

Curriculum Vitae

BIO-DATA

Name : Joseph Michael Okwadi-Tukei (Ph.D.)

Profession : Dental Technologist/Senior Lecturer & Mgt. Consultant

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Website : www.okwaditukei.org

Gender : Male

Nationality : Ugandan

Marital Status: Married

PROFILE

Dr. J.M.Okwadi-Tukei is a confident, effective and creative thinker, with a proven record of achievements coupled with broad ranging experience. All this is combined with the ability to relate well with people at all levels while ensuring jobs are seen through, from conception to successful completion.

His career goal is to pursue an excellent and successful career in development planning while playing an innovative role that will turn into valuable contribution towards the achievement of the organizational goals. While a student, **Dr. Tukei** won over 27 certificates of merit in various top leadership positions which clearly illustrates his highly motivated, hardworking and enthusiastic spirit.

In 2019, **Dr.Tukei** won an accolade from Uganda Technology and Management University (UTAMU) for an outstanding academic performance

as an overall best Male Post Graduate Student with CGPA of 4.96 which truly demonstrate his Excellence as an academician.

Having worked with International multi-level marketing companies, **Dr. Tukey** has gained administrative, managerial, networking, interpersonal relations, problem solving and co-ordination experience.

Dr. Tukey is a natural team player and leader in a changing environment, with a relaxed style to achieving set goals through the development and motivation of people.

These skills have been achieved through experience gained while offering motivational and training services to Multinational companies such as Tianshi Group of companies and Clinical instructor at Dental school– Mulago.

Dr. Tukey, is also a Dental Health Professional, an Academician and a Consultant. **Dr. Tukey** is always ready to ensure that the research activities are heightened to be able to meet the growing market needs in the fields of technology and management science.

To achieve the heightened levels of research that will drive advancement, Dr. Tukey is mindful of the knowledge transformation today, as John Dewey an American Philosopher writes *"If we teach today as we taught yesterday, we rob our children of tomorrow."* Not to rob this generation,

Dr. Tukey has embraced research driven teaching styles that will make his students more research oriented to create new ideas in today's evolving world.

The numerous academic qualifications obtained from the institutions below, have equipped him with knowledge in Public administration, Human Resource Management, Risk Management, Project Planning and Management, Monitoring and Evaluation of Projects and Programmes among other competencies such as Dentistry and Dental Technology.

ACADEMIC QUALIFICATIONS

Year of Completion	Award and Institution
2019	Masters' Degree in Monitoring and Evaluation (MME) – Uganda Technology And Management University, First Class
2018	Post Graduate Diploma in Monitoring and Evaluation (PGD-M&E) at Uganda Technology And Management University, First Class
2017	Doctor of Philosophy in Management (Ph.D. Mgt) at Mbarara University of Science and Technology (MUST)
2014	Post Graduate / Basic Diploma in Dental Lab. Technology (PBD-DLT) at Mulago Dental School
2012	Masters' Degree in Management Studies (MMS-PPM) at Uganda Management Institute (UMI)
2010	Masters' Degree in Public Administration (MPA-HRM) at Islamic University In Uganda (IUIU), (Hons) Second Class Upper Division
2010	Post Graduate Diploma in Project Planning and Management (PGD-PPM) at Uganda Management Institute, Second Class Upper Division
2006	Bachelor's Degree in Public Administration - Human Resource Management (BPA-HRM) at Islamic University In Uganda (IUIU), (Hons) Second Class Upper Division.
2003	Diploma in Public Health Dentistry, Mulago Dental School
From 2014- 2019	I have attended 26 different short courses in different academic institutions resulting to awards of different certificates including but not limited to Certificates in Geo-Spatial Information Systems (GIS) at Makerere University, Kampala.

PROFESSIONAL APPOINTMENTS

Duration	Appointment
2022- Date	Council member - UTAMU
2022 - Date	Head of Department of Project Planning & Management and M&E
2022 - Date	Member of the Uganda Police Force Doctrine Development Committee
2022 - Date	Chairperson Dentistry Board, Ministry of Health
2021 - Date	HRM Police Health Services
2020 - Date	PhD Research Supervisor
2021 - 2022	Chairperson ICTM Committee
2020 - 2022	Member of UTAMU Management
2020 - Date	Chairperson COVID-19 UTAMU Task Force
2020 - 2022	Dean, Graduate School at UTAMU
2020 - Date	Member of ICTM Committee
2020 - Date	Senior Lecturer at UTAMU
2019 - Date	Internal examiner at UTAMU
2019- 2022	Member of Senate at UTAMU
2019- 2020	Ag. Dean, Post Graduate School at UTAMU
2018-Date	Associate Consultant, School of Management Sciences (SMS), Department of Political and Social Administration Sciences.
2018 - 2022	Post Graduate School Coordinator at UTAMU
2018 - Date	Member of the Senate at UTAMU
2014 - Date	Coordinator, Continuous Medical Education (CME) at UPHS

2018 - 2022	Consultant at School of Business and Management - UTAMU
2017 - 2022	PhD coordinator, MUST – UTAMU
2018 - Date	Leader, Catholic Men's Guild at Namugongo Catholic Church
2018 - Date	Secretary of Dental Board at MoH Uganda.
2003 - Date	Clinical Instructor and Mentor at Uganda Police Health Services
2003 -2014	Clinical Instructor/Tutor at Dental School, Mulago Hospital Complex.
2011 – 2017	Member of the Dental Board, The Ministry of Health, Uganda
2003 - 2015	Lecturer / Research Supervisor at Dental School, Mulago Hospital Complex
2010 - Date	Patron – Teso Health Students Association at Makerere University Kampala
2004 – 2010	President of Uganda Dental Officer's and Technologists Association (UDOTA)
2011- Date	Global Trainer, Tiens
2008 - 2010	International Trainer, Tiens
2006 - 2008	National Trainer, Tiens Uganda Ltd
2004 - 2005	Chief Trainer, Tiens Uganda Ltd
2003- 2004	Branch Level Trainer, Tiens Uganda Ltd
2010 - 2016	Chairman, Disciplinary Committee, Tiens Uganda Ltd
2003 - 2016	Chairman, Consultative Committee, Tiens Uganda Ltd

WORK EXPERIENCE

Duration	Position (Institution/ Organization)
1/7/1987-Date	Uganda Police
2018-Date	Post Graduate School Facilitator at Uganda Technology and Management University

Duration	Position (Institution/ Organization)
1/7/1987-Date	Uganda Police
2000 - 2015	Lecturer, Tutor and Clinical Supervisor at Mulago Dental School.
2018-Date	Associate Consultant , Uganda Management University-(UMI)
2003-2016	Global Trainer , Tiens Multi-Level Marketing Company
1989 – 1997	Proprietor of Kasoka Shamba of Life Drug Shop
2003-Date	CEO and proprietor of Kasoka Medical Centre
1991-Date	CEO and Proprietor of Kasoka Nursing Home
2003-Date	CEO and Proprietor of The Kasoka Management Consultancy Project
2009-Date	CEO and Proprietor of Kasoka Dental Unit

DUTIES AND RESPONSIBILITIES

1. Dean – Post Graduate School (UTAMU)

- Be responsible for the administrative and financial affairs in the Graduate School;
- Coordinate Graduate Education in the University;
- Be responsible for Research Management in the University;
- Coordinate research and innovation activities of the University and manage the research and innovation output for both electronic and print in liaison with relevant University Units to increase its visibility;
- Monitor the registration status and the progress of Graduate students at different levels in the University;
- Identify sources of and solicit for funds to support research and graduate training;
- Strengthen links with other universities and research institutions / organizations in research activities;

- Promote and periodically review the University research agenda to reflect the priorities of the University and other stakeholders;
- Produce an annual update report on completed and on-going research and publications in the University;
- Provide support to conferences and organizes workshops, seminars, symposia on research activities;
- Develop and nurture a culture of excellence in research in the University;
- Develop and manage the digital Academic Records for research, graduate students, and related staff;
- Develop and maintain authors / researchers' intellectual property rights, copyrights, rights management, and other legal issues especially as they apply to primary research in various forms in liaison with the University Library as mandated by the Legal Deposit Act;
- Ensure faculty (academic staff), graduate students and academic units' compliance with all academic policies set by the university;
- Provide support in the identification, recruitment, and matriculation of prospective graduate students in the University;
- Support the University academic units in marketing and advertising graduate programs;
- Evaluate the effectiveness of existing and proposed systems and processes in support of graduate programs (enrollment, applications, curricular development and review) at UTAMU;
- Define a compelling, cohesive and ambitious vision for the Graduate School with a shared purpose aligned to the broader corporate goals of the University, that will inspire its staff;
- Set the strategic agenda in order to achieve this, ensuring that this is embedded across the University and implemented in terms of its operational delivery;
- Manage effectively the resources (human, physical and financial) of the Graduate School in order to maximize its contribution to the University's strategic development and operational delivery.

