

CURRICULUM VITAE (*Detailed Version*)

PROF. OGBE, AUGUSTINE ALLOYSIUS PhD

B.Sc., MBA, M.Sc., Ph.D., PGDE

(Full Professor in Business Administration & Management; & Senior Management Consultant)

Tel: +256749258133; +256791269812, +2348032101068; E-mail: austinalloy18@gmail.com; ResearchGate: <https://www.researchgate.net/profile/Alloysius-Ogbe>

PROFILE SUMMARY & PHOTO

Prof. Alloysius Augustine Ogbe (PhD), simply called **Prof. Austin** – (Born July 18th, 1977) is a Nigerian Expatriate, a Senior Management Consultant at MOFI UGANDA LTD (**Center for Professional Development**) in Kampala, Uganda. He was a visiting Professor and Consultant at the Ruhengeri Institute of Higher Education (INES-Ruhengeri) in Rwanda. He was a Full Professor in Business Administration & Management at the University of Kigali, Rwanda. Also, a Professor of Research in Entrepreneurship Development at Global Institute of Allied Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda. He was an Expatriate & Assistant Professor of Management at the prestigious Kampala International University (KIU) and an Associate Consultant at the prestigious Uganda Management Institute (UMI), Kampala, Uganda, East Africa. He is a Technocrat,



Prolific Analyst, Managing-Editor, Entrepreneur, Management Consultant, Motivational Speaker and International Businessman. Previously, he has lectured in over ten universities including: University of Abuja, FCT-Abuja, Nigeria, Nigeria Turkish Nile University (NTNU), Abuja-Nigeria, Salem University, Lokoja - Nigeria, Federal University Wukari, Taraba State - Nigeria, International University of East Africa, Kampala, Uganda and an Associate Consultant at International University of Bamenda (IUB), Bamenda, Cameroon. As a prolific analyst and author, Prof. A. A. Ogbe has authored three books within the realms of Business & Management, Entrepreneurship & Motivation. As at present, with 119,174 global followers, readers and citers on the research gate internet platform; he has written and published over 80 articles in both national and international reputable Journals on the subject of General Management, Entrepreneurship, Accounting, Project Management, Finance & Investment, Quantitative Methods, Research Methods, Operational Research, Strategic Management, Business Ethics and Corporate Strategies respectively. Consequently, Prof. Austin has received over 55 awards and accolades for his worldwide publications by the said Research gate (See; https://www.researchgate.net/profile/Alloysius_Ogbe/contributions). He has attended numerous National and International Conferences & Workshops and still counting. As a dedicated supervisor, Prof. Austin has supervised 7 Doctor of Philosophy (PhD) Degree Thesis, 1 Master of Philosophy (M.Phil.) Dissertation, over 50 Master's Degrees Thesis and numerous Bachelor's Degree projects. Prof. A. A. Ogbe has bagged up to 5 Degrees including: **B.Sc., MBA, M.Sc., PhD, & PGDE** respectively. He was the Best Graduating Ph.D. Candidate, with **3.83 over 4points** (Distinction) in a Doctor of Philosophy (PhD) Degree programme in Business Management (Entrepreneurship) at the prestigious International University of Bamenda (IUB), Bamenda, Cameroon in May/June, 2014. In addition, he has trained, mentored and graduated thousands and thousands (and still counting) of business leaders & entrepreneurs in the course of his 21 years lecturing career. His books are available for download; and sale online at shop.austcons.com as well as leading bookshops in Nigeria and Uganda respectively. He is happily married to Mercy Alloysius Ogbe (Mrs.) and they are blessed with lovely children.

BIO – DATA

- o **Current Academic Rank:** i. Full Professor in Business Administration & Management
ii. Senior Management Consultant
- o **Date and Place of Birth:** 18th July, 1977; Ankpa, Kogi State, Nigeria.
- o **Sex:** Male
- o **Local Govt. Area:** Ankpa
- o **State of Origin:** Kogi State
- o **Nationality:** Nigerian
- o **Permanent Home Address:** Opposite Imane Community Grammar School, Imane, Olamaboro L.G.A., Kogi State, Nigeria.
- o **Marital Status:** Married
- o **Number of Children with Ages:** 4(four): Favour Alloysius Ogbe -14yrs;
Divine Alloysius Ogbe -12yrs;
Wisdom Alloysius Ogbe -9yrs; &
Prosper Alloysius Ogbe - 6yrs.

