

Kenneth Otikal (Mr.)

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CAREER SUMMARY

I am a practicing Statistician, Development Planner/Economist and M&E specialist with over 14 years' experience in Monitoring and Evaluation, Economic Planning, Population and Policy, Development Research, Decentralization, Local Governance, Programme development and implementation, as well as program coordination. I hold a Master's of Science in Population Studies-Demography from the University of Groningen (The Netherlands), Masters in Monitoring & Evaluation and a Bachelor of Science in Statistics and Economics.

My work experience extends through implementation, policy and advisory both as a career officer and an independent consultant. I have practical working experience at various levels including; Programme/Project Development and Implementation levels as (Statistician, Principal Planning M&E officer, Monitoring and Evaluation Manager, Programme Coordinator, Research Field Supervisor and Census Manager); Research and Advisory levels (expert consultant with GHPro, USAID, FAO/Agri-invest Initiative, UN Mission in South Sudan, African Union, Oxfam GB, Vision TERUDO, CIDI, Trocaire-Uganda and Government of Uganda).

I have also provided long term technical assistance at national and district level for development planning, research and supervision; monitoring and Evaluation of strategic plans and programmes and addressed the challenges of Agriculture value chains development, decentralized service delivery, health and community issues under the PRDP. I also have experience in planning and budgeting using Programme Budgeting System of Government of Uganda at both Central and Local Government.

Currently am working as a Principal Planner/Economist with Government of Uganda- Dairy Development Authority under the Ministry of Agriculture, Animal, Industry and Fisheries and Evaluation Consultant/Trainer on short-term/assignment basis for Economic Research, M&E documentations. I am ready to take on a new challenging position that maximizes my research competencies, monitoring, evaluations, coordination, strategic economic planning & budgeting, training, analytical, GIS mapping, data management, statistical and demographic analytical skills.

Lastly, I am also an IPDET global award winner with a team of five M&E professionals. We provided "Eval Hub" solution to solve data collection challenges under the COVID-19 pandemic. Under design thinking, Eval Hub enables evaluators to collect information remotely where there are methodological constraints due to COVID-19 pandemic while observing social distance and travel restrictions etc.

EDUCATION QUALIFICATIONS

08 / 2002 – 10 / 2005; MAKERERE UNIVERSITY, KAMPALA, UGANDA.

Bachelor of Science (Hons.) Subjects; Math, Economics, Statistics

Specialty; Statistics and Economics

- *Selected for a Government of Uganda full scholarship of excellence.*

08 / 2009 – 08 / 2010; UNIVERSITY OF GRONINGEN, POPULATION RESEARCH CENTRE, THE NETHERLANDS.

Master of Science in Population Studies – Demography,

- *Selected for Netherlands Fellowship Programme (NFP) international scholarship of excellence.*
- *After completion recognized as Groningen outstanding talent.*

09 / 2016 – 08 / 2018; UGANDA TECHNOLOGY AND MANAGEMENT UNIVERSITY, KAMPALA, UGANDA.

Masters in Monitoring and Evaluation

- *Emerged as top in graduate school (CGPA 4.55)*
- *Recognized as Young and Emerging Evaluator*

SPECIALIZED TRAINING

10 / 07-04 / 09; Uganda Bureau of Statistics (UBOS), University of Reading & Kumi University.

Training; *Data Management & Analysis using Computer Assisted Statistical Techniques (Certificate).*

03 / 2010; ESRI Virtual campus.

Training; *Spatial Analysis and Arc GIS Desktop (Certificate)*

09 / 2012; Makerere University & Ministry of Finance

Training; *Participatory Qualitative Research Techniques (in house)*

05 / 2014; Global Fund 7th Round & Uganda Episcopal Conference

Training; *Monitoring & Evaluation for HIV/AIDS (Certificate)*

09 / 2016; MAARIFA Consults Ltd.

Training; *Geographic Information System (GIS) for Monitoring & Evaluation/Research*

02 / 2017; MAARIFA Consults Ltd.

Training; *Mobile Data Collection using Digital tools of ODK & Kobo (Certificate)*

06 / 2017; Uganda Civil Service College.

Training; *Evidence based Monitoring & Evaluation for Economic Planners (Certificate).*

07/2022; International Programme of Development Evaluation Training (IPDET); University of Bern, Switzerland.

