

Curriculum Vitae

Bio-data

Name : Okwadi Joseph Michael Tukei (Ph.D.)
Profession : Dental Technologist/Consultant
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Email : tukeiokwadi@yahoo.co.uk
Gender : Male
Nationality : Ugandan
Marital Status : Married

Profile

Dr. Okwadi J.M. Tukei is a confident, effective and creative thinker, with a proven record of achievements coupled with broad ranging experience. All this is combined with the ability to relate well with people at all levels while ensuring jobs are seen through, from conception to successful completion.

His career goal is to pursue an excellent and successful career in development planning while playing an innovative role that will turn into valuable contribution towards the achievement of the organizational goals. While a student, Dr. Tukei won over 27 certificates of merit in various top leadership positions which clearly illustrates his highly motivated, hardworking and enthusiastic spirit.

In 2019, Dr. Tukei won an accolade from Uganda Technology and Management University (UTAMU) for an outstanding academic performance as an overall Best Male Post Graduate Student with CPGA of 4.89 which truly demonstrates his higher academic performance, motivation and persistence to acquire both intrinsic and extrinsic goals.

Having worked in public service for over 32 years as well as International multi-level marketing companies, Dr. Tukei has gained administrative, managerial, networking, interpersonal relations, problem solving and co-ordination experience. Dr. Tukei is a natural team player and leader in a changing environment, with a relaxed style to achieving set goals through the development and motivation of people. These skills have been achieved through experience gained while offering motivational and training services to

Multinational companies such as Tianshi Group of companies and Clinical instructor at Dental school– Mulago.

The numerous academic qualifications obtained from the institutions below, have equipped him with knowledge in Public administration, Human Resource Management, Risk Management, Project Planning and Management, Monitoring and Evaluation of Projects and Programmes among other competencies such as Dentistry and Dental Technology.

Academic Qualifications

Year of Completion	Award and Institution
2019	Masters’ Degree in Monitoring and Evaluation (MME) – Uganda Technology And Management University, First Class
2018	Post Graduate Diploma in Monitoring and Evaluation (PGD-M&E) at Uganda Technology And Management University, First Class
2017	Doctor of Philosophy in Management (Ph.D. Mgt) at Mbarara University of Science and Technology (MUST)
2014	Post Basic Diploma in Dental Lab. Technology (PBD-DLT) at Mulago Dental School
2014	Certificate in Geo-Spatial Information Systems (GIS) at Makerere University, Kampala
2012	Masters’ Degree in Management Studies (MMS-PPM) at Uganda Management Institute (UMI)
2010	Masters’ Degree in Public Administration (MPA-HRM) at Islamic University In Uganda (IUIU), (Hons) Second Class Upper Division
2010	Post Graduate Diploma in Project Planning and Management (PGD-PPM) at Uganda Management Institute, Second Class Upper Division
2006	Bachelor’s Degree in Public Administration - Human Resource Management (BPA-HRM) at Islamic University In Uganda (IUIU), (Hons) Second Class Upper Division
2003	Diploma in Public Health Dentistry, Mulago Dental School

Professional Appointments

Duration	Appointment
2020 to date	Ag. Dean, UTAMU Graduate School
2019	Coordinator, UTAMU Graduate School
2019 to date	Visiting Consultant – Uganda Management Institute
2019 – 2020	Research Coordinator, UTAMU Graduate School
2018 to date	UTAMU Graduate School Coordinator
2018 to date	Member of the Senate at UTAMU
2014 to date	Coordinator, Continuous Medical Education (CME) at UPHS
2018 to date	Consultant at School of Business and Management - UTAMU
2017 to date	PhD coordinator, MUST – UTAMU
2018	Leader, Catholic Men’s Guild at Namugongo Catholic Church
2018 to date	Secretary of Dental Board at MoH Uganda
2003 to date	Clinical Instructor and Mentor at Uganda Police Health Services
2003 - 2014	Clinical Instructor / Tutor at Dental School, Mulago Hospital Complex
2011 – 2017	Member of the Dental Board, The Ministry of Health, Uganda
2003 - 2015	Lecturer / Research Supervisor at Dental School, Mulago Hospital Complex
2010 - date	Patron – Teso Health Students Association at Makerere University Kampala
2004 – 2010	President of Uganda Dental Officer’s and Technologists Association (UDOTA)
2011 to date	Global Trainer, Tiens
2008 - 2010	International Trainer, Tiens
2006 - 2008	National Trainer, Tiens Uganda Ltd
2004 - 2005	Chief Trainer, Tiens Uganda Ltd
2003	Branch Level Trainer, Tiens Uganda Ltd
2010 - 2016	Chairman, Disciplinary Committee, Tiens Uganda Ltd