2. Senior Lecturer (UTAMU)

- i. Promote and facilitate entrepreneurial activity across the University; and
- ii. Perform such other functions as are assigned by the Deputy Vice Chancellor responsible for Academic Affairs.
- iii. Plan and prepare for lectures as per UTAMU quality assurance guidelines.
- iv. Develop online courseware for all courses assigned and upload these to the Virtual Learning Environment at least one week before the course is offered.
- v. Carry out lectures on evening programmes in at graduate and undergraduate level.
- vi. Offer online support as well as face-to-face support to students.
- vii. Participate in supervising and guiding students during their final year projects.
- viii. Participate in all school activities related to academics including student assessment, research and outreach projects.
- ix. Engage in academic research within the research strategy of the School of Business and Management and UTAMU.
- x. Perform any other academic and research related duties as and when the Dean or Head of Department assigns them.
- xi. Perform duties diligently, efficiently, accurately, honestly and faithfully and to the best of my ability with dedication and shall at all times obey all directives, instructions, regulations and orders lawfully given by superiors and management.

3. Acting Dean – Graduate School (UTAMU)

Duties

- Engaging management, staff and students in discussions of all important university issues and assuring a positive, high-quality working environment.
- Convening strategic intellectual discussions about future academic directions of the post graduate school's programs and the university itself.
- Advocating for the post graduate school, especially by joining the university-wide processes in strategic planning, budget, facilities planning and political action, to position the college favourably in the university's broader planning
- Raising private funds for scholarships, professorships, programs, facilities and other university needs.
- Playing a key oversight role in accreditation, program review and other processes that are important for continuous improvement of the university's activities
- Engaging with other Deans in key discussions of institutional planning, policy and other key activities, in so doing representing the university's interests effectively.
- Assuring coordination of all components of the university: departments, centres and academic programs (including undergraduate, graduate and professional).

4. Research Coordinator – Post Graduate School (UTAMU)

Duties

- Plan and coordinate the initiation of research study protocol, and the establishment of operating policies and procedures.
- Promote research capacity building among community-based organizations and student groups.
- Prepare research ethics board applications

- Plan, implement, and maintain data collection and analysis systems in support of research protocol.
- Coordinate research subjects and/or volunteers, as appropriate to specific study objectives and work scope.
- Ensure the smooth and efficient day-to-day operation of research and data collection activities; act as the primary administrative point of contact for internal research staff and students.
- Coordinate the day-to-day activities of any technical support staff specifically engaged in the carrying out of research.
- Plan and coordinate the staffing of research studies, to include the recruitment and administration of research support staff, as appropriate to the activity.
- Supervise and coordinate the provision of support services to researchers.

5. **PhD Collaboration Coordinator** (MUST - UTAMU)

Duties

- Reporting to the Dean and/or Head of School
- Working closely with the Associate Deans (PhD Program Coordinator, MUST)
- Preparing annual course reports as required by Academic Senate
- Providing course specific advice to PhD students
- Providing course promotion and recruitment in conjunction with the MUST faculty office
- Monitoring applications, offers and enrolment numbers and related statistics with the MUST faculty office.
- Considering cross-institutional requests
- Considering academic records for potential graduands.
- Conducting orientation sessions at the course level (vivas and presentations)
- Overseeing administration of PhD student progress.

6. **Chairman – VIVA VOCE Committee** (UTAMU)

Duties

- Establishing a mutually convenient date, time and venue for examination
- Communicating information on the date, time and venue of the examination to all Examiners and to the candidate
- Ensuring the agreement of the Examiners and the candidate that the Supervisor may attend the examination
- Informing the Supervisor that they neither examine nor question the candidate, and only provide clarification on any matters when requested by the Board.

7. **Consultant**, School of Business and Management (UTAMU)

Duties

- Plan and Prepare for lectures as per UTAMU quality assurance guidelines.
- Develop online content for all courses assigned; according UTAMU e-learning standards and upload those to the Virtual Learning Environment before the course is offered.
- Deliver lessons as scheduled on the time table.
- Provide students with all reading materials needed, engage the students with group work, assignments and attend to their questions/ issues within the e-learning system.
- Set and invigilate tests/ exams including open book exams and tests for online / distance students.
- Participate in School and University academic activities including meetings, student assessment and research and outreach projects.
- Involve in article writing and publications singly or jointly with full time staff members.

- Participate in presenting papers in Conferences organized by the university.

8. **Member of Senate** (Uganda Technology And Management University)

Duties

- Consider matters with awareness of University strategy and a commitment to its further development and achievement
- Advice and informal guidance on the workings of Senate, previous decisions and procedures
- Constructively engage in discussions with direct knowledge and experience of academic practice at UTAMU.
- Maintain a broad awareness of the external challenges facing UTAMU and consider the implications of these for future academic strategy and practice
- Ensure that quality and standards are maintained in all the University's academic activities
- Provide a mechanism for communication of Senate business to and from colleagues in Schools and to raise the awareness of the work of Senate within Schools
- Participate from time to time in Senate-related activities, events and/or working parties
- Enable effective committee work across the University to help implement and embed the University Strategy.

9. **Internal Examiner** (Uganda Technology And Management University)

Duties

- Making all arrangements for the viva exam, including any subsequent re-viva if the student is referred for resubmission, and communicating these arrangements to the research student and the external examiner(s)
- Notifying the doctoral college office of the date and time at which the viva voce examination will take place
- Ensuring that they are familiar with senate regulations specifically relating to available award descriptions and viva outcomes
- Undertaking an assessment of the thesis in advance of the viva exam and completing an independent pre-viva report which must be submitted to the doctoral college office at least one day before the viva takes place
- Conducting the viva exam with the external examiner(s) and agreeing a joint decision with them
- Advising the research student of the decision made by the examining team
- Providing the research student with a verbal report (minor amendments) or written report (major amendments or referral for resubmission) on the amendments required by the examining team
- Preparing a joint post-viva report with the external examiner(s) and submitting this to the doctoral college office together with a copy of the written report on amendments required by the examining team
- Assessing the amendments made by the research student and then confirming whether these have been completed satisfactorily (where minor or major amendments were specified)
- Assessing the resubmitted thesis and, if needed, conducting a further viva exam if the examining team has decided that the research student should be referred for resubmission.

10. **Examination Chair** (Uganda Technology And Management University)

Duties

- Providing the examining team with administrative and/or procedural advice as needed
- Submitting a chair's report detailing the conduct of the viva which should take place in a professional, fair and transparent manner
- Ensuring that the examining team's joint decision on completion of the viva exam is consistent with the approved award descriptions and viva outcomes.

11. **Coordinator** (International Conference of Technology and Management (ICTM) - Uganda Technology And Management University)

Duties

- Contact presenter(s)/facilitator(s), gain commitment to date and topic.
- Work out details of conference presentation and assure interactive nature of session.
- Coordinate with Facilities Chairperson to arrange:
 - Meeting place
 - Set up logistics (projector, laptop, audio visual, flip charts, easels, markers)
 - Refreshments/meals
 - Maintain regular contact with presenter/facilitator
 - Provide bio and other advertising info to Communications Chairperson and Website Administrator on an agreed-upon schedule
 - Recommend (if needed) hotel and travel info (flight, etc.)
 - Share attendance figures
 - Verify interactive flow and content to match UTAMU needs
 - Obtain handouts and electronic file

- Keep a backup of presentation
- Work with Communications Chair and Web Administrator to advertise event.
- Arrange dinner with presenter/facilitator and members as guided by UTAMU management.
- Transport speaker(s):
 - Pick up speaker from airport
 - Take them to dinner
 - Drive them to hotel
 - Drive them to conference

12. **Associate Consultant**, School of Management Sciences (SMS), Department of Political and Social Administration Sciences.

