

ACADEMIC CURRICULUM VITAE

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<https://web.facebook.com/netswera.fulufhelo>

G-Scholar Citation = 522, *h-index* = 9 and *i-10-index* = 9 (May-2020)

Education

- DPhil, Stellenbosch, 2005

Teaching & Research interests

- Social science theories (social mobilisation, inclusivity, public good and theory of the state);
- Social science methods and social surveys,
- Entrepreneurship studies,
- Philanthropy, and
- Higher education policy

Publications

Books

Netswera, F. 2020. Mugidimo Edson Netswera – A nationalist, traditionalist and man of the people. Self-published. ISBN 978-0-620-88035-0 (print) & 978-0-620-88036-7 (e-book)

Netswera, F. G. 2012. The Vhatwanamba of Tswera – A historical community profile 1810-2010. Self-published. ISBN:

Capapelo, M & Netswera, F.G. 2006. The Angolan small arms and social displacement survey. Luanda: Angola2000

Book chapters

Netswera, F. 2020. The township economy in the post-apartheid South Africa. In Parsons, R (Ed, 2020) Recession, recovery and reform: South Africa after COVID-19. Johannesburg: Jacana

Netswera, F.G., & Wilson, K., 2018. Higher Education Tenure and the Associated Scholarship Reward Practices in South Africa and the United States of America. In C.C. Wolhuter (ed.), Raising the Impact of Education Research in Africa. pp. 229-249, AOSIS, Cape Town. <http://doi.org/10.4102/aois.2018>. BK53.11

Netswera, F.G., Phahlaa, E., Makukule, I and Josie, J. 2017. Social justice, sustainable development and quality of life in H.H.S. and Soni, S (Ed). Realising the BRICS long-term goals: Road-maps and Pathways. New Delhi: Observer Research Foundation

Netswera, F.G., Wilson, K., Cassidy, G and Makombe, G. 2017. Sustainability of higher education credit systems and transfer structures experiences from Australia, South African and United States of America. Maringe, F., & Ojo, E. (Ed). Sustainable Transformation in African Higher Education. Sense Publishers: Rotterdam

Netswera, F.G., 2006. A case study of community participation in governance and service delivery in the city of Johannesburg, in van Donk, Swilling, M; Pieterse; E; Parnell, S (Ed); *Consolidating Developmental Local Government: Lessons from the South African Experience* UCT Press

Journal Articles

- Shantha Indrajith Hikkaduwa Liyanage, Fulufhelo Godfrey Netswera, Shivajyoti Pal, Isaac Nthomola. 2020. Creation of Financial and Environmental Values With Solar Photovoltaic Projects While Managing Risks. *International Journal of Sustainable Economies Management*. 9(2); 13-26.
- Netswera, F. G., Josie, J., Mthembu, P., Phaahla, E., & Makukule, I. 2020. Social Justice, Sustainable Development & Quality of Life. *Revista Tempo Do Mundo*, (22)75-94.
<https://www.ipea.gov.br/revistas/index.php/rtm/article/view/236>
- Netswera, F.G., and Phago, K.G. 2018. The prevalence of public sector corruption in South Africa: Relevance of the social value ecosystem. *Loyola Journal of Social Sciences*. XXXII(2), 45-64
- Kyalimpa,P., Asimwe, JB, Netswera, F.G. and Rankhumise, E.M. 2017. The Influence of Leadership Competencies on Sustainable Funding of Local Non-Governmental Organizations in Uganda: *Journal of Public Administration and Governance*, 7(3); 246-268
- Netswera, F.G. 2016. The rhetoric of political manifestos: An analysis of the African National Congress local government election manifestos between 1995 and 2011. *Loyola Journal of Social Sciences*. XXX(2), 246-266
- Ngwakwe, C.C and Netswera, F.G. 2014. The Corporate response to the socially responsible investment (SRI) index of the Johannesburg Stock Exchange (JSE). *Corporate ownership & Control*. 12(1): 399-405;
- Ngwakwe, C.C. and Netswera, F.G. 2014. Examining the possible influence of societal violence on governance effectiveness in South Africa. *Journal of Governance and Regulation*. 3(2), 14-22;