Duration	Appointment
2003 - 2016	Chairman, Consultative Committee, Tiens Uganda Ltd

Work experience

Duration	Position (Institution/ Organisation)
2019 to date	Post Graduate School Coordinator at Uganda Technology and Management University
2018 to date	Post Graduate School Facilitator at Uganda Technology and Management University
2000 - 2015	Lecturer, Tutor and Clinical Supervisor at Mulago Dental School.
1989 – 1997	Proprietor of Kasoka Shamba of Life Drug Shop
2003 to date	CEO and proprietor of Kasoka Medical Centre
1991 to date	CEO and Proprietor of Kasoka Nursing Home
2003 to date	CEO and Proprietor of The Kasoka Management Consultancy Project
2009 to date	CEO and Proprietor of Kasoka Dental Unit

Duties and responsibilities

i. **Acting Dean – Post Graduate School (UTAMU)**

Duties

- Engaging management, staff and students in discussions of all-important university issues and assuring a positive, high-quality working environment.
- Convening strategic intellectual discussions about future academic directions of the post graduate school's programs and the university itself.
- Advocating for the post graduate school, especially by joining the university-wide processes in strategic planning, budget, facilities planning and political action, to position the college favourably in the university's broader planning

- Raising private funds for scholarships, professorships, programs, facilities and other university needs.
- Playing a key oversight role in accreditation, program review and other processes that are important for continuous improvement of the university's activities
- Engaging with other Deans in key discussions of institutional planning, policy and other key activities, in so doing representing the university's interests effectively.
- Assuring coordination of all components of the university: departments, centres and academic programs (including undergraduate, graduate and professional).

ii. **Research Coordinator – Post Graduate School (UTAMU)**

Duties

- Plan and coordinate the initiation of research study protocol, and the establishment of operating policies and procedures.
- Promote research capacity building among community-based organizations and student groups.
- Prepare research ethics board applications
- Plan, implement, and maintain data collection and analysis systems in support of research protocol.
- Coordinate research subjects and/or volunteers, as appropriate to specific study objectives and work scope.
- Ensure the smooth and efficient day-to-day operation of research and data collection activities; act as the primary administrative point of contact for internal research staff and students.
- Coordinate the day-to-day activities of any technical support staff specifically engaged in the carrying out of research.
- Plan and coordinate the staffing of research studies, to include the recruitment and administration of research support staff, as appropriate to the activity.
- Supervise and coordinate the provision of support services to researchers.

iii. **PhD Collaboration Coordinator (MUST - UTAMU)**

Duties

- Reporting to the Dean and/or Head of School
- Working closely with the Associate Deans (PhD Program Coordinator, MUST)
- Preparing annual course reports as required by Academic Senate
- Providing course specific advice to PhD students
- Providing course promotion and recruitment in conjunction with the MUST faculty office

- Monitoring applications, offers and enrolment numbers and related statistics with the MUST faculty office.
 - Considering cross-institutional requests
 - Considering academic records for potential graduands.
 - Conducting orientation sessions at the course level (vivas and presentations)
 - Overseeing administration of PhD student progress.
- iv. **Chairman – VIVA VOCE Committee** (UTAMU)
- Duties**
- Establishing a mutually convenient date, time and venue for examination
 - Communicating information on the date, time and venue of the examination to all Examiners and to the candidate
 - Ensuring the agreement of the Examiners and the candidate that the Supervisor may attend the examination
 - Informing the Supervisor that they neither examine nor question the candidate, and only provide clarification on any matters when requested by the Board.
- v. **Consultant**, School of Business and Management (UTAMU)
- Duties**
- Plan and Prepare for lectures as per UTAMU quality assurance guidelines.
 - Develop online content for all courses assigned; according UTAMU e-learning standards and upload those to the Virtual Learning Environment before the course is offered.
 - Deliver lessons as scheduled on the time table.
 - Provide students with all reading materials needed, engage the students with group work, assignments and attend to their questions/ issues within the e-learning system.
 - Set and invigilate tests/ exams including open book exams and tests for online / distance students.
 - Participate in School and University academic activities including meetings, student assessment and research and outreach projects.
 - Involve in article writing and publications singly or jointly with full time staff members.
 - Participate in presenting papers in Conferences organized by the university.
- vi. **Member of Senate** (Uganda Technology And Management University)
- Duties**
- Consider matters with awareness of University strategy and a commitment to its further development and achievement