Duties

- Plan and Prepare for lectures as per UMI quality assurance guidelines.
- Deliver lessons as scheduled on the time table.
- Provide students with all reading materials needed, engage the students with group work, assignments and attend to their questions/ issues.
- Set and invigilate tests/ exams including open book exams and tests for online / distance students.
- Participate in School and University academic activities including meetings, student assessment and research and outreach projects.
- Involve in article writing and publications singly or jointly with full time staff members.
- Participate in presenting papers in Conferences organized by the institute.
- Engage in research supervision and examination of thesis and dissertation of participants.
- Any other responsibility assigned from the department.

13. Patron - Teso Health Students Association (TEHESA) (Makerere University Kampala)

Duties

- To promote the use of traditional Teso culture among TEHESA community.
- To provide a safe environment for the general public, medical students from Teso sub region.
- To create a welcoming environment for all TEHESA community.
- Advice on community outreach programs to benefit Teso communities and beyond.
- Promote Teso culture through participation of community programs among others.
- Help TEHESA in counselling services in order to improve on academic performance among other areas.
- Help identify the donor agencies who can help TEHESA facilitate their activities with ease.

14. Member – Dental Students' Association (DSA)

Duties

- To promote involvement in organized dentistry.
- To provide services, information and education for professional development.
- To facilitate communication between dental student societies. Advance the rights, interests and
- Welfare of dental students.
- To facilitate increase camaraderie and networks among dental students.
- To identify and promote changes in dental education, registration and other policy by liaising with relevant organizations involved in these areas.

- To increase public standing of dental students among external individuals and organizations.
- To organize an annual student convention and other social and academic activities.

15. **Class Representative** (Islamic University In Uganda – 2008, Uganda Management Institute – 2012, Uganda Technology And Management University, Mbarara University of Science and Technology(MUST)- 2013-2018

Duties

- Ensure that students' views on academic matters are heard.
- Ensure that the University continually listens to and engages with students to improve teaching, learning, assessment and academic services.
- Ensure that facilitators share correct content with students; as per the guidelines of the respective universities.
- Coordinate academic issues between students and facilitators.

16. **Lecturer and clinical supervisor** (Mulago Dental School)

Duties

- To design, prepare and develop modules of teaching materials
- To ensure the provision of high-quality teaching, assessment and support for students' learning on designated modules at all levels;
- Ensure quality delivery of modules through lectures, seminars, workshops, tutorials and other learning situations;
- Assessing modules and preparing and providing feedback
- Participating in the quality enhancement of learning, teaching and assessment activities within the framework of the institution's quality enhancement processes and assessment regulations;
- Liaise closely with teaching, technical and administrative staff as appropriate to ensure a quality teaching and learning environment;
- Ensure quality invigilation, assessment administration and attending progression boards;

- Give effective advice, guidance and feedback to students to support their academic progress and referring students to support services as appropriate;
- Ensure that a medical facility and its staff maintain a high level of ethical and professional standards.
- Work to improve healthcare services.
- Look for ways to streamline and enhance administrative operations.
- Counsel and trains newly hired clinical staff.
- Assist clinical workers in obtaining more education, additional certifications and helps them find ways to enhance their skills and improve their chances of career advancement.
- Help to improve communication among employees in a clinical environment.
- Identify quality assurance and risk management issues and brings them to the attention of the appropriate managers

17. **Dental Technologist/ Dentist** (Kasoka Dental Unit)

Duties

- Remove decay from teeth and fill cavities
- Repair cracked or fractured teeth
- Straighten teeth to correct bite issues
- Place sealants or whitening agents on teeth
- Administer anaesthetics to keep patients from feeling pain during procedures
- Write prescriptions for antibiotics or other medications
- Examine x rays of teeth, gums, the jaw, and nearby areas for problems
- Design, fabricate and construct artificial dental appliances e.g. crowns and bridges
- Make models and measurements for dental appliances, such as dentures, to fit patients

- Teach patients about diet, flossing, use of fluoride, and other aspects of dental care
- Provides excellent internal/external patient service via telephone and face-to-face contact.
- Plan and carry out dental out-reach programmes in the community.

18. **President** - Uganda Dental Officers and Technologists' Association (UDOTA).

Duties

- Ensuring the organization's activities are compliant and in furtherance of its mission
- Developing, implementing, monitoring, and assessing the organization's programs.
- Developing, implementing, monitoring, and assessing sound and compliant financial management practices (including budgeting)
- Developing, implementing, monitoring, and assessing sound and compliant fundraising practices
- Developing, informing, and supporting the board and the board committees to carry out their governance functions
- Partnering with the Chair of the Board to help ensure the Board's directives, policies, and resolutions are carried out
- Working with the development staff and Chair of the Board in cultivating and soliciting major foundation grants and individual gifts
- Developing and maintaining beneficial relationships with donors, funders, supporters, collaborators, allies, vendors, and other stakeholders
- Ensuring effective external communications about the organization and its mission, priorities, importance, programs, and activities
- Championing the organization and advocating its mission to internal and external stakeholders

- Keeping informed and the organization's leadership informed of significant developments and changes in the internal and external environment
- Leading the organization's planning processes
- Ensuring legal compliance (including all required filings) and sound risk management practices

19. Secretary - Dental Board (The Ministry of Health, Uganda)

Duties

- Compliance with internal regulations and legislation.
- Maintenance of records.
- Administration of board and general meetings.
- Collation of accounts and compliance with legislation
- Shareholder communications
- Advising directors on their legal responsibilities and updating them on developments in the law concerning the running of the board.

20. Member - Dental Board (The Ministry of Health, Uganda)

Duties

- Convening and facilitating board and Executive Committee meetings
- Providing accountability regarding attendance, individual giving and other individual board member commitments
- Ensuring that the orientation of new board members is conducted properly
- Maintaining regular contact with the Dental Board and being available as needed
- Ensuring annual evaluation of the Dental Board
 - To regulate the standards of Dental Health Professionals in the country
 - To regulate the conduct of Dental Health Professionals.

- To exercise disciplinary control over them
- To approve courses of study for Dental Health Professionals.
- To approve, supervise and regulate the training institutes for the different categories of Dental Health Professionals.
- To approve the qualifications awarded by the different institutions.
- In respect of the different categories of the Dental Health Professionals;
 - To supervise the registration of Dental Health Professionals and the publication of the names of registered Dental Health Professionals in the Council.
 - To advise and make recommendations to the Council on matters relating to dentistry.
 - To exercise general supervision and control over the Dental Health Professionals and to perform any other function relating to those professions or incidental to their practice.

21. **CEO and Proprietor** (The Kasoka Projects)

Duties

- Scoping and designing the initiative
- Understanding the needs of the stakeholders and target group
- Designing a feasible yet ambitious initiative that effectively works towards the aims of the three key stakeholders
- Planning the project
- Creating suitable budgets and schedules
- Designing a team structure
- Managing the project
- Track budget and schedule
- Recruit and manage team to deliver the initiative
- Deliver a high-quality initiative, on time and within budget

- Report team activities and progress towards goals to key stakeholders
- Commit to development of personal skills and advancing the cause of the Kasoka Projects.

22. **Leader** (Catholic Men's Guild at Namugongo Catholic Church)

Duties

- Assisting the elders in church with ministry and other church activities e.g. fundraisings
- Being a role model for all men in the church (young and old)
- Introducing community members to the teachings of the church
- Performing any roles as may be required by the church
- Advising and counseling to all men in the church community.

23. **Trainer** (Tiens Uganda, Tiens International Ltd)

Duties

- Teaching nutrition by developing, implementing, and marketing nutrition education services and programs to hospital patients, hospital employees, home care patients, outpatients, and the community.
- Designing nutrition education services by researching, developing, writing, and updating policies, procedures, methods, and guidelines.
- Improves quality results by studying, evaluating, and re-designing processes; implementing changes.
- Encourage and maintain third-party reimbursements by using quality assurance results to substantiate the cost-effectiveness of nutrition education services and programs.
- Promote nutrition programs by arranging media coverage; presenting nutrition information presentations within the hospital, in the local school system, in social services community programs, and in civic community organizations.
- Conduct in-service training for professional staff by reviewing special diet plans; presenting latest research on nutrition-related subjects; introducing new nutrition programs and services.

- Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Serve and protect the hospital community by adhering to professional standards, hospital policies and procedures and local requirements.
- Enhance nutrition department and hospital reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

24. **Chairman – Disciplinary Committee** (Tiens Uganda)

Duties

- Manage the membership of the Committee in accordance with the guidelines set forth in the Committee Chairpersons' Manual. Recruit new members for approval by the Board of Directors, utilizing the annual Participation Survey and other sources. Submit welcoming and appreciation letters to new and retiring members, respectively.
- Prepare (annually) and submit to the Board of Directors the goals of the Committee for the coming year of service.
- Prepare (annually) and submit to the Office the Committee's budget
- Participate in meetings of the Executive Council and the Board of Directors from time to time as may be requested.
- Review (annually) this position description (including the Committee charge) for continued relevance and propose any changes to the Board of Directors.
- Provide support to other Society committees as requested.
- Assign tasks to Committee members or subcommittees so as to achieve the agreed upon goals for the year.
- Monitor the work of Committee members to ensure that progress towards goals is being achieved as planned.
- Attend the annual Leadership Meeting.
- Perform other duties as may be assigned by the Board of Directors.

25. **Chairman – Consultative Committee** (Tiens Uganda)

Duties

- To make every reasonable effort to provide at least one representative to every meeting of the Committee (or failing that, to forward an apology)
- To make every reasonable effort to ensure continuity of representation
- To ensure that papers submitted for circulation and items for the agenda are provided to the secretariat sufficiently in advance, normally eight working days prior to the meeting, to ensure timely distribution
- Where there has been a timely circulation of papers, that representatives shall be familiar with the materials at the meeting of the Committee
- To refrain from any misrepresentation of any views expressed within the Committee
- Where advice or ratification is required by any representative from within their respective organization/s or membership/s, to make every reasonable effort to gain such consultation or authority in a timely manner and
- Where it is agreed that matters under consideration by the Committee be communicated to employees, such communication shall be prompt and accurately reflect that position.
- Committee decisions may be made at a duly called and constituted meeting, or by a resolution in writing to all members of the Committee and physically or electronically signed by at least a quorum of members.

26. Chairperson COVID-19 Task Force-UTAMU

Duties

- Communicate safety information Communicate lab-specific **COVID-19** related safety practices and protocols to lab members.
- Act as a resource for the lab for **COVID-19** safety information.
- Ensure that all personnel know and follow established safe work procedures in accordance with safety protocols.
- Establish a plan to communicate with the relevant authorities regularly about lab **COVID-19** safety;
- Notify staff of any major changes in safety recommendations and protocols.
- Promote compliance with safety protocols and procedures serve as the first level contact and response for **COVID-19** safety and compliance concerns within each lab/core.
- Work with the relevant authorities to coordinate follow-up for identified compliance concerns.
- Conduct virtual or in-person **COVID-19** safety assessments with the relevant authorizes.
- Ensure continuous coverage for responding to safety concerns.
- Perform or delegate secondary safety responsibilities.

27. HRM-Uganda Police Health Services

Duties

- Manage the current HRM issues in the directorate
- Provide Leadership in the directorate
- Provide Employee Retention in the directorate
- Provide Talent Acquisition / Workforce Planning in the directorate
- Provide Employee Engagement in the directorate
- Provide Change Agent / Change Management

- Provide High-Level Readiness Report in the directorate
- Provide Continuous Improvement in the directorate
- Aligning HR Strategies in the directorate.

28. Member of the Uganda Police Force Strategic Doctrine Development committee

- **Duties**
- Conceptualization and synthesis of the Uganda Police Doctrine;
- Developing work plan, research tools and research framework;
- Conducting Research on policing philosophies and doctrines;
- Analysis of findings;
- Coordinating and organizing consultative meetings;
- Writing the Doctrine;
- Validation of various drafts;
- Production of the final Doctrine version;
- Coordinating and organizing the launching final UPF Doctrine document;
- Dissemination of approved UPF Doctrine.

29. Chairperson Dentistry Board- Ministry of Health

Duties

- Providing leadership to the board
- Taking responsibility for the board's composition and development
- Ensuring proper information for the board
- Planning and conducting board meetings effectively
- Engaging all dentistry members in the board's work
- Ensuring the board remains focused on its key tasks and responsibilities
- Getting all dentistry board business in the right direction by assessing and improving the board's performance

- Overseeing the induction and development of new dentistry members.

30. Head of department, school of Project planning and management, M&E-UTAMU

Duties

- Ensuring that student activities and student organizations receive adequate supervision.
- Dealing with student problems that are not the appropriate concerns of the faculty.
- Arranging with school for academic counseling.
- Disseminating information of interest to students.
- Responding to student grievances and requests.
- Recruiting good undergraduate and graduate students.
- Articulating program-related goals.
- Providing leadership for the school in developing strong and attractive curricula.
- Providing leadership for the school in developing methods for assessing the effectiveness of instructional programs.
- Providing leadership for the school in providing programs that are pedagogically sound and that use available resources maximally.
- Encouraging cooperation with other departments, colleges, or institutions whenever this is appropriate.
- Encouraging consideration of new program ideas when appropriate.
- Managing teaching loads in a fair, flexible, and productive manner.

31. Member of University Council – Academic staff representative-(UTAMU)

Duties

- i. Be responsible for the direction of the academic, administrative and financial affairs of the university;
- ii. Implement decisions of the Board of Directors on the affairs of the University;
- iii. Give General guidelines to the University Management on matters relating to the operations of the University;
- iv. Prepare Statutes and recommend them to the Board of Directors for approval;
- v. Formulate the general policies (including academic policies) of the University;
- vi. Approve all policy documents of the University in accordance with the Statutes of the University and always notify the Board of Directors;
- vii. Determine the requirements (Including academic qualifications and experience) for the various academic, administrative and support/technical staff positions in the University except where provided otherwise under the University Statutes;
- viii. Appoint academic, administrative and support/technical staff of the University except where provided otherwise under the University statutes;
- ix. Ensure the integrity of the University's accounting and financial reporting systems;
- x. Ensure that accurate records are kept on the University;
- xi. Record facts and assumptions which lead it to conclude that the business will be a going concern in the next financial year and if not state what steps it is taking;
- xii. Submit the Annual Report and quarterly University reports (including quarterly financial and audit reports) to the Board of Directors for approval;

- xiii. Submit quarterly reports on all (money)accounts of the University to the Board of Directors;
- xiv. Consider periodic University Senate reports on the academic affairs of the University;
- xv. Consider the Quarterly Report of the Vice Chancellor on the affairs of the University; and
- xvi. Undertake any other functions as delegated in writing by the Board of Directors.

The University Council shall, in relation to its functions exercise the following **powers:**

- i. Approve the establishment of the academic programmes and courses of study and recommend them to the National Council for Higher Education for accreditation;
- ii. Provide for the welfare and discipline of staff and students;
- iii. Keep custody and manage all the (money) accounts of the University;
- iv. Jointly control with the Board of Directors all the collection accounts of the University;
- v. Receive gifts, donations, grants or other moneys and make disbursements as may be required in accordance with the statutes and policies of the University;
- vi. To cause proper books of account to be kept with respect to –(1) all sums of money received and expended by the University and the matters in respect of which the receipt and expenditure takes place.(2) all sales and purchases of goods by the University, and the assets and liabilities of the University;
- vii. Submit the University budget proposals and the final accounts to the Board of Directors for approval;
- viii. Award honorary degrees on the recommendation of a joint honorary awards committee comprised of three (3) members of the University senate and two (2) members of University Council whose chairperson shall be appointed by the Board of Directors from among its members;

- ix. Recommend to the Board of Directors three (3) suitable candidates for the position of Vice Chancellor, from among whom, the Board of Directors shall appoint the Vice Chancellor;
- x. Recommend to the Board of Directors two (2) suitable candidates for the position of Deputy Vice Chancellor, from among whom, the Board of Directors shall appoint the Deputy Vice Chancellor;
- xi. Recommend to the Board of Directors two (2) suitable candidates for the position of Principal from among whom, the Board of Directors shall appoint the principal of a college;
- xii. Recommend to the Board of Directors two (2) suitable candidates for the position of Deputy Principal from among whom, the Board of Directors shall appoint the Deputy Principal of a college;
- xiii. Recommend to the Board of Directors the scales of fees and boarding charges for approval;
- xiv. Recommend to the Board of Directors the establishment of constituent and /or campus colleges, schools, directorates, centers, and departments and administrative units for approval; and
- xv. Exercise any other powers as delegated in writing by the Board of Directors.

