST AFRICA	Plagiarism: undertook a technical presentation on plagiarism on the Cancer of East African University Education Global Integrity Summit, Villa Rosa Kempinski, Nairobi, Kenya. A critical Examination of Plagiarism in East African Education in East African University Education providing insight on the various forms of plagiarism, causes of plagiarism, approaches for management of plagiarism and recommendations for African Universities.
4.	February to May, 2015	Turkana Kenya	Oxfam	Preparation of Business plans: undertook the preparation of business plans as a lead consultant for different groups in Lake Turkana lake Basin in Kenya for Oxfam GB.

5.	September to November 2014	Kenya	Turkana County Government	Development of a policy: Preparation of a pro-pastoral resilience policy for Turkana County in Kenya November, 2014
6.	July to August 2014	Kenya	Turkana Literacy Bureau	Feasibility Study: Conducted a feasibility study for the livelihood projects to be implemented by Turkana Literacy Bureau. This involved assessment of the viability
7.	15 th March to 4 th April, 2014	Gereida Locality South Darfur Sudan	American Refugee Committee	End-term Evaluation: conducted an end-term evaluation for peace support program implemented by American Refugee Committee-Sudan
8.	October to November, 2013	Kenya	TEFA	Preparation of Strategic Plan: undertook the preparation of a strategic plan for Turkana Education for All, Turkana County-Republic of Kenya.
9.	April to May 2013	The Republic of Kenya	Diocese of Lodwar	End Term Evaluation: conducted an end-evaluation for emergency recovery project for Diocese of Lodwar, Turkwell Divisions, Turkana Central, and Turkana County.
10.	August to September 2012	South-Sudan	FAR-International	Mid-term evaluation: conducted a mid-term evaluation for Melut Livelihood Project for FAR International in Upper Nile State Melut
11.	June to August 2012	Kenya	Diocese of Lodwar	Preparation of Strategic Plan: undertook the preparation of a comprehensive strategic plan for Diocese of Lodwar in Kenya.
12.	March to April, 2012	The Sudan	West Darfur	Mid-term evaluation: conducted a mid-term evaluation for the Peace Building through Community Development project for FAR Sudan in West Darfur Geneina-The Republic of the Sudan in April, 2012
13.	November to December, 2011	Ethiopia	IGAD	Research study: conducted a research study for data collection, analysis, report writing on the impact of conflict early warning (CEWARN) in Turkana County and preparation of analytical report ended 16 th December, 2011
14.	October 2011	Kenya	Turkana County	Training of CBOs: conducted a training on M&E on monitoring and evaluation in Turkana County 10 th October 2011
15.	9 th December 2011	Kenya	Turkana County	Training of CSOs: Facilitated Civil Society Organizations involved in Peace Building in Turkana County on the dynamics of conflicts in

				County 9th December 2011
16.	June 2011	Kenya	APAD	End time evaluation: conducted end-term evaluation for Agency for Pastoralist Development (APAD) on Peace Building component and the entire Project June 2011
17.	May 2011	Kenya	Diocese of Lodwar	Mid-Term Evaluation: of Diocese of Lodwar Project for Justice and Peace Commission
18.	2006–2009	Uganda	OPM	Development of NUSAF II: was part of the team that supported in the development of NUSAF II in conjunction with the World Bank. The assignment was undertaken in collaboration with lead consultant hired by World Bank and inter-ministerial technical committee. The major task was mainly alignment of the NUSAF II with PRDP.
19.	2006–2009	Uganda	OPM	Development of operation and implementation plan: was part of the team involved in design of the Operation and implementation Plan of the Peace Recovery and Development Plan (PRDP). The assignment was undertaken in collaboration with lead consultant hired by World Bank and inter-ministerial technical committee.
20.	2006–2009	Uganda	OPM	Development of fund disbursement plan: participated in the development of fund disbursement mechanism for the PRDP. The assignment was undertaken in collaboration with lead consultant hired by World Bank and inter-ministerial technical committee.
21.	2006–2009	Uganda	OPM	Development of M&E framework: participated in the development of fund M&E framework for the PRDP. The assignment was undertaken in collaboration with lead consultant hired by World Bank and inter-ministerial technical committee.
22.	2006–2009	Uganda	OPM	Support in the development of the PRDP: the consultant in conjunction with the lead consultant together with inter-ministerial technical team designed the PRDP for northern Uganda

Journal Review Positions

S/NO	JOURNAL	POSITION	ADDRESS	LEAD EDITOR
1.	Redfame Journal of Business and Management	Reviewer	Redfame Publishing 9450 SW Gemini Dr. P.O Box 99416 Beaverton, or 97008, USA.	Ellery Williams
2.	World Journal of	Board	1120 Finch Avenue West,	Sara M. Lee

	Education and Journal of Curriculum and Teaching	Member	Suite 701–309, Toronto, ON, M3J 3H7, Canada	
3.	Journal of International Business Studies	Ado Reviewer	JIBS Editorial Office Academy of International Business Michigan State University	Anne Hoekman– Managing Editor
4.	World Journal of Education Research	Reviewer	445 S. Figueroa Street Los Angeles, CA 90071	Cosmo Johnson
5.	Higher Education Studies	Peer–Reviewer	Canadian Centre of Science and Education 1120 Finch Avenue West, Suite 701–309 Toronto, ON, M3J3 3H7 Canada	Sherry Lin Editorial Assistant, Higher Education Studies
6.	Public Administration Research	Reviewer	Canadian Centre of Science and Education 1120 Finch Avenue West, Suite 701–309 Toronto, ON, M3J3 3H7 Canada	Vivian Sheng Editorial Assistant Public Administration Research Canadian Centre of Science and Education
7.	International Journal of Financial Economics	Editorial Board Member		Danish Khalil Editorial Assistant Research Academy of Social Sciences

REFERENCES

1.	<p>Prof Zake Mwanga Uganda Technology and Management University P.O Box 818273, Kampala, UGANDA Cell phone: +256–772– 413–184/ E-mail: pmzake@utamu.ac.ug.</p>
2.	<p>Professor Gerald Karyeija Dean School of Managerial Science, Uganda Management Institute P.O Box 20131, Kampala, UGANDA Cell phone: +256–782– 717–695/+256–702–432–884 E-mail: gerald.karyeija@gmail.com, gkaryeija@umi.ac.ug.</p>

3.	<p>Associate Professor Godfrey Mugurusi</p> <p>Department of Industrial Economics and Technology Management, Norwegian University of Science and Technology</p> <p>E-Mail: godfrey.mugurusi@ntu.no,</p>
4.	<p>Timothy Lubanga</p> <p>Commissioner Monitoring and Evaluation, Office of the Prime Minister</p> <p>Kampala Uganda</p> <p>Cell phone: +256-772-451-852/ +256-701-451-851</p> <p>E-mail: tlubanga@gmail.com, tlubanga@hotmail.com, tlubanga@yahoo.com.</p>