- Advice and informal guidance on the workings of Senate, previous decisions and procedures
- Constructively engage in discussions with direct knowledge and experience of academic practice at UTAMU.
- Maintain a broad awareness of the external challenges facing UTAMU and consider the implications of these for future academic strategy and practice
- Ensure that quality and standards are maintained in all the University's academic activities
- Provide a mechanism for communication of Senate business to and from colleagues in Schools and to raise the awareness of the work of Senate within Schools
- Participate from time to time in Senate-related activities, events and/or working parties
- Enable effective committee work across the University to help implement and embed the University Strategy.

vii. **Internal Examiner** (Uganda Technology And Management University)

Duties

- Making all arrangements for the viva exam, including any subsequent re-viva if the student is referred for resubmission, and communicating these arrangements to the research student and the external examiner(s)
- Notifying the doctoral college office of the date and time at which the viva voce examination will take place
- Ensuring that they are familiar with senate regulations specifically relating to available award descriptions and viva outcomes
- Undertaking an assessment of the thesis in advance of the viva exam and completing an independent pre-viva report which must be submitted to the doctoral college office at least one day before the viva takes place
- Conducting the viva exam with the external examiner(s) and agreeing a joint decision with them
- Advising the research student of the decision made by the examining team
- Providing the research student with a verbal report (minor amendments) or written report (major amendments or referral for resubmission) on the amendments required by the examining team
- Preparing a joint post-viva report with the external examiner(s) and submitting this to the doctoral college office together with a copy of the written report on amendments required by the examining team
- Assessing the amendments made by the research student and then confirming whether these have been completed satisfactorily (where minor or major amendments were specified)
- Assessing the resubmitted thesis and, if needed, conducting a further viva exam if the examining team has decided that the research student should be referred for resubmission.

viii. **Examination Chair** (Uganda Technology And Management University)

Duties

- Providing the examining team with administrative and/or procedural advice as needed
- Submitting a chair's report detailing the conduct of the viva which should take place in a professional, fair and transparent manner
- Ensuring that the examining team's joint decision on completion of the viva exam is consistent with the approved award descriptions and viva outcomes.

ix. **Coordinator** (International Conference of Technology and Management (ICTM) - Uganda Technology And Management University)

Duties

- Contact presenter(s)/facilitator(s), gain commitment to date and topic.
- Work out details of conference presentation and assure interactive nature of session.
- Coordinate with Facilities Chairperson to arrange:
 - Meeting place
 - Set up logistics (projector, laptop, audio visual, flip charts, easels, markers)
 - Refreshments/meals
 - Maintain regular contact with presenter/facilitator
 - Provide bio and other advertising info to Communications Chairperson and Website Administrator on an agreed-upon schedule
 - Recommend (if needed) hotel and travel info (flight, etc.)
 - Share attendance figures
 - Verify interactive flow and content to match UTAMU needs
 - Obtain handouts and electronic file
 - Keep a backup of presentation
- Work with Communications Chair and Web Administrator to advertise event.
- Arrange dinner with presenter/facilitator and members as guided by UTAMU management.
- Transport speaker(s):
 - Pick up speaker from airport
 - Take them to dinner
 - Drive them to hotel
 - Drive them to conference

x. **Patron - Teso Health Students Association (TEHESA)** (Makerere University Kampala)

Duties

- To promote the use of traditional Teso culture among TEHESA community.

- To provide a safe environment for the general public, medical students from Teso sub region.
- To create a welcoming environment for all TEHESA community.
- Advice on community outreach programs to benefit Teso communities and beyond.
- Promote Teso culture through participation of community programs among others.
- Help TEHESA in counselling services in order to improve on academic performance among other areas.
- Help identify the donor agencies who can help TEHESA facilitate their activities with ease.

xi. **Member – Dental Students’ Association (DSA)**

Duties

- To promote involvement in organized dentistry.
- To provide services, information and education for professional development.
- To facilitate communication between dental student societies. Advance the rights, interests and
- Welfare of dental students.
- To facilitate increase camaraderie and networks among dental students.
- To identify and promote changes in dental education, registration and other policy by liaising with relevant organizations involved in these areas.
- To increase public standing of dental students among external individuals and organizations.
- To organize an annual student convention and other social and academic activities.

xii. **Class Representative** (Islamic University In Uganda – 2008, Uganda Management Institute – 2012, Uganda Technology And Management University - 2018)

Duties

- Ensure that students' views on academic matters are heard.
- Ensure that the University continually listens to and engages with students to improve teaching, learning, assessment and academic services.
- Ensure that facilitators share correct content with students; as per the guidelines of the respective universities.
- Coordinate academic issues between students and facilitators.