- Netswera, F.G. and Kgalane, S. 2014. The underlying factors behind violence municipal service delivery protests in South Africa. *Journal of Public Administration*. Volume 49(1); 261-273;
- Ngwakwe, C.C. and Netswera, F.G. 2013. On the veracity in corporate sustainability claims -why society should be conscious, *Corporate Ownership and Control*, 11(1), 851-856;
- Netswera, F.G and Ngwakwe, C.C. 2013. Rethinking the erosional effect of indirect taxation on individual income, *Corporate Ownership and Control* 11(1), pp.383-388;
- Mundalamo, F.J and Netswera, F.G., 2013. Do gender differentials play any role in university physics students' performance? *The international journal of leaner diversity and identities*. 19(3): 59-67. ISSN 2327-0128;
- Netswera, F. & Phago, K. 2013. How popular protests influence public discourse and public accountability - revisiting the theory of public spheres in South Africa. *Politeia* 32(1): 26-41;
- Phago, K and Netswera, F.G 2011 The role of traditional leadership in a developmental state: the role of Greater Sekhukhune municipality of South Africa. *Journal of Public Administration*, Vol 46(3); 1023-1038
- Netswera, F.G and Phago, K 2011 Perceptions about municipal governance in the post 1996 Era: The case of Thulamela local municipality. *Africa Insight* Vol 1(2); 130-141;
- Mavundla, T.R, Netswera, F.G, Toth, S, Bottoman, B. and Tenge, S 2010 How Boys Become Dogs: Stigmatization and Marginalization of Uninitiated Xhosa Males in East London, South Africa. *Qualitative health Research* xx(x)1-11;
- Phago, K and Netswera, F.G 2009 From framework to implementation: Rural ward committee system in 'Gauta' local municipality, 44(3.1), 702-713;

- Mavundla, T.R, Netswera, F.G, and Bottoman, B 2009 Rationalization of Indigenous Male Circumcision as a Sacred Religious Custom. *Journal of Trans Cultural Nursing*; 20(4): 395-404;
- Netswera, F.G and Phago, K. 2009 How affordability to pay for municipal services determine participation in municipal activities: A case study of the City of Johannesburg. *Journal of Public Administration* 44(1.1); 133-144;
- Ladzani, M and Netswera, F.G 2009 Support for Rural Small Businesses in Limpopo Province, South Africa. *Development South African* 26 (2); 225-239
- Lethoba, K.G; Netswera, F. G & Rankhumise, E 2006 How professional nurses in a general hospital setting perceive mentally ill patients. *Curationis*, 29(4); 4-11
<http://www.level1diet.com/research/id/855459>
- Netswera, F.G. & Mathabe, N. 2006. A pervasive apartheid? An analysis of changing higher education in South Africa and its relationship with the state; *Journal of Educational Administration and History*, 38(1); 29-40
<http://www.taylorandfrancis.metapress.com/index/UM18725187750024.pdf>
- Netswera, F.G.; Rankhumise, E & Mavundla, T.R. 2005 Employee retention factors for a South African higher education institutions: A case study. *South African Journal of Industrial Relations*, 3(2); 36-40
<http://general.rau.ac.za/jhrm/code/journal.asp?display=archive>
- Ogude, N.A., Netswera, F.G. & Mavundla, T.R. 2003 Status and evolution of research within South African Technikons: A critical analysis. *Higher Education Policy (HEP)*, 16(3); 283-299
- Netswera, F.G. 2002 Risk awareness and sexual relationships among youth in the Johannesburg area, *Health SA Gesondheid*: 7(3), 79-88
http://general.uj.ac.za/nursing/healthsa/vol7_no3_abstract6.htm

- Netswera, F.G. (2001) Johannesburg Small Business Operator's Perceptions of the Small Business Support Systems. *South African Journal of Business Management (JSBM)*: 32(4), 1-7
- Rankhumise, E.; Netswera, F.G. & Meyer, M 2001 Employee perceptions of the implementation of affirmative action in the health sector at Standerton District in South Africa *Curationis*: 24(4), 52-58
- Netswera, F.G. & Mavundla, T. 2001 The assessment of research support in a distance learning institution. *South African journal of Higher Education (SAJHE)*: 15(3); 154-16
<http://www.ajol.info/viewarticle.php?id=9604>
- Netswera, F.G. & West, P. 2000 Computer literacy and Internet usage within the Distance Education Association of Southern African Distance (DEASA) members institutions. *South African Journal of Higher Education (SAJHE)*: 14(1), 205-210
http://www.nus.edu.ws/virtualclassroom/col_samoa/resources/tad/00aug3.htm

