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1. EDUCATION

Awarded degrees and Certificates

D Admin: Doctor of Administration (University of Pretoria)

- Thesis: Intergovernmental relations reform in South Africa.

MPA: Master of Public Administration (University of Pretoria)

Modules

- Public Policy Analysis
- Public Management Theories
- Human Resource Management
- Financial Resource Management
- Development Theories and Practices
- Municipal Government and Administration
- Comparative Municipal Government and Administration
- Public Entrepreneurial Management

BA (Honours) (*Cum-Laude*) Public Administration (Vista University)

Modules

- Intergovernmental Relations
- Policy Studies
- Public Finance
- Management Theories
- Regionalism
- Research Essay: Regionalism as a tool for good governance in a new constitutional dispensation for South Africa

BA (Vista University)

Majors

- Public Administration
- Economics

Secondary Teachers Diploma (Transvaal College of Education)

- English
- History
- Education
- Teaching Science
- School Guidance (Psychology)

Senior Executive Programme (Harvard University: Boston Massachusetts)

- Financial Management & Analysis
- Strategic Marketing
- Coalition Building
- Political Management
- Strategic Communication

Graduate Diploma in Company Direction (Attendance Certificate)

- Boardroom Strategic Planning & Management
- Corporate Governance (King II)
- Corporate Finance
- Risk Management

Intergovernmental Relations Diploma (Fribourg University)

2. CURRENT STUDIES

LLB (University of Pretoria)

3. BOARD MEMBERSHIP

Present Private Sector

Equity Interest Managing

- MashVest (Pty) Ltd (Formerly Madyatshamile)
- Demindex Resources Corporation(Pty) Ltd
- Gammatron Group of Companies(Pty) Ltd
- Agriligna (Pty) Ltd
- MashAgrik (Pty) Ltd
- Silo Solutions (Pty) Ltd
- Willco Manufacturing cc

No Equity Interest

- Kanimambo Computing (Pty) Ltd.

Professional Membership

- South African Association of Public Administration and Management (Founder Chairperson and Executive Director)
- Institute of Local Government Managers
- Institute of Directors
- Fellow of the IGR Institute of South Africa

4. WORK EXPERIENCE

CURRENT EMPLOYMENT

- Special Consultant to the Minister and Director-General DPSA (PFMA Contract)
- Research Associate Tshwane University of Technology
- Research Fellow: Centre for African Studies, Free State University
- Technical Committee Member: ANC NEC Sub-committee on legislature and Governance
- Consultant in the following fields
 - Political positioning and Management
 - Strategic Planning and Management
 - Performance Management
 - Cooperatives Development Support
 - Stakeholder Relations Management
 - Intergovernmental Relations
 - Public Administration
 - Change and Transformation management
 - Intersectoral governance and management
 - Policy development and management
- Executive Chairperson Gammatron Group of Companies in the manufacturing sector
- Editorial Team the ILGM Journal of Local Government Management-2008

SENIOR STRATEGIC ADVISER: OFFICE OF THE (MOTHLANTHE) SPEAKER SOUTH AFRICAN NATIONAL PARLIAMENT

- Providing strategic advice to The Speaker
- Creating and managing a stakeholder network

SOUTH AFRICAN FOUNDATION FOR PUBLIC MANAGEMENT AND ADMINISTRATION: MANAGEMENT AND ADMINISTRATION and PROVINCIAL AFFAIRS AND INTERGOVERNMENTAL RELATIONS INSTITUTE (1999 to 2002)

- Responsible for the establishment of the South African Association of Public Administration and Management

- Publisher and Editor of the Journal of Public Administration and Management
- Conceptualised and Introduced the SAAPAM Awards scheme
- Management of training programs delivered to government agencies
- Designed and delivered a middle management training course on Change and Transformation management
- Established as part of a team the Provincial Affairs and Intergovernmental Relations Institute (An IGR Policy think tank for government) and became its first Executive Director
- Responsible for the general management of SAFPUM
- Undertaking consulting assignment on Intergovernmental relations, organisational designs and change and performance management.
- Delivered a strategic Strategic Management Course to Middle Management at the Department of Justice
- Acted as strategic advisor to several chief executive officers of Local Government
- Served in Department of Provincial and Local Government's Urban policy development study group
- Founded the Intergovernmental Relations Winter School at the University of Pretoria
- Managed the Australia South Africa Local Government Partnership programme as Country Principal Project Partner.
- Established SAFPUM publishing company
- Developed operational plans for the following local government bodies
 - Free State Department of Housing and Local government
 - Ehlanzeni District municipality
 - Mogalakwena Local Municipality
- Appointed to the advisory council of the Gauteng Municipal Support Center
- Served as Principal Project Partner in the Australia-South Africa Local Government Project
- Served in DPLG's reference group for urbanization policy
- Served in DPLG's reference group on Municipal performance management
- Facilitated the current strategic plan of the North-West Provincial Government

DEPARTMENT OF CORRECTIONAL SERVICES: DIRECTOR CO-OPERATE PLANNING (1997-1998)

- Responsible for the design, evaluation and maintenance of the departmental strategic planning process
- Facilitating of Provincial Strategic Plans and aligning them with the National Plan
- Integrated the strategic Plan of the department with National Budget programmes the first department to do so.
- Served as secretary of the National Management Board
- Responsible for the Organisation and Work-study of the department

- Oversaw and headed the restructuring of posts in the department
- Served in the Information technology committee of the department