xiii. **Lecturer and clinical supervisor** (Mulago Dental School)

Duties

- To design, prepare and develop modules of teaching materials

- To ensure the provision of high-quality teaching, assessment and support for students' learning on designated modules at all levels;
- Ensure quality delivery of modules through lectures, seminars, workshops, tutorials and other learning situations;
- Assessing modules and preparing and providing feedback
- Participating in the quality enhancement of learning, teaching and assessment activities within the framework of the institution's quality enhancement processes and assessment regulations;
- Liaise closely with teaching, technical and administrative staff as appropriate to ensure a quality teaching and learning environment;
- Ensure quality invigilation, assessment administration and attending progression boards;
- Give effective advice, guidance and feedback to students to support their academic progress and referring students to support services as appropriate;
- Ensure that a medical facility and its staff maintain a high level of ethical and professional standards.
- Work to improve healthcare services.
- Look for ways to streamline and enhance administrative operations.
- Counsel and train newly hired clinical staff.
- Assist clinical workers in obtaining more education, additional certifications and helps them find ways to enhance their skills and improve their chances of career advancement.
- Help to improve communication among employees in a clinical environment.
- Identify quality assurance and risk management issues and brings them to the attention of the appropriate managers

xiv. **Dental Technologist/ Dentist** (Kasoka Dental Unit)

Duties

- Remove decay from teeth and fill cavities
- Repair cracked or fractured teeth
- Straighten teeth to correct bite issues
- Place sealants or whitening agents on teeth
- Administer anaesthetics to keep patients from feeling pain during procedures
- Write prescriptions for antibiotics or other medications
- Examine x rays of teeth, gums, the jaw, and nearby areas for problems
- Design, fabricate and construct artificial dental appliances e.g. crowns and bridges
- Make models and measurements for dental appliances, such as dentures, to fit patients

- Teach patients about diet, flossing, use of fluoride, and other aspects of dental care
- Provides excellent internal/external patient service via telephone and face-to-face contact.
- Plan and carry out dental out-reach programmes in the community.

xv. **President** - Uganda Dental Officers and Technologists' Association (UDOTA)

Duties

- Ensuring the organization's activities are compliant and in furtherance of its mission
- Developing, implementing, monitoring, and assessing the organization's programs.
- Developing, implementing, monitoring, and assessing sound and compliant financial management practices (including budgeting)
- Developing, implementing, monitoring, and assessing sound and compliant fundraising practices
- Developing, informing, and supporting the board and the board committees to carry out their governance functions
- Partnering with the Chair of the Board to help ensure the Board's directives, policies, and resolutions are carried out
- Working with the development staff and Chair of the Board in cultivating and soliciting major foundation grants and individual gifts
- Developing and maintaining beneficial relationships with donors, funders, supporters, collaborators, allies, vendors, and other stakeholders
- Ensuring effective external communications about the organization and its mission, priorities, importance, programs, and activities
- Championing the organization and advocating its mission to internal and external stakeholders
- Keeping informed and the organization's leadership informed of significant developments and changes in the internal and external environment
- Leading the organization's planning processes
- Ensuring legal compliance (including all required filings) and sound risk management practices

xvi. **Secretary - Dental Board** (The Ministry of Health, Uganda)

Duties

- Compliance with internal regulations and legislation.
- Maintenance of records.
- Administration of board and general meetings.
- Collation of accounts and compliance with legislation
- Shareholder communications
- Advising directors on their legal responsibilities and updating them on developments in the law concerning the running of the board.

xvii. **Member - Dental Board** (The Ministry of Health, Uganda)

Duties

- Convening and facilitating board and Executive Committee meetings
- Providing accountability regarding attendance, individual giving and other individual board member commitments
- Ensuring that the orientation of new board members is conducted properly
- Maintaining regular contact with the Dental Board and being available as needed
- Ensuring annual evaluation of the Dental Board
 - To regulate the standards of Dental Health Professionals in the country
 - To regulate the conduct of Dental Health Professionals.
 - To exercise disciplinary control over them
 - To approve courses of study for Dental Health Professionals.
 - To approve, supervise and regulate the training institutes for the different categories of Dental Health Professionals.
 - To approve the qualifications awarded by the different institutions
- In respect of the different categories of the Dental Health Professionals;
 - To supervise the registration of Dental Health Professionals and the publication of the names of registered Dental Health Professionals in the Council.
 - To advise and make recommendations to the Council on matters relating to dentistry.
 - To exercise general supervision and control over the Dental Health Professionals and to perform any other function relating to those professions or incidental to their practice.