Conferences

- PAP Mabothe, FG Netswera & F Ganda. Faecal Sludge Management and Improvement of Water Usage Within the Municipality of Polokwane. The 4th Annual International Conference on Public Administration and Development Alternatives, 03 - 05 July 2019, Southern Sun Hotel, OR Tambo International Airport, Johannesburg, South Africa
- Netswera, Fulufhelo; Wilson, Kirstin, Cassidy Nathan and Makombe, Godswill Higher education credit systems, transfer structures and effect on skills development: an analysis of experiences from South Africa, the United States and Australia. 10th Regional Higher Education Conference (HEPNET); University of the Witwatersrand, Johannesburg, South Africa Dates: 20-23 September;

- Netswera, F.G. What the emergence of protest movements in South Africa mean for public sector trust. 2015 IIAS Conference. Rio De Janeiro. 22-26 June;
- Netswera, F.G and Mdumela, T. What Malamulele presents - the re-emergence of tribal politics or municipal inefficiencies? SAAPAM 15th Annual Conference; Ditsong cultural history museum (Pretoria) 21-24 April
- Ngwakwe, CC and Netswera F.G, 2014. The Corporate response to the socially responsible investment (SRI) index of the Johannesburg Stock Exchange (JSE). 8th International business conference, Namibia; August 18-20, Swakopmund;
- Ngwakwe, CC & Netswera F.G. 2014. Examining the possible influence of social violence on governance effectiveness in South Africa. 14th Annual SAAPAM Conference, March 26-28 2014, Park Hotel Mokopane;
- Tswai, E. & Netswera, F.G. 2013. Student housing entrepreneurship in South Africa - conflated housing mandate between state and higher education? GBATA's Fifth international conference, July 2-6, 2013 Helsinki, Finland;
- Netswera, F.G. 2011. Unravelling the continuous debate of the South African Higher Education third Mandate - community engagement; Community asset mapping programme (CAMP) for change - A Roots Driven Rural Development Conference; Golden Leopard Resorts, Bakgatla in Bojanala district 09-12 October 2011;
- Netswera, F.G. & Phago, K.G. 2010. Re-configuring the blurring lines that defines cultures, trust and accountability in the South African public sphere; 28th International Congress of Administrative Sciences (IASIA) 12-17 July 2010. Bali - Indonesia;
- Mavundla, T.R. & Netswera, F.G. 2008. Rationalisation for male circumcision as a scarce religious customs: health beliefs of Xhosa men in South Africa. International Nursing Research Conference Jerusalem -

- Facing the Challenge of Health Care Systems in Transition, Israel
June 30 - July 3, 2008;
- Netswera, F.G. 2006. Research Funding Within the National System of Innovation: Redress and Equity - Case Study of the National Research Foundation (NRF); *Innovative research in Social Development*, 20-21 June 20, 2006;
- Malada, B. & Netswera, F.G. 2006. The South African system of research and innovation: The role of the NRF in funding redress. *South African Research & Innovation Management Association (SARIMA)*. Innovation Hub-Pretoria, 10 - 12 May 2006
<http://www.confinitive.com/sarima/Programme.html>
- Ladzani, M.W. & Netswera, F.G. 2005. Entrepreneurial support for rural small, medium and micro enterprises (SMMEs) in South Africa. *50th ICSB world conference*. Washington DC. 15-18 June 2005;
- Netswera, F.G. 2005. Community Foundations in South Africa: Establishment and Sustenance Challenges. *Social Dimensions of NEPAD*, University of Venda 11-13 May 2005;
- Mavundla, T.R & Netswera, F.G. 2004. Cultural barriers in Xhosa circumcision rite practice: Health Promotion strategies for this practice (rite) in South Africa. Accepted for an oral presentation to Health Promotion: Evidence and Policy Conference to be held at Chiang Mai, Thailand, 20-22 October 2004;
- Netswera, F.G. The evolution of local government and black participation in South Africa: Experiences from Johannesburg city - Soweto, *Programme for International Scientific Co-operation (PICS) third international conference*, University of Lome (Togo) (2003/11/6);
- Ladzani, M.W. & Netswera, F.G. Lessons from successful South African rural entrepreneurs: *48th International Council for Small Business (ICSB)*, Belfast, Ireland (2003/06/15-18)
<http://www.sbaer.uca.edu/research/2003/icsb/papers/48.doc>;

