

# Dr. Joseph Michael Okwadi Tukei, Ph.D

PhD (MUST) · MPH · MM&E · MMS (PPM) · MPA (HRM) · PGD (M&E) · PGD (PPM) · BPA (HRM) · DDT · DPHD · GIS

Senior Lecturer | Management Expert | M&E Consultant | Research, Innovation & Policy Leader | Dental Technologist | Risk Expert | Human Resource Consultant



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Kampala & Mbarara, Uganda

38+ YEARS OF EXPERIENCE	14 Ph.D GRADUATES COORDINATED	100+ MASTER'S SUPERVISED	400+ UNDERGRADS SUPERVISED	45+ RESEARCH OUTPUTS	26 PROFESSIONAL CERTIFICATES
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## CORE EXPERTISE

✓ Graduate Research Supervision	✓ Monitoring, Evaluation & Learning	✓ Strategic Planning & Governance	✓ Project Planning & Management
✓ Human Resource Management	✓ Policy Development	✓ Public Health Dentistry	✓ Risk Management
✓ Curriculum Development	✓ Research Methods & Writing	✓ Institutional Quality Assurance	✓ Consultancy & Advisory Services
✓ Conference & CME Coordination	✓ Public Sector Administration	✓ Data Collection & Analysis	✓ Resource Mobilisation

## SELECTED QUALIFICATIONS

2017    **Doctor of Philosophy (PhD)**  
Mbarara University of Science & Technology

2012    **Master's, Management Studies (PPM)**  
Uganda Management Institute

2024-26    **MSc Public Health**  
Clarke International University

2010    **Master's, Public Administration (HRM)**  
Islamic University in Uganda

2019    **Master's, Monitoring & Evaluation — First Class**  
UTAMU

2014    **PGD, Dental Laboratory Technology**  
Mulago Dental School

**Dr. Joseph Michael Okwadi-Tukei** is a multidisciplinary scholar-practitioner — senior lecturer, dental technologist, management expert, monitoring & evaluation consultant and public-sector health leader — with more than **38 years** of progressive service.

His career spans higher education, Uganda Police Health Services, public health, research, policy, consultancy and institutional development. His professional identity combines academic leadership, graduate supervision, research coordination, continuous professional development, regulatory board service, human resource management, strategic planning, risk management and evidence-informed public service delivery.

A distinguished, networked profile bridging clinical service, academia, public administration and strategic consultancy — anchored in **ethical leadership, scholarly excellence and institutional accountability**.

#### SIGNATURE VALUE PROPOSITION

- **Executive academic leadership** grounded in research supervision, doctoral coordination, curriculum development, quality assurance and university governance.
- **Cross-sector integration** bridging health-service delivery, police health systems, dental technology, public administration, M&E, risk management and institutional performance improvement.
- **Research, innovation & policy strengthening** through evidence generation, CPD/CME coordination, strategic planning, SOP development and stakeholder engagement.
- **Practical consultancy experience** in strategic planning, resource mobilisation, baseline surveys, programme reviews, institutional capacity building and organizational development.

38+

YEARS SERVICE

14

Ph.D COORDINATED

100+

MASTER'S

400+

UNDERGRADUATES

45+

RESEARCH OUTPUTS

#### DOMAINS OF PRACTICE

✦ Higher Education & Academic Leadership

✦ Public Health & Dental Sciences

✦ Police & Security-Sector Health

✦ Monitoring, Evaluation & Learning

✦ Public Administration & Governance

✦ Human Resource Management

✦ Risk Management & Assurance

✦ Research, Innovation & Policy

✦ Strategic & Institutional Consultancy

Guided throughout by a commitment to **integrity, lifelong learning, teamwork and national development** — connecting theory with practice and evidence with sound decision-making.

A deliberately **multidisciplinary academic foundation** spanning health sciences, dental technology, management, public administration, monitoring & evaluation, project planning and security studies — built progressively across leading national and regional institutions.