xviii. **CEO and Proprietor** (The Kasoka Projects)

Duties

- Scoping and designing the initiative
- Understanding the needs of the stakeholders and target group
- Designing a feasible yet ambitious initiative that effectively works towards the aims of the three key stakeholders
- Planning the project
- Creating suitable budgets and schedules
- Designing a team structure
- Managing the project
- Track budget and schedule
- Recruit and manage team to deliver the initiative

- Deliver a high-quality initiative, on time and within budget
- Report team activities and progress towards goals to key stakeholders
- Commit to development of personal skills and advancing the cause of the Kasoka Projects.

xix. **Leader** (Catholic Men's Guild at Namugongo Catholic Church)

Duties

- Assisting the elders in church with ministry and other church activities e.g. fundraisings
- Being a role model for all men in the church (young and old)
- Introducing community members to the teachings of the church
- Performing any roles as may be required by the church
- Advising and counseling to all men in the church community

xx. **Trainer** (Tiens Uganda, Tiens International Ltd)

Duties

- Teaching nutrition by developing, implementing, and marketing nutrition education services and programs to hospital patients, hospital employees, home care patients, outpatients, and the community.
- Designing nutrition education services by researching, developing, writing, and updating policies, procedures, methods, and guidelines.
- Improves quality results by studying, evaluating, and re-designing processes; implementing changes.
- Encourage and maintain third-party reimbursements by using quality assurance results to substantiate the cost-effectiveness of nutrition education services and programs.
- Promote nutrition programs by arranging media coverage; presenting nutrition information presentations within the hospital, in the local school system, in social services community programs, and in civic community organizations.
- Conduct in-service training for professional staff by reviewing special diet plans; presenting latest research on nutrition-related subjects; introducing new nutrition programs and services.
- Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Serve and protect the hospital community by adhering to professional standards, hospital policies and procedures and local requirements.
- Enhance nutrition department and hospital reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

xxi. **Chairman – Disciplinary Committee** (Tiens Uganda)

Duties

- Manage the membership of the Committee in accordance with the guidelines set forth in the Committee Chairpersons’ Manual. Recruit new members for approval by the Board of Directors, utilizing the annual Participation Survey and other sources. Submit welcoming and appreciation letters to new and retiring members, respectively.
- Prepare (annually) and submit to the Board of Directors the goals of the Committee for the coming year of service.
- Prepare (annually) and submit to the Office the Committee’s budget
- Requirements for the coming fiscal year of service. These requirements will be reviewed by the Finance Committee and approved by the Executive Council.
- Participate in meetings of the Executive Council and the Board of Directors from time to time as may be requested.
- Review (annually) this position description (including the Committee charge) for continued relevance and propose any changes to the Board of Directors.
- Provide support to other Society committees as requested.
- Assign tasks to Committee members or subcommittees so as to achieve the agreed upon goals for the year.
- Monitor the work of Committee members to ensure that progress towards goals is being achieved as planned.
- Attend the annual Leadership Meeting.
- Perform other duties as may be assigned by the Board of Directors.

xxii. **Chairman – Consultative Committee** (Tiens Uganda)

Duties

- To make every reasonable effort to provide at least one representative to every meeting of the Committee (or failing that, to forward an apology)
- To make every reasonable effort to ensure continuity of representation
- To ensure that papers submitted for circulation and items for the agenda are provided to the secretariat sufficiently in advance, normally eight working days prior to the meeting, to ensure timely distribution
- Where there has been a timely circulation of papers, that representatives shall be familiar with the materials at the meeting of the Committee
- To refrain from any misrepresentation of any views expressed within the Committee
- Where advice or ratification is required by any representative from within their respective organization/s or membership/s, to make every

reasonable effort to gain such consultation or authority in a timely manner and

- Where it is agreed that matters under consideration by the Committee be communicated to employees, such communication shall be prompt and accurately reflect that position.
- Committee decisions may be made at a duly called and constituted meeting, or by a resolution in writing to all members of the Committee and physically or electronically signed by at least a quorum of members.

Academic Awards and achievements

- In 2019, Dr. Tukei won an accolade from Uganda Technology and Management University (UTAMU) for an outstanding academic performance as an overall Best Male Post Graduate Student with CPGA of 4.89, which truly demonstrates his higher academic performance, motivation and persistence to acquire both intrinsic and extrinsic goals.
- In 2012, Dr. Tukei won a scholarship from the Ministry of Health that partially sponsored his Post Graduate Diploma in *Dental Laboratory Technology*.
- In 2010, he won a brand-new car among other awards and accolades from the famous Tiens Herbal Multi-Level Marketing Company that made him the Global Product Trainer at the company.
- In 2008, Dr. Tukei won a scholar from the **NUFFIC** project that sponsored his Post Graduate Diploma in Project planning and Management at Uganda Management Institute.