- Ladzani, W.M. & Netswera, F.G. Value chain analysis for Bongani Creations: A South African case study. *Kellogg Foundation Strategic Indaba* at Victoria Falls, Zimbabwe (2002/12/4-6);
- Ladzani, W.M. & Netswera, F.G. Success Stories of South African rural entrepreneurs. *South African entrepreneurship & Small business Association Conference & Exhibition: Sun City, South African* (2002/09/1-3);
- Netswera, F.G. Johannesburg: Old and New - A tale of two cities on urban renewal & continued non-payment for services. *2nd International Workshop for the Programme for International Scientific Co-operation (PICS)*, Bordeaux -France (2002/02/11-15);
- Netswera, F.G. Preparatory Lessons for Mergers and Acquisitions: A case for TSA, UNISA and Vista University. *XV Annual Conference of the Asian Association of Open Universities: India, Delhi* (2001/11/1-3), <http://www.ignou.ac.in/Theme-1/Netswera%20Fulu%20Godfrey.htm>;
- Netswera, F.G. The evaluation of the tutor support in a distance learning institution. *The 9th Cambridge International Conference on Open and Distance Learning: Cambridge, United Kingdom.* (2001/10/7-10);
- Netswera, F.G. & Mavundla, T.R. The interplay between structural conceptions and implementation processes of the integrated learner centred distance education model (ILCDE), *NADEOSA*, Johannesburg: South Africa (2001/08/28-29) <http://www.saide.org.za/nadeosa/conference2001/index.htm>;
- Netswera, F.G. New local government structures and rent default: Johannesburg transitional effects. *Programme for International Scientific Co-operation (PICS)*. University of Stellenbosch, Cape Town (2001/07/29);
- Ogude, A.N., Netswera, F.G. & Netswera, F.G. A critical analysis of the status of research at Technikons, Paper read at the Globalisation and

- Higher education Conference; Views form the South: Cape Town, South Africa (2001/03/17-19);
- Netswera, F.G. An employee retention strategy through qualitative research methodology, The second International, Interdisciplinary Conference, University of Alberta: Canada (2001/02/22-25)
<http://www.ualberta.ca/~iiqm/pdfs/aqmsat.pdf>;
- Netswera, F.G. & Mavundla, T.R. Taking the Distance Away from Distance Education through Flexible learning: Lessons from the SA experience. Distance education, an open question, University of Southern Australia: Adelaide, Australia. (2000/09/11-13)
http://www.com.unisa.edu.au/cccc/papers/non_refereed/godfrey.htm;
- Netswera, F.G. & Mavundla, T.R. Learner support, a research support perspective in a distance learning institution. NADEOSA 2nd international conference: Pretoria (2000/08/21-22);
- Mavundla, T.R Netswera, F.G. & Zwane, S Excellence in flexible learning through self-assessment S), 10th International AAIR Conference, Politechnic of New Zealand: New Zealand - (1999/12/1-3)
<http://www.aair.org.au/jir/html/Papers1999.htm>;
- Netswera, F.G.; Mavundla, T.R. & Zwane, S. Ensuring excellence in flexible learning through self-assessment, First NADEONSA National conference, University of Pretoria: Pretoria (1999);
- Netswera, F.G. & West, P. 1998. An overview of computer and Internet literacy within Distance Education Association Institutions of Southern Africa (DEASA), *DEASA International convention*, University of Swaziland: Swaziland (1998)
http://www.nus.edu.ws/virtualclassroom/col_samoa/resources/tad/00aug3.htm;
- Netswera, F.G. 1996Data sharing and data management “Secondary data analysis”, *South African Data Archive (SADA) Annual Convention*, Human Sciences Research Council: Pretoria (1996)

Research Grants Awarded

- Mobilised R1,300.000 student bursaries for the DUT students in the faculty of Informatics for the academic year 2020;
- Conference hosting grant: National Research Foundation grant of R650 000 to host a Sanitation, Water and Waste conference in Cape Town - 20-23 November 2018;
- To study “Nuanced understanding in local government service delivery, inclusivity and responsible citizenry”. It is a three-year (2014-2016) award from the National Research Foundation. 2014 grant allocation was R190 000;
- To research the root causes of poor service delivery by the decentralised Home Affairs Offices; a contract of R500 000 was awarded by the National Department of Home Affairs - Pretoria in 2012;
- To review the impact and effects cumulating from the South African Communal Property Association Act (CPA) a research grant was awarded to a group of six researchers by the national Department of Land Affairs - Pretoria in 2005; and
- To research indigenous circumcision rites in South Africa a research grant of more than R400 000 over three years for a group project of three researchers was awarded by the National Research Foundation in 2001.