Year	Award / Qualification / Institution
2024-2026	<b>Master of Science in Public Health (MSc Public Health)</b> <i>Clarke International University</i>
2025-Date	<b>Master's in Security Studies (MSS)</b> <i>Cavendish University</i>
2019	<b>Master's in Monitoring &amp; Evaluation (MM&amp;E) — First Class</b> <i>Universal Technology and Management University (UTAMU)</i>
2018	<b>Postgraduate Diploma in Monitoring &amp; Evaluation (PGD-M&amp;E) — First Class</b> <i>Universal Technology and Management University (UTAMU)</i>
2017	<b>Doctor of Philosophy (PhD)</b> <i>Mbarara University of Science and Technology</i>
2014	<b>Postgraduate Diploma in Dental Laboratory Technology</b> <i>Mulago Dental School</i>
2012	<b>Master's in Management Studies — Project Planning &amp; Management, MMS (PPM)</b> <i>Uganda Management Institute</i>
2010	<b>Master's in Public Administration — Human Resource Management, MPA (HRM)</b> <i>Islamic University in Uganda — Second Class Upper</i>
2010	<b>Postgraduate Diploma in Project Planning &amp; Management (PGD-PPM)</b> <i>Uganda Management Institute — Second Class Upper</i>
2006	<b>Bachelor of Public Administration — Human Resource Management (Hons, BPA-HRM)</b> <i>Islamic University in Uganda — Second Class Upper</i>
2003	<b>Diploma in Public Health Dentistry</b> <i>Mulago Dental School</i>
2014-2024	<b>Twenty-six professional short courses &amp; certificates</b> <i>Including Geo-Spatial Information Systems, Makerere University</i>

# Leadership, Academic, Professional & Community Appointments

## UGANDA POLICE HEALTH SERVICES & UGANDA POLICE FORCE

2023 — Date

**Head of Research, Innovation & Policy Unit**

*Uganda Police Health Services*

2020 — 2023

**Human Resource Manager**

*Police Health Services*

2003 — Date

**Clinical Instructor & Mentor**

*Uganda Police Health Services / Dental School*

2022 — Date

**Member, Doctrine Development Committee**

*Uganda Police Force*

2014 — Date

**Coordinator, Continuous Medical Education**

*Uganda Police Health Services*

1987 — 1996

**Various Operational Assignments**

*Uganda Police Force*

## UNIVERSITY & ACADEMIC LEADERSHIP

2024 — 2025

**Visiting Lecturer in Monitoring & Evaluation**

*SIMAD University*

2024

**Acting Principal, College of Economics & Management**

*Kampala International University*

2023 — 2025

**Head of Department, Economics & Management**

*Universal Technology and Management University Business School (UTAMU)*

2022 — 2025

**Council Member / Academic Staff Representative**

*Universal Technology and Management University*

2020 — 2022

**Dean, Graduate School · Member of Management & Senate**

*Universal Technology and Management University*

2024

**Director, E-Learning**

*Kampala International University*

2023 — Date

**External Examiner — Master's & Doctoral Students**

*Universities in Uganda and beyond*

2022 — 2024

**Head of Department, Project Planning, Management, Monitoring & Evaluation**

*UTAMU*

2020 — Date

**Senior Lecturer & PhD Research Supervisor**

*Universal Technology and Management University*

2017 — 2022

**PhD Coordinator**

*MUST-UTAMU Collaboration*

## PROFESSIONAL, REGULATORY, INNOVATION, COMMUNITY & FAITH-BASED

2022 — Date

**Chairperson, Dentistry Board**

*Ministry of Health, Uganda*

2012 — 2016

**President, Uganda Dental Officers & Technologists Association (UDOTA)**

*National Professional Association*

2024 — Date

**Leader, Pontifical Mission Societies (PMS)**

*Namugongo Catholic Shrine*

2014 — Date

**Patron, Teso Health Students Association**

*TEHESA*

2016 — 2019

**Secretary, Dentistry Board**

*Ministry of Health, Uganda*

2022 — Date

**Board Chairperson**

*Pangea Safety, Health & Environment Network*

2017 — 2024

**Leader, Catholic Men's Guild**

*Namugongo*

**Proprietor**

**Proprietor, Kasoka Projects**

*Kasoka Shamba of Life Drug Shop · Kasoka Nursing Home · Kasoka Medical Centre · Kasoka Dental Globe · Kasoka Bee Centre (KBC)*

## LEADERSHIP IMPACT &amp; SELECTED RESPONSIBILITIES

- **Graduate School leadership** — coordinated graduate education, research management, innovation outputs, student registration, progress monitoring, annual research reporting and compliance with academic policies.
- **Senior Lecturer role** — designed and delivered graduate and undergraduate courseware, supported online and face-to-face learning, supervised final-year projects and contributed to academic quality assurance.
- **PhD collaboration coordination** — coordinated MUST-UTAMU PhD programme operations, orientation, enrolment monitoring, viva arrangements, progress tracking and academic records.
- **Uganda Police Doctrine Committee** — contributed to conceptualization, research tool development, consultative meetings, drafting, validation and launch coordination of the UPF Doctrine.
- **Dental Board leadership** — contributed to professional regulation, standards, disciplinary control, training approval, board meetings, induction and performance oversight for dental health professionals.
- **CME coordination** — coordinated continuous medical education within Uganda Police Health Services, supporting professional development, CPD compliance and service quality improvement.
- **Research, Innovation & Policy (RIP)** — coordinated the dissemination of the Uganda Police Force Health Policy across the entire country between 2021 and 2025.
- **Police Habari Magazine** — reliable author and regular contributor to the Uganda Police *Habari* Magazine.