Skills

a. Administrative and supervisory Skills

- Dr. Tukei gained these and several other skills achieved at the Tertiary institutions and Universities while serving as Presidential advisor, Class president and coordinator of PhD scholars in Mbarara University of Science and Technology among other key responsibilities at Uganda Technology and Management University.

b. Research skills

- Dr. Tukei obtained several skills from various research conducted both academically and in other important aspects.
- He has been able to supervise over 270 students at Mulago Dental School in the previous years and all of them passed extremely well and are now working in various medical institutions across the country.

- He is currently supervising and mentoring quite a number of students in areas of Management and administrative courses in the African Region.
- He has also presented several papers in seminars and workshops at both International and local levels in areas of Management and Public Health; both published and unpublished.

c. Resource Mobilisation and Negotiation Skills

- Dr. Tukei has been able to effectively negotiate and lobby for assistance from relevant authorities so as to accomplish tasks within and outside the organisation.

d. Communication and Report Writing Skills

- Dr. Tukei has made presentations to both large and small audience of diverse backgrounds both within and outside Uganda.
- Effective Communication was further developed at IUIU while doing Bachelors and Masters' Degrees in Public Administration and also at Uganda Management Institute while pursuing a Post Graduate Diploma & Masters' Degree in Management Studies.
- He is good at Project Planning, and is proficient with a number of languages i.e. English, Swahili, Ateso, Runyakitara, Luganda and most Western Uganda languages. All these were gained through extensive Dental Health Promotion throughout the country and beyond.

e. Computer Skills

- Good working knowledge in Ms Word, Spread sheets e.g. Ms Excel, Ms Project, and Internet among others.

f. Other Skills

- | | |
|----------------------------------|---------------------------------------|
| • Interpersonal skills | • Willingness to learn and improve |
| • Public Relations and Diplomacy | • Adaptability skills |
| • Negotiation | • Persuasiveness |
| • Networking skills | • Innovativeness |
| • Resilient and considerate | • Supervisory skills |
| • Analytical skills | • Clear judgment skills |
| • Problem solving skills | • Planning and management skills |
| • Team building skills | • Decision-making skills among others |
| • Excellent interpersonal skills | |

Research and publications

a. Books

- i. Tukei, J. M. O. (2011). The Effect of Staff Turnover on Staff Performance of the UPMS, Nsambya: Effect of Employee Turnover on Staff Performance. LAP LAMBERT Academic Publishing
- ii. Tukei, J.M.O. (2011) An Analysis of Employee Turnover on Staff Performance in Uganda Police Force. LAP LAMBERT Academic publishing GmbH and Co. KG and Licensors. ISBN: 978-3-8454-1943-5
- iii. Tukei, J. M. O. (2014) Risk Management and patients' Vulnerability to Clinical Risks in Uganda: A case of Kibuli Police Dental Clinic. LAP LAMBERT Academic Publishing.

b. Journal Articles

- i. Tukei, J.M.O. (2016) Risk Management and Patients' Vulnerability to Clinical Risks in Kibuli Police Dental Clinic, International Journal of Technology and Management, Vol.1 (1): pp. 1-10. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- ii. Tukei, J.M.O. (2016) The influence of Risk Identification and Staff performance in Kampala Metropolitan Police, International Journal of Technology and Management, Vol.1 (2): pp. 1-11. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- iii. Tukei, J.M.O. (2016) The relationship between Risk Analysis and Staff Performance of Kampala Metropolitan Police, International Journal of Technology and Management, Vol.1 (2): pp. 1-13. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623

Presentations & International Conferences

a. Presentations

- i. Risk Management and Patients' Vulnerability to Clinical Risks in Uganda | A case of Kibuli Police Dental Clinic at *The International Conference on Technology and Management at Hotel Africana*, Kampala (U) 2014.
- ii. The influence of Risk Identification and Staff Performance in Kampala Metropolitan Police at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2015.
- iii. The Relationship between Risk Analysis and Staff Performance in Kampala Metropolitan Police at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2015.