Academic Citizenship/Fellowships

- Assistant editor - Journal of Review on Global Economics, 2019 - to date
- Acting Board Chairperson - Pikitup (Johannesburg Municipal Owned Enterprise for waste management), 2018 Dec - April 2019
- Deputy Chairperson: South African Business Schools Association (SABSA), 2018 - date

- Chairperson of the Human Resources and Remunerations Committee (HRRC) – Pikitup (State Owned Enterprise of the City of Johannesburg responsible for waste management), March 2017 – April 2019;
- Associate Professor of Tshwane University of Technology – Faculty of Economics and Finance (2014 – date);
- Member of the Executive South African Business Schools Association (SABSA) (2013-2015);
- UESATURN fellow (February – March 2015) to the University of Groningen (partnership with Prof Jacques Zeelen in global studies);
- Steering committee member of the Erasmus Mundus (EUSA_ID fellowship) programme between 6 South African University and 7 European Universities (2013 - 2015) <http://www.eusa-id.eu/>;
- Steering Committee Member – Limpopo Research Forum in the office of the Premier of Limpopo Province in South Africa – 2013 - 2015;
- Fellow of the Higher Education Leadership Development – Higher Education South Africa (HESA) – 2013;
- Adjudicator – Women in Science Awards of the Department of Science and Technology (DST); 2012 –date;
- Adjunct Professor – Uganda Technology and Management University (UTAMU) 2013 – 2014;
- Board Member – Limpopo Local Economic Development Resource Centre 2013;
- Board Member - Human Sciences Research Council (2012 to 2013);
- Deputy Vice President for Operation and African Partnership: Southern African Research and Innovation Management (SARIMA) 2011-2013;
- Board member: Human Sciences Research Council [2012-2013];
- Executive Member: Southern African Research and Innovation Management (SARIMA) [2011-2013];
- Editor: Common Wealth Youth and Development Journal [2010 -2016]
- Adjudicator - NSTF Khambule Awards categories G, H and J 2006 – 2007;

- Executive Member: Science Councils and Statutory Bodies Sector of the South African National Science and Technology Forum (NSTF) 2006-2007;
- Emerging Leaders International Fellow of the Centre of Philanthropy at City University of New York (CUNY - Graduate Centre) 2004

Previous Primary Employment

- Director - North West University Business School
- Deputy Dean - Cape Peninsula University of Technology (Economic & Management Faculty);
- Director - South African BRICS Think Tank;
- Director of Business School - Turfloop Graduate School of Leadership (University of Limpopo);
- Director: University of South Africa (UNISA) Press;
- Director of Research Management: University of South Africa;
- Manager: Research Management Grants at National Research Foundation (NRF);
- Senior Social Scientist: Council for Scientific and Industrial Research (CSIR);
- Researcher: Institute for Democracy in South Africa (IDASA);
- Chief Researcher: Human Sciences Research Council (HSRC);
- Executive Assistant to the Vice Chancellor: Technikon Southern Africa;
- Institutional Researcher: Technikon Southern Africa;
- Research Assistant: Human Sciences Research Council; and

Secondary Employment

- Research Associate - Faculty of Economics and Finance, Tshwane University of Technology; 17/11/2014 - to date;
- Supervisor - Master and Doctoral students in Management - Durban University of Technology; 03/2013 - date;

- Supervisor to PhD thesis; Uganda Technology and Management University (UTAMU), 06/2013 to date;
- Supervisor in MTECH dissertations in Entrepreneurship; Tshwane University of Technology (TUT), 01/2008 - 31 December 2014;
- Lecturer - BTECH: Research Methods; Tshwane University of Technology (TUT), 01/2008 - 12/2012;
- Academic Tutor: University of the Western Cape - 1995