## RESEARCH SUPERVISION &amp; MENTORSHIP

14

Ph.D GRADUATES

100+

MASTER'S COMPLETED

400+

UNDERGRADS COMPLETED

270+

CLINICAL / DENTAL

Pan-African

ONGOING MENTORSHIP

- **PhD coordination** — coordinated the UTAMU-MUST PhD programme collaboration resulting in 14 PhD graduates.
- **Master's supervision** — supervised more than 100 Master's students to completion across institutions.
- **Undergraduate supervision** — supervised more than 400 undergraduate students to completion.
- **Clinical / Dental training** — supervised more than 270 students in Ugandan dental schools with strong pass outcomes.
- **Ongoing mentorship** — mentors students in dentistry, public health, risk management, administration, monitoring & evaluation and research methods across the African region.

Over 45 publications and outputs across management, monitoring & evaluation, public health, institutional performance, police health systems and higher education.

#### SELECTED SCHOLARLY PUBLICATIONS & RESEARCH OUTPUTS

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- Tukei, J. M. O. (2011). *The Effect of Staff Turnover on Staff Performance of the UPMS, Nsambya*.
- Tukei, J. M. O. (2011). *An Analysis of Employee Turnover on Staff Performance in Uganda Police Force*.
- Tukei, J. M. O. (2014). *Risk Management and Patients' Vulnerability to Clinical Risks in Uganda*.
- Scholarly contributions on trichiasis surgery implementation fidelity, the SAFE strategy for trachoma elimination and public health dentistry.
- Outputs on risk identification, risk analysis, risk monitoring and staff performance in Kampala Metropolitan Police.
- Publications on M&E results utilisation, performance of M&E systems, NGO programming, academic staff performance and institutional service delivery.

#### SELECTED CONFERENCE PAPERS & PENDING PUBLICATIONS

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- Diagnosis of risk response planning in Kampala Metropolitan Police.
- Motivation as a component of staff retention in Uganda Police Health Services.
- Leadership styles, workplace environment and reward mechanisms in Uganda Police Health Services.
- Health personnel attrition and performance of Uganda Police Health Services.
- Risk monitoring and control in Kampala Metropolitan Police.
- Role of inputs, process management and evaluation–research linkages in enhancing Uganda Police Canine Unit performance.
- Fleet planning, administration and maintenance in Uganda Police Force.
- M&E, accountability and learning systems using extensions of the DeLone & McLean model.

Strategic advisory, planning and research assignments delivered to **universities, government agencies, faith-based institutions and regional development partners** — spanning strategic planning, resource mobilisation, baseline surveys, programme review and institutional capacity building.

Year	Client / Institution	Assignment
2018	Care International Uganda	Annual project review — Strengthening Resilience & Promoting Inclusive Governance Programme
2018	Multitech Business School	Strategic plan development and implementation planning
2017	Holy Cross Congregation, East Africa	Strategic planning, resource mobilisation and capacity building
2017	Community Development Support Services, South Sudan	Strategic plan drafting and resource mobilisation training
2017	Bugema University	Strategic plan, resource mobilisation and business plan development
2017	Mayuge District / Alliance for Development International	Needs assessment and baseline survey for women empowerment
2017	Mildmay Institute of Health Sciences	Research associate, ARV surveys, policy and SOP development
2016	National Council of Sports	Strategic plan development
2015	National Water and Sewerage Corporation	Customer care surveys
2011	National Agricultural Research Organisation	SOP and career development framework

## Professional Memberships, Registered Associations & Strategic Affiliations

Dr. Tukei maintains a broad, multidisciplinary and strategically relevant professional affiliation profile across national, regional and international platforms. These memberships and networks reflect a distinguished career grounded in health sciences, dental technology, public administration, management, monitoring & evaluation, academic leadership, research, consultancy, public policy, human resource management, risk management and security-sector health service delivery — sustaining his commitment to **ethical practice, regulatory compliance, continuous professional development and institutional accountability**.