GROUP DYNAMICS (PTY) Ltd.: PART TIME CONSULTANT IN ORGANISATIONAL DESIGN, STRATEGIC PLANNING AND PERFORMANCE MANAGEMENT:

- Facilitated more than 50 strategic and operational planning sessions with the following departments as flagships:
 - Home Affairs
 - Minerals and Energy
 - National Welfare
 - Land
 - Mpumalanga Department of Housing and Local Government
 - Lowveld District Council
- Designed training material as part of a team for leader managers
- Presented three papers on the following topics:
 - Strategic Planning in the Local Government (ICMA Conference: Harare)
 - Performance Management in Local Government (ILGM: National Conference: Bloemfontein)
 - The Value of Strategic Planning in developing Societies (ILGM Training Conference: Rustenburg)

**DEPARTMENT OF DEVELOPMENT AND PLANNING (GAUTENG)
DEPUTY DIRECTOR: LOCAL GOVERNMENT RESEARCH AND DEVELOPMENT (1996-1997)**

- Responsible for the establishment of the Sub-directorate
- Determination of Local government research topics.
- Conceptualized the establishment of the Gauteng Intergovernmental Relations Forum
- Created a networking database with research institutions for Gauteng
- Acted for 8 months as Director Local Government
 - Represented the Province in Min Mec
 - Participated in the Local Government White Paper Process
 - As part of the technical Min Mec observed the development of the Unicity Concept for Metro Councils
 - Participated in Local Government Transformation meetings of various Gauteng Councils
 - Facilitated the cross-border relations between Gauteng and Mpumalanga, particularly around service delivery issues in Enkangala/Bronkhorstspuit and Etwatwa/ Benoni.
 - Handled the following

- Disaster Management
- LG Finance
- LG Training

**VISTA UNIVERSITY MAMELODI CAMPUS: JUNIOR LECTURER:
PUBLIC ADMINISTRATION (1994-1995)**

- Founder coordinator of the B Comm Public Management
- Lecturing in Public Administration 1& 3 and traditional governance
- Served on the Transformation Committee of the Campus
- Established the Black Management Forum Student Chapter-Vista

DEPARTMENT OF EDUCATION AND TRAINING TEACHER: (1986-1993)

- Teacher of History, English and School Guidance
- Responsible for Student Representation Affairs
- Served in the School Governing Body as a teacher representative
- Served in the Teacher Unity Forum as a member of the feasibility committee that birth SADTU.
- Served as a School Steward for the Teachers' Union
- Served in the education transformation desks of the following organisations:
 - The Mamelodi Civic Association
 - The ANC Youth League

5. PUBLICATIONS

BOOKS

- Editor of Mulayotewa: Understanding the South African Constitution
- Editor of SAAPAM Journal of Public Administration from (1998-2002)
- Founder Co-Editor Journal of Local Government Management (2008)
- Co-author of SA IGR Reference Book
- Co-Author of SADC IGR Reference Book
- Co-Author; Intergovernmental Co-operation and Agreements- Publication used as part of the IGR Toolkit for South Africa

REPORTS

- Skills Audit Report for the SAPS's President Priority Police Stations
- Skills Audit Report for the NPA
- Intergovernmental relations audit report for the Gauteng Provincial Government
- Intergovernmental relations Audit Report for the Tshwane Metropolitan Government

- Facilitated the 2010 APRM Second Country Accountability Report of South Africa
- Single Public Service Report for the ANC NEC Legislature and Governance Sub-Committee
- Facilitated more than 1500 strategic planning sessions for public sector entities

ARTICLES

Published

- City Press: Prisons are Universities of Crime
- IULA Issue Paper: IGR in South Africa
- Book Review in JOPA
- City Press: It's time for parties to adopt spirit of co-operation
- The Thinker: The South African Train: A Metaphor
- The Thinker: The road to Mangaung
- ANC Today: Beyond the centenary celebrations a new ANC must emerge
- LitNet: Decoding the Boer in the Malema song
- LitNet: Understanding the Malema Phenomenon
- The African Executive: The Legacy of the ANC and electoral politics
- JOPA Volume 46 No 1.1: South African Intergovernmental Relations, a defitional perspective
- JOPA Volume 46 No 4: The interactive and transactive nature of the South African intergovernmental relations practice; A local government perspective
- JOPA Volume 47 No 1: Hegemony and Public Administration Scholarship in South Africa

Personal Blog

<http://drluckymathebula.blogspot.com/>

6. THE FOLLOWING ARE MY SPECIFIC COMPETENCIES:

- Facilitation of meetings, Workshops and Planning sessions
- Change and Transformation Management
- Strategic Forecasting and Scenario Planning on Public Sector trends
- Policy and Political Analysis
- Networking
- Stakeholder and Relationship Management
- Performance Management
- Local Government Transformation
- Corporate Governance
- Cooperatives Development Support
- Can communicate in more than 6 of the 11 Official languages.

7. REFEREES

Dr Herbert Maserumule
President of SAAPAM
+27(0)833835890

Mr Richard Baloyi
Minister of Cooperative Governance and Traditional Affairs
Republic of South Africa

Mrs Gwen Mahlangu-Nkabinde, MP
Former Minister Dept. of Public Works
Republic of South Africa
021 403 2595

Professor Sibusiso Vil-Nkomo
Executive Director
University of Pretoria

Mr Dan Mashitsho
Municipal Manager: Mogale City
0836427378

Additional referees are available on request