Academic Institutions Attended with Pure Academic Qualifications & Dates

- International University of Bamenda, Cameroon-----/-4th/04/2011 - 30th/05/2014
 - ✓ **Ph.D. Business Management** (Entrepreneurship)----- 13th/06/2014
- National Teachers' Institute (NTI), Kaduna-Nigeria-----4th/01/2010 - 22nd/12/2010
 - ✓ Post Graduate Diploma in Education (*PGDE*)------(AR) --- 24th/03/2011
- University of Abuja (**Uni Abuja**), FCT-Abuja-----5th/04/2006 -20th/12/2011
 - ✓ Master of Science (*M.Sc.*) Business Administration-----7th/09/2012
- University of Jos (**UJ**), Jos-Plateau State-----2nd/02/2004 - 20th/12/2009
 - ✓ Master of Business Administration (*MBA*) Accounting and Finance ----- 1st/04/2010
- National Youth Service Corp (**NYSC**), Gwagwalada, Abuja-----16th/09/2002 - 15th/09/2003
 - ✓ National Youth Service Corp (*NYSC*) Certificate ----- 15th/09/2003
- Usmanu Danfodio University (**UDU**), Sokoto-----4th/01/1998 - 23rd/11/2001
 - ✓ Bachelor of Science Degree, (*B.Sc.*) Management Studies-----8th/04/2002
- State College of Art and Science, (**Now Polytechnic of Sokoto**) -----10th/01/1997 - 22nd/12/1998
 - ✓ Diploma in Computer Science, (*Upper credit*)----- 12th/11/2001
- State College of Art and Science, (**Now Polytechnic of Sokoto**) ----- 7th/07/1995 - 30th/01/1996
 - ✓ **IJMB** "A" Level (*11 points*) ----- 30/12/1996
- West Africa Examination Council (**WAEC**)----- 4th/01/1994 - 20th/12/1995
 - ✓ Senior School Certificate Examination (*SSCE*)----- 26th/07/1996

- Marshall Institute of Commerce (MIC), Sokoto -----6th/01/1988 - 12/12/1993
 - ✓ General Certificate in Education (GCE)----- 12th/12/1993
- Mohammed Bankanu Model Primary School (MBMPS), Sokoto-----4th/01/1982 - 20th/11/1987
 - ✓ First School Living Certificate (FSLC) ----- 20th/11/1987

o Present Employment, Status, Salary (indicating level, step and salary):

Employment I Failed to Resume for Personal Reasons:

1) 11th/07/2022-N/A: Senior Technical Advisor D1, United Nations Organization (UNO); Department of Economic and Social Affairs, Human Resource Management, 760 United State Plaza, Manhattan, New York City. NY 10017.6818 USA. US\$ 16, 131.42 (Monthly); US\$ 193, 577.00 (Annually).

2) 16th/05/2022-N/A: Full Professor in Business Admin & Management, Ajman University, Al jerf 1 – Ajman-United Arab Emirates. P.O. BOX: 346. AED 52, 500 (Monthly), AED 630, 000 (Annually), US\$ 14, 174 (Monthly) US\$ 170, 088 (Annually).

3) 28th/04/2022-N/A: Full Professor in Management, University of Modern Sciences (UMS), Dubai. AED 38,000.00 (Monthly), AED 456, 000.00 (Annually), US\$ 10, 260.00 (Monthly), US\$ 123, 120.00 (Annually).

PRESENT ACTUAL EMPLOYMENT HISTORY

- **2nd/May/2025 - Present: Full Professor in Business Administration & Management, Uganda** Technology and Management (UTAMU), Kampala, Uganda. (Part- Time)
- **4th/May/2025 and 7th/07/2025 - Present: Full Professor in Business Administration & Management,** Mutessa 1 Royal University, Kampala, Uganda. (Part - Time)
- **30th/07/2024 - Present: Senior Management Consultant, MOFI UGANDA LTD** (*Center for Professional Development*) Kireka, Kampala, Uganda. Net Salary, 2,000USD.

Previous Employment (General and Specific Experiences-starting with the dates):

- **22nd/07/2024: Chief Executive Officer (CEO), NEENA Minerals Uganda Ltd, Kampala,** Uganda.
- **14th/08/2023: Visiting Professor and Consultant, Ruhengeri Institute of Higer Education** (INES-Ruhengeri), Musanze, Rwanda.
- **22nd/12/2020-23/05/2023: Full Professor, in Business Admin. & Management;** University of Kigali, Rwanda. **Gross Sal.** - Rwf. 3,703,773. (\$3,718.648); **Net Sal.** - Rwf. 2,500, 000 (\$2,510.04).
- **30th/09/2020 - Curriculum Developer, ColleUniversityge Principal & Professor,** Keyworth-Skilling International Business College (KSIBC) Affiliate of Cambridge International College (CIC), United Kingdom (UK). \$3,000; \$1,000; \$5,000 (Monthly)
- **28th/08/2017-2021: Director of Entrepreneurship Development, Global Institute of Allied** Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda. (Volunteering).
- **24th/11/2017-2021: Associate Consultant, Uganda Management Institute (UMI), Kampala, Uganda.** (Wages).