ACADEMIC AWARDS AND ATTRIBUTES

Dr. Tukey has won several awards in different positions and organizations.

The following are some of them:

- **1999-2003: Dr. Tukey** was awarded 26 certificates of merit in a different leadership position while serving as a student leader in Dental School.
- **2005: Dr. Tukey** was awarded a certificate of achievements and a brand new Toshiba laptop for being an excellent Trainer for Tiens Africa that took place in a car awarding ceremony on 10/09/2005 at Didi's World, Kampala Uganda.

- **2008: Dr. Tukei** was awarded a certificate of Excellence in Training of Trainers for all trainers in the African region that took place on 04/04/2008 in Limuru, Nairobi
- **2008: Dr. Tukei** was awarded a Certificate of appreciation for the development of the curriculum of the Training institutions of the Uganda Police and Uganda Prisons by the NUFFIC project.
- **2009: Dr. Tukei** was awarded a scholarship to pursue a Post Graduate Diploma in Project Planning and Management by the NUFFIC Project in recognition of his hard work and commitment to the development of the Training manuals of the Uganda Police and Uganda Prisons.
- **2010 January to 2011 December: Dr. Tukei** traveled to different destinations in Africa to promote marketing strategies in the African continent. This was accompanied by a stipend of 1 million Ugandan shillings and a brand-new laptop at the end of each month. This motivated him to raise the required minimum points for an award of a brand-new car.
- **2010: Dr. Tukei** was awarded a brand new Toyota Land Cruiser Prado by the Tiens Multi National Company for his excellent marketing skills of the Nutritional food supplements. A ceremony that was blessed by the Assistant Inspector General of Police. Mr.Andrew Sorowen on the 20/05/2010 at Didi's world, Kampala-Uganda.
- **2011: Dr. Tukei** was awarded a badge and certificate of excellence for being the overall best world product Trainer for Tiens Multi-level Marketing Company in a ceremony that was blessed by President Li Yin Yuan on 03/08/2011 at Tainjin-China.
- **2012: Dr. Tukei** was the only candidate awarded a scholarship by project under the Ministry Of Health- Uganda to pursue a Post Basic Diploma in Dental Technology as a priority Program in the field of Dental Technology in Uganda.
- **In 2016:** After a successful presentation of a journal article entitled:" The influence of Risk identification on the performance of Staff Performance

in the Uganda Police Force: A case study in Kampala Metropolitan Police" to the Cadet Officers attending a course at Kabalye police Training School, he was awarded a partial scholarship that enabled him to complete his Doctoral studies at Mbarara University of Science and Technology (MUST).

- **In 2019: Dr. Tukei** was awarded a certificate of Merit of outstanding performance for being the best overall Post Graduate student CGPA: 4.96 at UTAMU. In a ceremony that was graced by Chancellor His Excellency Dr. Kalonza Musyoka on 13/12/2019 at Silver Springs Hotel, Old Port Bell Road, Kampala-Uganda.

SKILLS

a. Administrative and supervisory Skills

- Dr. Tukei gained these and several other skills achieved at the Tertiary institutions and Universities while serving as Presidential advisor, Class president and coordinator of PhD scholars in Mbarara University of Science and Technology among other key responsibilities at Uganda Technology and Management University.

b. Research skills

- Dr. Tukei obtained several skills from various research conducted both academically and in other important aspects.
- He has been able to supervise over 270 students at Mulago Dental School for the previous three years and all of them passed extremely well.
- He is currently supervising and mentoring quite a number of students in areas of Management and administrative courses in the African Region.
- He has also presented several papers in seminars and workshops at both International and local levels in areas of Management and Public Health; both published and unpublished.

c. Resource Mobilisation and Negotiation Skills

- **Dr. Tukey** has been able to effectively negotiate and lobby for assistance from relevant authorities so as to accomplish tasks within and outside the organisation. The skills exposed Dr. Tukey's abilities to market and promote organisations objectives in different ways.

d. Communication and Report Writing Skills

- **Dr. Tukey** has made presentations to both large and small audience of diverse backgrounds both within and outside Uganda.
- Effective Communication was further developed at IUIU while doing Bachelors and Masters' Degrees in Public Administration and also at Uganda Management Institute while pursuing a Post Graduate Diploma & Masters' Degree in Management Studies.
- He is good at Project Planning, and is proficient with a number of languages i.e. English, Swahili, Ateso, Runyakitara, Luganda and most Western Uganda languages. All these were gained through extensive Dental Health Promotion throughout the country and beyond.

e. Computer Skills

- Good working knowledge in Ms Word, Spread sheets e.g. Ms Excel, Ms Project, and Internet among others.

f. Other Skills

- Interpersonal skills
- Public Relations and Diplomacy
- Negotiation
- Networking skills
- Resilient and considerate
- Analytical skills
- Problem solving skills
- Team building skills
- Excellent interpersonal skills
- Willingness to learn and improve
- Adaptability skills
- Persuasiveness
- Innovativeness
- Supervisory skills
- Clear judgment skills
- Planning and management skills
- Decision-making skills among other.

a. Books

- i. **Tukei, J. M. O. (2011).** The Effect of Staff Turnover on Staff Performance of the UPMS, Nsambya: Effect of Employee Turnover on Staff Performance. LAP LAMBERT Academic Publishing
- ii. **Tukei, J.M.O. (2011)** An Analysis of Employee Turnover on Staff Performance in Uganda Police Force. LAP LAMBERT Academic publishing GmbH and Co. KG and Licensors. ISBN: 978-3-8454-1943-5
- iii. **Tukei, J. M. O. (2014)** Risk Management and patients' Vulnerability to Clinical Risks in Uganda: A case of Kibuli Police Dental Clinic. LAP LAMBERT Academic Publishing.

b. Journal Articles

- i. **J.M.O. Tukei¹**, G. Kayeijar², Mary Basasa³ Risk Management and Patients' Vulnerability to Clinical Risks in Kibuli Police Dental Clinic, International Journal of Technology and Management, Vol.1 (1): pp. 1-10. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- ii. **J.M.O. Tukei¹**, E. P. Odubuker², C.Bennon Basheka³ The influence of Risk Identification and Staff performance in Kampala Metropolitan Police, International Journal of Technology and Management, Vol.1 (2): pp. 1-11. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- iii. **J.M.O. Tukei¹**, E. P. Odubuker², Bennon Basheka³ The relationship between Risk Analysis and Staff Performance of Kampala Metropolitan Police, International Journal of Technology and Management, Vol.1 (2): pp. 1-13. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- iv. Perry Gamba¹, **J.M.O. Tukei²** & S.Birungi³ Community Factors and Utilization of Monitoring and Evaluation Results: Evidence from Malaria Control Programs' Implementation in Mukono District International

Journal of Technology and Management, Vol.6, (1): pp. 1-11. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623