Training Courses; *1. Designing M&E Systems for Organizations 2. Communication and reporting of monitoring and evaluation findings*

2005-Date: PROFESSIONAL EXPERIENCE: STATISTICS, DEVELOPMENT AND ECONOMIC PLANNING

July 2019 – June 2022; **Government of Uganda, Dairy Development Authority** (*Principal Planner/Economist*)

- Prepare national dairy development programmes, projects, plans and budgets.
- Monitor, evaluate and review performance of programs and activities of the Authority and prepare periodic reports and provide feedback.
- Develop national dairy value chain development strategies and coordinate their implementation.
- Consolidate DDA Progress and Annual Reports.
- Monitor and evaluate the performance of the dairy industry and assess its impact on economic development in Uganda and the region.
- Monitor and evaluate dairy development programs, assess their impact on milk production and productivity.
- Coordinate and supervise periodic performance assessments of dairy activities at all levels of the dairy value chain.
- Provide guidance on conducting action research and program evaluation studies.
- Develop a framework for documentation and sharing of lesson learnt and experiences gained during implementation of dairy development projects.
- Liaise with NGOs, Government Institutions and other donor agencies in developing policy framework for collaboration.
- Assist in pooling dairy industry data, among others

June 2018 – July 2019; **Government of Uganda, Kapelebyong District** (*District Planner*)

- Monitoring and evaluating performance of Strategic Plans and programmes.
- Development and maintained an up-to-dated district databank;
- Formulating, developing and coordinating Strategic plans and budgets;
- Appraising National and district policy; and
- Producing minutes of Technical Planning Committee.
- Preparing and disseminating performance standards and indicators for the district to users;
- Providing Technical support to Departments in preparation of Strategic Plans.

January 2013 – June 2018; **Government of Uganda, Amuria District** (*Senior Planner*)

1. Monitoring and evaluating Implementation of Local Government plans and programmes.
2. Collecting, analyzing and storing data into useful information for end users;
3. Developing and maintaining a data bank for planning and decision-making purposes;
4. Providing technical advice on matters related to planning;
5. Preparing and coordinating work plans and budgets;
6. Developing and constantly reviewing District plans, projects and local government policies;

Dec 2012-June2013- **Uganda Carbon Bureau**, *Monitoring and Evaluation manager*.

- Monitoring energy consumption and stove use in Uganda.
- Reporting carbon emission to the UNFCC.
- Supervision of energy monitoring consultants.

May 2007 – January 2013; **Government of Uganda**, Amuria District (*District Statistician*)

1. Maintaining information systems and databases.
2. Coordinating and Preparation of Project reports & Budgets.
3. Monitoring and Evaluation of development projects.
4. Preparing for Data Collection, Management, Analysis and Storage.
5. Analyzing and processing data.
6. Conducting Assessments and producing periodic statistical reports.
7. Implementing nationally organized Surveys.

March 2005 - Jan 2006; **Soroti District Local Government** – Planning Unit (*Research Assistant*)

- Data Collection, processing and Analysis.
- Preparing of work plans and budgets.

2006- 2022; INDEPENDENT CONSULTANCY EXPERIENCE: EVALUATION, RESEARCH, PROJECT DESIGN AND MANAGEMENT

November 2021 – April 2022, **FAO/Agri-Invest Initiative- Uganda**; Generated evidence for Public-Private sector policy dialogues in the dairy industry.

(*Project Coordinator*)

- Developed assessment/study methodologies for Milk Price Incentives analysis, Measuring Per Capita Domestic Consumption, Milk Post Harvest losses and Performance of Milk Collection Centers.
- Recruited, Trained and Supervised Research Teams.
- Supervised field team data collection.
- Conducted data management and analysis.
- Coordinated report writing.
- Organized and facilitated policy dialogue meetings.

December 2021 – January 2022, **Trocaire - Uganda**; Documentation of Lessons Learned, impact and Methodologies of the Humanitarian Programme in Palabek Refugee settlement in Northern Uganda.

(*Independent Consultant*)

- Developed the documentation and evaluation design.
- Facilitated of stakeholder workshop.
- Supervised field team data collection.
- Consulted and engaged various stakeholders.
- Developed impact success stories.
- Developed a project photo book.
- Conducted data analysis and produced the documentation report on impacts, successes, lessons learned

etc.

November 2021, **African Union – Inter-African Bureau of Animal Resources**; Updating the East Africa Country and Regional Dairy Value Chain. (*National Country Facilitator - Uganda*)

- o Updated the Uganda Dairy Value Chain and presented in a high-level workshop in Naivasha.
- o Prepared and reviewed various value chain studies.
- o Supported the Uganda country team in Workshop discussions and documenting analysis.
- o Consolidated and produced a synthesized Country report for Uganda.

June 2019 – July 2019, **Catholic Relief Services - Uganda**; A WASH Market Assessment. (*Independent Second Consultant*)

- o Developed the Assessment design
- o Trained the Assessment team.
- o Supervised enumerators and provided data management services.
- o Conducted data analysis and Report writing.

August 2018 – November 2018, **UN Mission in South Sudan – BDO Jordan Management Consults**; A public perception survey on South Sudanese. (*Independent Consultant*)

- o Developed the Survey methodology
- o Pretested, and conducted sampling feasibility check in conflict states.
- o Trained local enumerators and national supervisors.
- o Conducted Data analysis and developed the survey report.