- iv. The Influence of Risk Identification on Staff Performance in Uganda Police Force | A case of Kampala Police Force at The Police Training Academy, Kabalye, Masindi (U), 2016.
- v. The Effect of Employee Turn-over on Staff Performance of Uganda Police Medical Services (UPMS) at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2017.
- vi. Risk Monitoring and Control | A critical analysis of Kampala Metropolitan Police at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2018.
- vii. Management Practices and Staff Performance | A case of Bishop Stuart University at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2018.
- viii. A diagnosis of Risk Response Planning at Kampala Metropolitan Police at *The International Conference on Technology and Management at Silver Springs Hotels*, Bugolobi, Kampala (U) 2018.

Research Supervision

a. Masters Supervision

	Name	Topic
1.	Agwang Betty	An evaluation of factors affecting Tuberculosis adherence to treatment in Uganda. A case of Infections Disease Institute Kampala.
2.	Aloyo Patricia	The Effects of Resource Management on Project Success at The Engineering Marksmen Ltd.
3.	Anita Ashaba	The influence of Social Media usage on customer satisfaction at UMEME Ltd.
4.	Ategyeka Raymond	Evaluation if factors affecting provision of cancer treatment among female breast cancer patients in Uganda. A case of Uganda Cancer Institute.
5.	Christine Trimah Nabanoba	The impact of facility support groups on retention in care and PMTCT final outcomes.
6.	Desmond Arinaitwe	Strategic leadership traits and company performance in the telecommunications sector: a case study of Vodafone Uganda
7.	Georges Asea	Operational risk and financial performance of commercial banks in Uganda.
8.	Gilbert Sunday Rwamwitani	Participatory monitoring and evaluation systems and performance of public health projects in Uganda: a case of Uganda health marketing group
9.	Harriet Rhemmy Ayebare	Socio-economic factors influencing contraceptive usage among women in Western Uganda.
10.	Hilary Namanya	The driver low income effects on road safety in Uganda.' a case of town service passenger service vans in Kampala.

	Name	Topic
11.	Isabel Odongo Nabaasa	Implementation strategies and performance of projects in Uganda: a case of northern Uganda Youth Entrepreneurship program (NUYEP)
12.	Jessica Areto	Project procurement management in public sector and performance of SMEs in Makindye division-Kampala capital city authority-Uganda.
13.	John Luyima	The effect of leadership style on employee performance, a case study of service cops Uganda
14.	Jossette Ssanyu Mutebi	Financial Literacy & Performance of women owned enterprises in the health sector in Kampala district.
15.	Martha Namasaba	Leadership styles and performance of health workers in Mbale district: a case study of six health facilities
16.	Mukiibi Joseph Tusuubira	Total quality management and the performance of coffee processing companies in Uganda. A case study of Kyagalanyi Coffee Limited
17.	Mukisa Enid	The factors influencing antenatal care utilization in Uganda. A case study of Mengo hospital
18.	Musinguzi Arthur	The effect of internal controls on organizational performance. Case study: Malaria consortium Uganda
19.	Nagadya Dorothy	Determinants of adherence to anti retrieval therapy among adolescents living with HIV receiving care from Alive Medical Services
20.	Paul Aganyira	Challenges and factors affecting the implementation of e-students' platforms in public universities in Uganda. A case study of Kyambogo university.
21.	Paul Luswata	Quality control techniques and business performance in manufacturing companies in Uganda. A case study of East Africa Basic Foods Ltd
22.	Richard Waiswa Mutalya	Head teachers' leadership styles and students' academic performance in secondary schools in Budondo sub-county in Jinja District.
23.	Sava Geminah	Total quality management and health care distribution performance. A case of Global Scientific Supplies Limited Kampala.
24.	Sebalu Alawi	Effect of iso 9001 quality management system on service delivery in the pharmaceutical sector. A case study of Medical Access Uganda Ltd (MAUL).
25.	Tirwomwe Benjamin	Factors affecting the retention of patients in HIV care at health facilities in Hoima district.
26.	Twinokushaba Caroline	Factors affecting human trafficking control in Uganda. A case study of the special investigations' division- Uganda Police Force

	Name	Topic
27.	Godfrey Edezu	Asset based community development and sustainable livelihood in Uganda: a case of communities in Maracha constituency
28.	Clovis Mugabo	The influence of contract management on organizational performance in Uganda: a case of dairy development authority
29.	Nakajubi Resty	Professionalism and head teacher performance in Entebbe municipality, Uganda
30.	Tito Kayigwa	Training and employee performance at National Council of Sports, Uganda

b. Undergraduate (Bachelor's) Supervision

Dr. Tukei has supervised over 200 under graduate students to completion from the various institutions where he has taught.