- v. Peter Achire Joseph¹, **J.M.O.Tukei²**, Lyn Tukei³ & C.D.Alupo⁴. The influence of human capacity for M&E on the Performance of M&E systems of NGOs in Juba, South Sudan. International Journal of Technology and Management, Vol.6, (1): pp. 1-10.Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- vi. Perry Gamba¹, **J.M.O. Tukei²** & S. Birungi³ Decision Factors and the Utilization of Monitoring and Evaluation Findings in Programs Implementation: A Case of the Ugandan Malaria Control Program International Journal of Technology and Management, Issue Volume 5. Issue II,pp. 1-10, December, 2020.Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- vii. Perry Gamba¹, **J.M.O. Tukei²** & S. Birungi³ Effect of Implementation Factors on Monitoring & Evaluation Results Utilization: Evidence from the Malaria Control Programs in Mukono District, Central Uganda. International Journal of Technology and Management, Issue Volume 5. Issue II,pp. 1-8, December, 2020.Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- viii. Joanita Biira¹, **J.M.O. Tukei²** & Fred Mbooma. Risk Avoidance Strategies and Performance of Total Uganda Limited International Journal of Technology and Management, Vol.6, (1): pp. 1-6.Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623.
- ix. Innocent Ssemanda, Jerry Banda, Choolwe Jacobs & **J. M. O. Tukei**, Implementation fidelity of trichiasis surgery program in Northern and Eastern Uganda.International Journal of Innovative Research and Knowledge.Volume-6,Issue-11,November,2021. Available at:www.ijirk.com. ISSN-2213-1356
- x. Innocent Ssemanda, Patrick Kaonga, Choolwe Jacobs, **J. M. O. Tukei** & Oluseye A. Ogunbayo Effectiveness and efficacy of implementing the

"SAFE" strategy for the elimination of trachoma and other related blindness in African communities: A Systematic Review and a meta-analysis. International Journal of Innovative Research and Knowledge. Volume-6, Issue-11, November, 2021. Available at: www.ijirk.com. ISSN-2213-1356

- xi. S. Birungi¹, **J.M.O. Tukei**², Charles Tushabomwe-Kazooba³ & Adrian Rwekaza Mwesigye⁴ Nature of Performance Management of Academic Staff performance in Private Universities in Uganda: A Case of Bishop Stuart University. Vol.6, (1): pp. 1-11. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623
- xii. S. Birungi¹, **J.M.O. Tukei**², C. Tushabomwe-Kazooba³ & A.R. Mwesigye⁴. The Role of Management Practices on Academic staff Performance in Private Universities in Uganda: A Case of Bishop Stuart. Vol.6, (1): pp. 1-16. Available at: www.utamu.ac.ug/ijotm ISSN 2518-8623

c. Titles of the Journal Articles presented in the International Conference of Technology and Management (ICTM) pending publication:

- (I) **J.M.O. Tukei**¹, E. P. Odubuker², Birungi³, Elem⁴, Lyn Tukei⁵ & C.D. Alupo⁶, A diagnosis of risk response planning in Kampala Metropolitan Police.
- (II) **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Examining motivation as a key component of staff retention in the Uganda Police Health Services.
- (III) **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Leadership styles, workplace environment and reward mechanisms in the Uganda Police Health Services.
- (IV) **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴

& C.D. Alupo⁵. Health personnel attrition and performance of Uganda Police Health Services.

- (V) **J.M.O. Tukei¹**, E. P. Odubuker², S. Birungi³, K. Elem⁴, Lyn Tukei⁵, C.D. Alupo⁶. Risk monitoring and control: a critical analysis of Kampala Metropolitan Police.
- (VI) **J.M.O. Tukei¹**, E. P. Odubuker², Birungi³, Elem⁴, Lyn Tukei⁵, C.D. Alupo⁶. The role of inputs in enhancing canine unit performance in the Uganda Police Canine Unit.
- (VII) **J.M.O. Tukei¹**, S. Birungi², K. Elem³, Lyn Tukei⁴, C.D. Alupo⁵. Enhancing Process Management and Performance of Uganda Police Canine Unit.
- (VIII) **J.M.O. Tukei¹**, S. Birungi², K. Elem³, Lyn Tukei⁴ & C.D. Alupo⁵. Strengthening linkages between evaluation and research with the Performance of Uganda Police Canine.
- (IX) S. Aleper¹, **J.M.O. Tukei²**, Lyn Tukei³, C.D. Alupo⁴. Planning and success of the modern housing projects in Moroto District-Uganda.
- (X) K. Elem¹, **J.M.O. Tukei²**, S. Birungi³, Lyn Tukei⁴ & C.D. Alupo⁵. Effect of fleet planning on internal customer satisfaction with transport services in Uganda Police Force.
- (XI) K. Elem¹, **J.M.O. Tukei²**, S. Birungi³, Lyn Tukei⁴ & C.D. Alupo⁵. Effect of fleet Administration on internal customer satisfaction with transport services in Uganda Police Force.
- (XII) K. Elem¹, **J.M.O. Tukei²**, S. Birungi³, Lyn Tukei⁴ & C.D. Alupo⁵. Effect of

fleet maintenance on internal customer satisfaction with transport services in Uganda Police Force.

- (XIII)** S. Aleper¹, **J.M.O. Tukei**², Lyn Tukei³, C.D. Alupo⁴ The impact of Initiation process towards Modern housing project in the communities of Moroto District-Uganda.

C: Articles approved and Pending Publication

- (a)** **J.M.O. Tukei**¹, E. P. Odubuker², Birungi³, Elem⁴, Lyn Tukei⁵ & C.D. Alupo⁶ .A diagnosis of risk response planning in Kampala Metropolitan Police.
- (b)** **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Examining motivation as a key component of staff retention in the Uganda Police Health Services.
- (c)** **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Leadership styles, workplace environment and reward mechanisms in the Uganda Police Health Services.
- (d)** **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Health personnel attrition and performance of Uganda Police Health Services.
- (e)** **J.M.O. Tukei**¹, Mohammed Menya², Ongodia Ekomolot³, Lyn Tukei⁴ & C.D. Alupo⁵. Leadership style, workplace environment and reward mechanisms in the Uganda police health services.
- (f)** **J.M.O. Tukei**¹, E. P. Odubuker², Birungi³, Elem⁴, Lyn Tukei⁵ & C.D. Alupo⁶ Risk monitoring and control: a critical analysis of Kampala Metropolitan Police.
- (g)** **J.M.O. Tukei**¹, S. Birungi², K. Elem³, Lyn Tukei⁴ & C.D. Alupo⁵. The role of inputs in enhancing canine unit performance in the Uganda Police Canine Unit.

- (h) J.M.O. Tukei¹, S. Birungi², K. Elem³, Lyn Tukei⁴, C.D.Alupo⁵.** Enhancing Process Management and Performance of Uganda Police Canine Unit.
- (i) J.M.O. Tukei¹, S. Birungi², K. Elem³, Lyn Tukei⁴, C.D.Alupo⁵.** Strengthening linkages between evaluation and research with the Performance of Uganda Police Canine.
- (j) S. Aleper¹, J.M.O. Tukei², Lyn Tukei³, C.D. Alupo⁴** Planning and success of the modern housing projects in Moroto District-Uganda.
- (k) K. Elem¹, J.M.O. Tukei², S. Birungi³, Lyn Tukei⁴ & C.D.Alupo⁵.** Effect of fleet planning on internal customer satisfaction with transport services in Uganda Police Force.
- (l) K. Elem¹, J.M.O. Tukei², S. Birungi³, Lyn Tukei⁴ & C.D.Alupo⁵.** Effect of fleet Administration on internal customer satisfaction with transport services in Uganda Police Force.
- (m) K. Elem¹, J.M.O. Tukei², S. Birungi³, Lyn Tukei⁴ & C.D.Alupo⁵.** Effect of fleet maintenance on internal customer satisfaction with transport services in Uganda Police Force.
- (n) S. Aleper¹, J.M.O. Tukei², Lyn Tukei³, C.D. Alupo⁴** The impact of Initiation process towards Modern housing project in the communities of Moroto District-Uganda.
- (o) Peter Andresile¹, J.M.O. Tukei², Lyn Tukei³ & C.D. Alupo⁴** The Influence of Management Quality on Monitoring, Evaluation, Accountability and Learning Information Systems Success: Extension of DeLone and McLean Model.
- (p) Peter Andresile¹, J.M.O. Tukei², Lyn Tukei³ & C.D. Alupo⁴** Information Quality and Information Systems Success: Perspective of Monitoring, Evaluation, Accountability and Learning Information Systems Grounded on DeLone and McLean Model.
- (q) Peter Andresile¹, J.M.O. Tukei², Lyn Tukei³ & C.D. Alupo⁴** The Effect of Service Quality on Monitoring, Evaluation, Accountability and Learning Information Systems Success: Application of DeLone and McLean.