April 2017 – June 2017, **SOCADIDO**; Baseline study for Enhanced Food Security Project in Katakwi and Amuria District (*Second Consultant*)

- o Developed, localized and tested survey instruments.
- o Supported Sampling design and testing.
- o Identified, trained and managed a team of enumerators.
- o Directly participated, supervised and managed data collection and entry.
- o Report writing and Dissemination

February 2016, **Amuria District Development Agency**; Final evaluation of Livelihoods and Economic enhancement project for Sexual and Gender based Violence Survivors (*Consultant*)

- o Reviewed programme documents
- o Developed the Evaluation design and data collection tools
- o Conducted Data collection, analysis and reviews
- o Prepared, discussed and disseminated the evaluation report

November 2015 – February 2016, **USAID / GHPro – QED Consulting group Washington DC**; Programme Evaluation of USAID- Strengthening of Decentralization for Sustainability (*Team Research Consultant*)

- o Reviewed the SDS programme documents
- o Supported the Evaluation design and development of tools
- o Participated in data collection, analysis and reviews
- o Supported Evaluation report writing and dissemination.

Sept 2012 – Feb 2013, **Ministry of Finance, Planning & Economic Development** – Strengthening Evidence Based Decision Making Program (*Participatory Learning and Action Fieldwork Supervisor*)

- o Supervised Research Assistants during qualitative field research
- o Conducted joint data analyses, validate and discuss findings.
- o Participated in Qualitative Research report writing.
- o Directly traced and participated in data collection.

August – Sept 2011, **Oxfam GB**; Evaluation of Livelihood Protection and Diversification Support Programme in Kotido and Kaabong (*Local Consultant*)

- o Developed, localized and tested survey instruments.
- o Supported Sampling design and testing.
- o Identified, trained and managed a team of enumerators.
- o Directly participated, supervised and managed data collection and entry.
- o Conducted data cleaning and supported international staff in Data Analysis and reporting.

Jan – April 2011, **Vision TERUDO**; Final Evaluation of Agriculture and Education programme (*Local consultant*)

- o Developed Evaluation survey instruments and manuals.
- o Conducted survey design and sampling.
- o Trained enumerators and supervised data collection.
- o Quantitative data management, processing and analysis.
- o Developed evaluation report and disseminated to stakeholders.

Sept 2007- Feb 2011, **Danish Institute of International Studies** and NAADS Soroti (*Research Statistician - part time consultancy*)

- o Conducted data analysis using SPSS, Stata and Arc GIS 10.
- o Backstopped report writing.
- o Developed survey instruments and manuals.
- o Conducted survey design and sampling.
- o Trained enumerators and supervised data collection.
- o Data Analysis, processing and backstopping report writing.

March – July 2009, **Amuria District Development Agency**, Livelihood assessment (*Consultant*)

- o Reviewed project documents
- o Developed survey instruments, survey design and sampling.
- o Trained enumerators and supervised data collection.
- o Conducted Data management, processing and analysis.
- o Produced the assessment report and facilitated stakeholder dissemination.

Feb 2006; **World Vision Uganda**-Soroti Field Office, TDI Baseline Survey (*Team member*)

- Implemented the Transformational Development Indicator Survey.
- Translated TDI to monitoring indicators during implementation.

PROFESSIONAL MEMBERSHIP

- International Professionals in Development Evaluation
- International Development Evaluation Association
- Uganda Evaluation Association
- Uganda Statistical Society

TECHNICAL MEMBERSHIP

- East African Community Trade Harmonization Sector Working Group
- National M&E Technical Working Group.
- National Statistical Technical Working Group
- National SDG Data Forum
- Pillar one Technical Working Group of the Parish Development Model
- Agro-Industrialisation Programme Technical Working Group
- FAO/MAFAP Technical Working group

COMPUTER SKILLS

- Microsoft Office and Apple iOS 2003 – 2010 (Word, Excel, Access, PowerPoint etc.)
- Statistical packages (SPSS, Tableau, StatCrunch, Epidata, STATA, GIS, Epi-Info, Atlas ti)
- MIS (LoGICS, VRS, CsPro) all based in Access.
- Internet savvy and shrewd with web-based applications.

LANGUAGE SKILLS

English (fluent), Kiswahili (fluent), French (basic), Ateso (Native), Luganda (Good)

PUBLICATIONS

- Growth faltering and Under-five Mortality in Uganda: Determinants, Trends and MDG 4
- The role of Local Governments in the Evaluation of SDGs (Presented at 8th AfrEA international conference)
- Per capita milk consumption in Uganda.
- Monitoring price incentives for milk in Uganda, 2005-2021.
- Post-harvest losses in the Uganda's dairy value chain.
- Dairy Policy Action Plan; *“Enhancing the performance of the Uganda's dairy value chain.”*

AWARDS

First Place Winner of IPDET Evaluation hackathon” for outstanding solution to the challenge “Alternative data collection if field visits are not possible in times of COVID-19”.

REFERENCES

1. Dr. Michael Kansiime, Executive Director.
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