Projects

Date	Location	Company & Reference Person	Position	Description
2018	Uganda	Care International, Uganda	M & E staff	<ul style="list-style-type: none"> Conducted an annual project review (Strengthening Resilience and Promoting Inclusive Governance Program – (STRENPO))
2018	Uganda	Multitech Business School	Team member	<ul style="list-style-type: none"> Strategic Plan Development Drafting the implementation plan
2017	Uganda	Holy cross Congregation (EA)	Team member	<ul style="list-style-type: none"> Strategic Plan Development Resource Mobilisation Strategy Development and Implementation Capacity Building Implementation
2017	South Sudan	Community Development Support Services	Team member	<ul style="list-style-type: none"> Drafting a Strategic Plan Training of staff on resource mobilisation
2017	Uganda	Bugema University	Team member	<ul style="list-style-type: none"> Strategic Plan Development Resource mobilisation Strategies Business Plan Development for three business projects
2017	Uganda	Mayuge District	Team member	<ul style="list-style-type: none"> Needs Assessment and baseline survey for empowerment of women in– Alliance for Development International) contact person Diana Evusa – Executive Director

Date	Location	Company & Reference Person	Position	Description
2017	Uganda	Mildmay Institute of Health Sciences	Research associate	<ul style="list-style-type: none"> Data collection response to ARVs surveys
2017	Uganda	Multitech Business School	Team member	<ul style="list-style-type: none"> Developing Business Plans for Non-Fees projects (11 projects) Coordinating their implementation
2017	Uganda	Mildmay Institute of Health Sciences	Team member	<ul style="list-style-type: none"> Development of the institute policies and procedures (SOPs)
2016	Uganda	Mildmay Institute of Health Sciences	Team member	<ul style="list-style-type: none"> Strategic Plan Development Implementation strategies Capacity development on project implementation
2016	Uganda	Arise and Shine maize factory	Team member	<ul style="list-style-type: none"> Developing a Strategic Plan Customer consumption surveys in Bugiri and Iganga Districts
2016	Uganda	National Council of Sports	Team member	<ul style="list-style-type: none"> Strategic Plan Development
2015	Uganda	National Water and Sewerage Corporation	Team member	<ul style="list-style-type: none"> Conducting Customer Care surveys
2014	Kampala,	Ministry of Finance	Team member	<ul style="list-style-type: none"> Training of employees on Executive Summary Writing Capacity Building on report writing
2012	Headquarter	Ministry of Finance	Team member	<ul style="list-style-type: none"> Report writing
2012	Kampala Owino, Kampala Main Bugiri, Tororo, Mbale, Soroti, Gulu, Nebbi, Kyotera and Arua Branch	Centenary Bank	Team member	<ul style="list-style-type: none"> Conducted training on the use of Computers in Banking Practices. The key objective was improvement of effectiveness and efficiency in service delivery for Centenary Bank staff through the integration of IT and Banking Practices. Training included all staff from the Branch Managers to Banking Assistants.
2011	Kampala	National Agricultural Research Organisation (NARO)	Team member	<ul style="list-style-type: none"> Development of Standard Operating Procedures Career Development Framework

Date	Location	Company & Reference Person	Position	Description
2011	Namawojolo	Ministry of Finance	Team member	<ul style="list-style-type: none"> • Training Roadside Market Vendors
2009	Mbale – Uganda	Ministry of Local Government	Team member	<ul style="list-style-type: none"> • Eastern Uganda Capacity Building
2006	Uganda	Islamic University in Uganda	Research Assistant	<ul style="list-style-type: none"> • Drafting a Strategic Plan • Leading role in implementation, monitoring and Evaluation
Main Reference: Dr. Menya Mohammed 0750 300 909 menyam1707@gmail.com				

Other relevant support information

- Driving, riding and proposal writing

Interests and Hobbies

- Passionate about products and quality.
- Research and strong ambitions to become a professor
- Community work
- Reading various literature and publications
- Playing and watching sports especially soccer
- Adventure and travel
- Watching news and African movies

Additional Key Competencies

- | | |
|--|--|
| <ul style="list-style-type: none"> • Business performance monitoring • Change management • Corporate communications • Course planning • Crisis management • Data analysis • Data collection • Enterprise Resource Planning - ERP system (use of) • Humanities • Internal communication | <ul style="list-style-type: none"> • Market research, intelligence • Operative management • People management • Performance monitoring and evaluation • Project implementation • Quantitative methods • Research and development • Research planning • Research publication • Teaching • Theoretical frameworks |
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Referees

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Certification

I, **Okwadi J.M. Tukei**, do certify that the above information is true and reflects a true status of my academic qualifications, work experience and scholarly publications.

Signature:

Date: 05 / 03 / 2020