- (r) **Charles Secilia¹, J.M.O. Tukei²**, Peter Achire Joseph³, Complaint and Feedback Mechanisms and the performance of emergency response projects for Burundian Refugees in Kigoma Tanzania'
- (s) **Joanita Biira¹, J.M.O. Tukei²** & Fred Mbooma. Risk Transfer Strategies and Performance of Total Uganda Limited.
- (t) Peter Achire Joseph¹, **J.M.O. Tukei²**, Lyn Tukei³ & C.D. Alupo⁴. The influence of human capacity for M&E on the performance of M&E systems of NGOs in Juba, South Sudan.
- (u) S. Birungi¹, **J.M.O. Tukei²**, Charles Tushabomwe-Kazooba³ & Adrian Rwekaza Mwesigye⁴ Effects Of Behavioral Practices On Performance Of Academic Staff in Bishop Stuart University.
- (v) Peter Achire Joseph¹, **J.M.O. Tukei²**, Lyn Tukei³ & C.D. Alupo⁴. The influence of budgetary allocation for M&E and performance of M&E systems of National Non-Governmental Organizations in Juba, South Sudan.
- (w) D.Wasswa¹, **J.M.O. Tukei²**, Lyn Tukei³ & C.D. Alupo⁴ Human Capacity and effectiveness of M&E System in humanitarian Organizations in Uganda: A case of Kyaka II and Kyangwa.
- (x) Roy Lumu Musingo¹, Stella Natterembo², & **J.M.O Tukei³** the effect of conceptual use of evaluation results on organizational performance in TASO Uganda.

RESEARCH SUPERVISION AND COORDINATION

(A) PhD Supervision

S/n	Reg. No	Name	Programme	Supervisors	Status
1	2014/PhD/024	Namubiru Margaret	PhD (Economics)	1. Dr. Willy Ngaka 2. Dr. Okwadi Tukey	Ongoing
2	2015/PhD/050	Gamba Perry	PhD (Management)	1. Assoc. Prof. Vincent Batwala 2. Dr. Okwadi Tukey	Ongoing

(B) PhD Coordination

S/n	Reg. No	Name	Programme	Supervisors	Date of graduation
1	2014/PhD/032	Aketch Anyango Everline	PhD (Business Administration)	1. Prof. Benon Basheka 2. Dr. Vincent Bagire	27/10/2018
2	2015/PhD/060	Musinguzi James	PhD (Management)	1. Prof. Benon Basheka 2. Rev. Fr. Dr. Epiphany Picho Odubuker	26/10/2019
3	2014/PhD/042	Muzaale Tonny	PhD (Business Administration)	1. Prof. Benon Basheka 2. Rev. Fr. Epiphany Picho Odubuker	26/10/2019

4	2014/PhD/044	Byaruhanga Aloysius	PhD (Business Administration)	1. Prof. Benon Basheka 2. Dr. Levi Bategeka Kabagambe	24/1/2021
5	2014/PhD/063	Lubega Yiga Baleke Joseph	PhD (Business Administration)	1. Prof. Benon Basheka 2. Dr. Theresa Moyo	24/1/2021
6	2014/PhD/035	Nabaasa Herbert	PhD (Management)	1. Dr. Willy Ngaka 2. Rev. Fr. Epiphany Picho	24/1/2021
7	2014/PhD/046	Mukiibi Bernard	PhD (Business Administration)	1. Dr. Willy Ngaka 2. Rev. Fr. Epiphany Picho Odubuker	24/1/2021
8	2014/PhD/040	Aupal Kokas Wilfred	PhD (Management)	1. Dr. Willy Ngaka 2. Rev. Fr. Epiphany Picho	24/1/2021
9	2013/PhD/046	Ahabyoona Faith Mugisha	PhD (Management)	1. Prof. Jude T Lubega 2. Dr. Martha Kibukamu soke	24/1/2021
10	2015/PhD/032	Nagaaba Nickson	PhD (Business Administration)	1. Dr. Theresa Moyo 2. Dr. Dan Ayebale	24/1/2021

11	2015/PhD/022	Ogwang Geoffrey	PhD (Economics)	1. Dr. Dick Nuwamanya Kamuganga 2. Dr. Drake Kyalimpa	28/05/2022
12	2013/PhD/074	Kyalimpa Paul	PhD (Development Studies)	1. Prof. Fulufhelo Godfrey Netswera 2. Dr. Edward Malatse Rankhumise	28/05/2022
13	2015/PhD/040	Asiimwe Frank	PhD (Public Administration)	1. Prof. Benon Basheka 2. Dr. Dan Ayebale	28/05/2022
14	2013/PhD/016	Lukyamuzi Andrew	PhD (Computing)	1. Dr. John Ngubiri 2. Dr. Washington Okori	28/05/2022

MASTERS RESEARCH SUPERVISION

S/NO.	Name	Topic
1.	Agwang Betty	An evaluation of factors affecting Tuberculosis medication adherence in Uganda: A case of KCCA Health Centre IV TB Clinic-Kisenyi.
2.	Aloya Patricia	Resource Management and Success of Construction projects in Uganda: A case of Engineering Marksmen Limited.

S/NO.	Name	Topic
3.	Anita Ashaba	The influence of Social Media usage on customer satisfaction at UMEME Ltd.
4.	Ategyeka Raymond	Evaluation if factors affecting provision of cancer treatment among female breast cancer patients in Uganda. A case of Uganda Cancer Institute.
5.	Christine Trimah Nabanoba	The impact of facility support groups on retention in care and PMTCT final outcomes.
6.	Desmond Arinaitwe	Strategic leadership traits and company performance in the telecommunications sector: a case study of Vodafone Uganda
7.	Felix Lasu John Baba	Taxation and government budget in the Republic of South Sudan.
8.	Georges Asea	Operational risk and financial performance of commercial banks in Uganda.
9.	Gilbert Sunday Rwamwitani	Participatory monitoring and evaluation systems and performance of public health projects in Uganda: a case of Uganda health marketing group
10.	Harriet Rhemmy Ayebare	Socio-economic factors influencing contraceptive usage among women in Western Uganda.
11.	Hilary Namanya	The driver low-income effects on road safety in Uganda.' a case of town service passenger service vans in Kampala.
12.	Isabel Odongo Nabaasa	Implementation strategies and performance of projects in Uganda: a case of northern Uganda Youth Entrepreneurship program (NUYEP)
13.	Jessica Areto	Project procurement management in public sector and performance of SMEs in Makindye division-Kampala capital city authority-Uganda.

S/NO.	Name	Topic
14.	John Luyima	The effect of leadership style on employee performance, a case study of service cops Uganda
15.	Jossette Ssanyu Mutebi	Financial Literacy & Performance of women owned enterprises in the health sector in Kampala district.
16.	Martha Namasaba	Leadership styles and performance of health workers in Mbale district: a case study of six health facilities
17.	Mukiibi Joseph Tusubira	Total quality management and the performance of coffee processing companies in Uganda. A case study of Kyagalanyi Coffee Limited
18.	Mukisa Enid	The factors influencing antenatal care utilization in Uganda. A case study of Mengo hospital
19.	Musinguzi Arthur	The effect of internal controls on organizational performance. Case study: Malaria consortium Uganda
20.	Nagadya Dorothy	Determinants of adherence to anti retrieval therapy among adolescents living with HIV receiving care from Alive Medical Services
21.	Paul Aganyira	Challenges and factors affecting the implementation of e-students' platforms in public universities in Uganda. A case study of Kyambogo university.
22.	Paul Luswata	Quality control techniques and business performance in manufacturing companies in Uganda. A case study of East Africa Basic Foods Ltd
23.	Richard Waiswa Mutalya	Head teachers' leadership styles and students' academic performance in secondary schools in Budondo sub-county in Jinja District.
24.	Sava Geminah	Total quality management and health care distribution performance. A case of Global Scientific Supplies Limited Kampala.