- ❖ Professional regulatory platforms in allied health, dental technology, oral health sciences and clinical service practice.
- ❖ Healthcare leadership, hospital and health-services management associations.
- ❖ Security-sector health, police-health and uniformed-service healthcare professional networks.
- ❖ Continuous Professional Development, lifelong-learning and professional-retooling networks.
- ❖ Research, innovation, knowledge-translation, policy-development and scholarly-publishing networks.
- ❖ Public administration, governance, public-sector reform, decentralisation and service-delivery-improvement platforms.
- ❖ Management, leadership-development and executive professional associations and institutional-transformation networks.
- ❖ Risk management, risk governance, internal control, programme assurance and implementation-oversight networks.
- ❖ Consultancy, advisory-services, institutional capacity-building and technical-assistance platforms.
- ❖ Health-sector, public-health, preventive and primary-healthcare and health-systems-strengthening networks.
- ❖ Occupational health, workplace wellness, institutional safety and staff-welfare platforms.
- ❖ Emergency health response, disaster preparedness, humanitarian response and institutional-resilience platforms.
- ❖ Monitoring & evaluation communities of practice supporting results-based management and evidence-informed programming.
- ❖ Academic, university-based, postgraduate-supervision, curriculum-development and quality-assurance associations.
- ❖ Policy analysis, public finance, accountability and evidence-informed decision-making platforms.
- ❖ Human resource management, human-capital development, talent management and workplace-productivity forums.
- ❖ Professional ethics, integrity, accountability, transparency, anti-corruption and regulatory-compliance platforms.
- ❖ Regional African and international communities of practice in health leadership, public policy, HRM, risk management and evidence-informed public service delivery.

### PROFESSIONAL AFFIRMATION

- Commitment to **ethical leadership, scholarly excellence, professional humility, integrity, accountability** and evidence-informed decision-making across all academic, consultancy and public-service assignments.
- Continued dedication to graduate mentorship, research supervision, continuous professional development, institutional transformation and the strengthening of health, education and public-sector systems.
- Readiness to provide further documentation or verification as required by appointing institutions, regulatory boards, academic committees and collaborating organizations.
- Commitment to collaborative research, advisory service, policy engagement and capacity-building within Uganda, the East African region and the wider African continent and beyond.

### MAJOR AWARDS, RECOGNITION & DISTINCTIONS

- **2019** — Certificate of Merit, best overall postgraduate student at UTAMU with **CGPA 4.96**.
- **2016** — Partial scholarship for academic presentation on risk identification and staff performance, supporting doctoral completion.
- **2012** — Ministry of Health scholarship for the Postgraduate Diploma in Dental Technology.
- **2011** — Badge & certificate of excellence as overall best world product trainer, Tiens, Tianjin, China.
- **2003–2010** — Monthly laptops and cash incentives as chief trainer at Tiens.
- **2010** — **Brand-new Toyota Land Cruiser** awarded by Tiens Group for excellent marketing skills.
- **2009** — NUFFIC scholarship for the Postgraduate Diploma in Project Planning & Management.
- **2008** — Certificate of appreciation for curriculum development, Uganda Police & Prisons training institutions, under NUFFIC.
- **1999–2003** — 26+ certificates of merit in leadership positions as a student leader at Dental School.

### LANGUAGES & DIGITAL SKILLS

**Languages** — English, Swahili, Ateso, Runyakitara and several Western Uganda languages.

**Digital skills** — Microsoft Word, Excel, PowerPoint, MS Project, internet research tools, digital academic systems and ERP-oriented institutional systems.

### PROFESSIONAL STRENGTHS

✦ Leadership	✦ Public Relations	✦ Diplomacy	✦ Negotiation
✦ Networking	✦ Resilience	✦ Analytical Thinking	✦ Problem Solving
✦ Team Building	✦ Adaptability	✦ Innovation	✦ Planning
✦ Judgement & Decision-Making	✦ Mentorship & Coaching	✦ Stakeholder Engagement	✦ Institutional Governance

## REFEREES

**Rev. Fr. Prof. Picho Epiphany Odubaker**

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Arua

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## DECLARATION &amp; SIGNATURE

I, **Dr. Joseph Michael Okwadi Tukei, Ph.D.**, certify that the information presented in this curriculum vitae is true, complete and accurate to the best of my knowledge. It reflects my academic qualifications, professional experience, leadership responsibilities, scholarly outputs, consultancy engagements, research supervision record and public-service contributions.

I remain available to provide further documentation, references or verification as may be required by appointing institutions, regulatory boards, academic committees and collaborating organizations. I welcome opportunities for continued scholarly leadership, institutional advisory engagement, professional regulation and collaborative research across Uganda, the East African region and the wider continent.



OFFICIAL SIGNATURE

**Dr. Joseph Michael Okwadi Tukei, Ph.D**

**4 June 2026**

DATE