S/NO.	Name	Topic
25.	Sebalu Alawi	Effect of iso 9001 quality management system on service delivery in the pharmaceutical sector. A case study of Medical Access Uganda Ltd (MAUL).
26.	Tirwomwe Benjamin	Factors affecting the retention of patients in HIV care at health facilities in Hoima district.
27.	Twinokushaba Caroline	Factors affecting human trafficking control in Uganda. A case study of the special investigations' division- Uganda police force.
28.	Simon Peter Aleper	Community Participation and Success of the Modern Housing Project in the Communities of Moroto District- Uganda.
29.	Oryem.Peter Achire Joseph	Factors influencing the performance of monitoring and evaluation systems of NGOs in Juba, South Sudan: a case of SAADO & UNIDOR.
30.	Fred Mboma	Project Management practices and sustainability of youth empowerment projects in Nakawa Division, Kampala Uganda.
31.	Joanita Biira	Analysis of risk management strategies and the performance of Total Uganda Limited.
32.	Charles Kamya	Monitoring & Evaluation practices and improved livelihoods among farmers in Ssekanyonyi sub county, Uganda: A case of Unbound sponsored farmers.
33.	Peter Andresile	Determinants of Monitoring, Evaluation, Accountability and Learning (MEAL), Information Systems (IS) success. Application of DeLone & McLean Model.
34.	Charles Kajubi	The influence of organization, technical and behavior factors on performance of health information systems at Rugazi Health Centre IV

S/NO.	Name	Topic
35.	Charles Secilia	M&E Practices & Performance of Emergency response projects for Burundians refugee: A case of Kigoma Tanzania
36.	Ronald Ouma	Utilization of evaluation findings and performance of international non-governmental organizations. A case of Plan International Uganda.
37.	James Kawuma	Project procurement management practices and performance of the agricultural technology and agribusiness advisory services -ATAAS project in NARO-Uganda.
38.	James Okunto Mugisha	Effectiveness of Non-Governmental Organization's Interventions on Empowerment of Adolescent Girls in Northern Uganda. A Case of Pader District.
39.	Jimmy Peter Drali	Impact of monitoring and evaluation on the performance of humanitarian projects: A case of promoting resilient food production project, lake state, South Sudan
40.	Dorothy Nagadya	Determinants of Adherence to Antiretroviral Therapy Among HIV Positive Adolescents Attending Care at Alive Medical Services, Kampala – Uganda.
41.	Jenifer Ayebazibwe	Utilization of Monitoring and Evaluation findings on patients' adherence to isoniazid Preventive therapy. A case of alive medical services, Namuwongo-Uganda.
42.	Moses Musene	Supervision methods and employee performance: A case study of Uganda Virus Research Institute
43.	Everline Frances Akwii	Effects of hand washing on the prevention of waterborne diseases in Rwamwanja refuge settlement.
44.	Gabriel Kuol Manyang	The influence of monitoring and evaluation component on organization performance in South Sudan, a case study of ACROSS South Sudan

S/NO.	Name	Topic
45.	Makoosi Baker	Human Resource Practices and Organizational performance in Uganda: A case of Namayingo District.
46.	Innocent Layo	Factors affecting the performance of M&E systems in NGOs: A case of AVSI foundation.
47.	Dr. Innocent Ssemanda	Evaluate the effectiveness of the neonatal intensive care unit and improved ambulance referral system in the prevention & Reduction of neonatal mortality in Adjumani hospital-Uganda.
48.	Sarah Namukwaya	Monitoring and Evaluation System and Program Performance; A Case of KOMO Learning Centres
49.	Derrick Wasswa	M&E System in humanitarian Organizations in Uganda: A case of Kyaka II and Kyangwa Refugee settlements.
50.	Stephen Mutinyu	Organizational capacity and the performance of agricultural development programs M&E Systems at BESO Foundation, Uganda.

Undergraduate (Bachelor's) Supervision

Dr. Tukei has supervised over 200 under graduate students to completion from the various institutions where he has taught.

CONSULTANCY ASSIGNMENTS UNDERTAKEN

Date	Location	Company & Reference Person	Position	Description
2018	Uganda	Care International, Uganda	M & E staff	Conducted an annual project review (Strengthening Resilience and Promoting Inclusive Governance Program – (STRENPO))
2018	Uganda	Multitech Business School	Team member	<ul style="list-style-type: none"> Strategic Plan Development Drafting the implementation plan
2017	Uganda	Holy cross Congregation (EA)	Team member	<ul style="list-style-type: none"> Strategic Plan Development Resource Mobilization Strategy Development and Implementation Capacity Building Implementation
2017	South Sudan	Community Development Support Services	Team member	Drafting a Strategic Plan · Training of staff on resource mobilization
2017	Uganda	Bugema University	Team member	<ul style="list-style-type: none"> Strategic Plan Development Resource mobilization Strategies Business Plan Development for three business projects
2017	Uganda	Mayuge District	Team member	Needs Assessment and baseline survey for empowerment of women in- Alliance for Development International) contact person Diana Evusa – Executive Director
2017	Uganda	Mildmay Institute of Health Sciences	Research associate	Data collection response to ARVs surveys

Date	Location	Company & Reference Person	Position	Description
2017	Uganda	Multitech Business School	Team member	<ul style="list-style-type: none"> Developing Business Plans for Non-Fees projects (11 projects) Coordinating their implementation
2017	Uganda	Mildmay Institute of Health Sciences	Team member	Development of the institute policies and procedures (SOPs)
2016	Uganda	Mildmay Institute of Health Sciences	Team member	<ul style="list-style-type: none"> Strategic Plan Development · Implementation strategies Capacity development on project implementation
2016	Uganda	Arise and Shine maize factory	Team member	<ul style="list-style-type: none"> Developing a Strategic Plan Customer consumption surveys in Bugiri and Iganga Districts
2016	Uganda	National Council of Sports	Team member	Strategic Plan Development
2015	Uganda	National Water and Sewerage Corporation	Team member	Conducting Customer Care surveys
2014	Kampala,	Ministry of Finance	Team member	<ul style="list-style-type: none"> Training of employees on Executive Summary Writing Capacity Building on report writing
2012	Headquarter	Ministry of Finance	Team member	Report writing
2012	Kampala Owino, Kampala Main Bugiri, Tororo, Mbale,	Centenary Bank	Team member	Conducted training on the use of Computers in Banking Practices. The key objective was improvement of effectiveness and efficiency in service delivery

Date	Location	Company & Reference Person	Position	Description
	Soroti, Gulu, Nebbi, Kyotera and Arua Branch			for Centenary Bank staff through the integration of IT and Banking Practices. Training included all staff from the Branch Managers to Banking Assistants.
2011	Kampala	National Agricultural Research Organisation (NARO)	Team member	<ul style="list-style-type: none"> Development of Standard Operating Procedures Career Development Framework
2011	Namawojolo	Ministry of Finance	Team member	Training Roadside Market Vendors
2009	Mbale – Uganda	Ministry of Local Government	Team member	Eastern Uganda Capacity Building
2006	Uganda	Islamic University in Uganda	Research Assistant	Drafting a Strategic Plan · Leading role in implementation, monitoring and Evaluation
Main Reference: Dr. Menya Mohammed 0750 300 909 menyam1707@gmail.com				

OTHER RELEVANT SUPPORT INFORMATION

- Driving, riding and proposal writing

INTERESTS AND HOBBIES

- Passionate about products and quality.
- Research and strong ambitions to become a professor
- Community work
- Reading various literature and publications
- Playing and watching sports especially soccer
- Adventure and travel

- Watching news and African movies

ADDITIONAL KEY COMPETENCIES

- Business performance monitoring
- Change management
- Corporate communications
- Course planning
- Crisis management
- Data analysis
- Data collection
- Enterprise Resource Planning - ERP system (use of)
- Humanities
- Internal communication
- Market research, intelligence
- Operative management
- People management
- Performance monitoring and evaluation
- Project implementation
- Quantitative methods
- Research and development
- Research planning
- Research publication
- Teaching
- Theoretical frameworks

REFEREES

1. Rev. Fr. Prof. Picho Epiphany Odubuker

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Web: www.umi.ac.ug

3. Dr. Menya Mohammed

Principal,

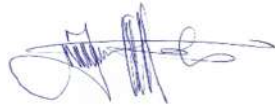
Multitech Business School

Mobile: 0750 300 909

Email: menyam1707@gmail.com.

CERTIFICATION

I, **Okwadi J.M. Tukei**, do certify that the above information is true and reflects a true status of my academic qualifications, work experience and scholarly publications.



Signature:.....

Date: 30/08/ 2022