- 26th/07/2016 - 12th/09/2019: Senior Lecturer, Kampala International University, Kampala, Uganda. (USD)\$1,200 Monthly.
- 2nd/02/2017 - 10th/12/2020: Lecturer, (Part-Time) International University of East Africa (IUEA), Kampala, Uganda.
 - 18th/06/2014 - 24th/06/2016: Visiting Assistant Professor/Consultant, International University Bamenda (IUB), Bamenda, Cameroon.
 - 10th/08/2015 - 25th/06/2016: Lecturer I, Federal University Wukari, Taraba State – Nigeria.
 - 19th/05/2011 - 28th/07/2015: Asst. Lecturer, Salem University, Lokoja, Kogi state – Nigeria.
 - 8th/01/2010 - 18th/04/2011: Lecturer, (Part-Time) Nigeria Turkish Nile University (NTNU), Abuja, Nigeria,
 - 10th/10/2003 - 19th/04/2011: Lecturer, (Part-time) University of Abuja, FCT-Abuja, Nigeria.
 - 10th/08/2009 - 23rd/12/2009: Regional manager, West Heart Multipurpose Cooperative and Credit Society LTD. Erisco Bumpet Plaza, 2nd Floor Wuse Zone 5, Wuse – Abuja, Nigeria.
 - 7th/01/2009 - 8th/08/2009: Team leader, Fortis Micro Finance Bank, zone 5, Wuse-Abuja.
 - 4th/02/2006 - 20th/12/2008: Marketing executive, Aims Assets Management Limited (Fund Portfolio Managers) Expert Operators in the Capital Market (Nigeria Stock exchange), Abuja, Nigeria.
 - 16th/09/2002 - 15th/09/2003: Corps liaison officer (CLO), Gwagwalada area council, Abuja, Nigeria.
 - 16th/09/2002 - 15th/09/2003: Admin officer 2, Gwagwalada area council, Gwagwalada, Abuja, Nigeria.
 - 2nd/01/2001 - 6th/06/2002: Manager, AMO computer system R/Sambo Sokoto, Nigeria.
 - 4th /01/2000 - /9th/11/2000: Class Teacher, Unity Comprehensive School, RunjinSambo, Sokoto, Nigeria.

o **Research Interests or Commissioned Projects Completed (starting with latest in progress(list):**

Book Published with Lambert Academic Publishing (LAP) (*My Ph.D. Thesis*).

Alloysius A. Ogbe (2015); “Micro-Finance and Entrepreneurship Development” Published by Lambert Academic Publishing (LAP), ISBN: 978-3-659-81056-5. 360pgs.

https://www.researchgate.net/profile/Alloysius_Ogbe/contributions

Academic Performance Indicators

List of Publication with Details of title, Publishers, or journals dates and pages (where applicable): **Over 80 publications** (for more details, kindly See);

https://www.researchgate.net/profile/Alloysius_Ogbe/contributions

<https://emeraldacademics.com>

www.ulyssesjournals.com

www.globalscientificjournal.com

i. Published Papers in Journals

S/No	Title with page nos.	Journal	ISSN/ ISBN No.	No. of co-authors	Whether you are the main author
1.	<u>Dr. NYENJE, Aida Lubwama PhD & Prof. OGBE, Augustine Alloysius PhD (2024)</u> <i>An Assessment of Firms Objectives and strategic management practice of Telecommunication companies at Airtel Uganda</i>	Emerald International Journal of Scientific and Contemporary Studies Online: https://emeraldacademics.com/ ISSN: C; Vol. 6. No. 1. February, 2024 Open Access Publications	2705-2311	1	NO
2.	<u>Dr. NYENJE, Aida Lubwama PhD, NALUMANSI, Shamila & Prof. OGBE, Augustine Alloysius PhD (2024)</u> Exploring the Impact of Strategic management Practices on the Production Function Component of Uganda Industrial Research Institute, Kampala, Uganda	Emerald International Journal of Scientific and Contemporary Studies Online: https://emeraldacademics.com/ ISSN: C; Vol. 5. No. 1. February, 2024 Open Access Publications	2705-2311	2	NO
3.	<u>Dr. NYENJE, Aida Lubwama PhD & Prof. OGBE, Augustine Alloysius PhD (2023)</u> Impact of Strategic Management Process on Private Sectors Marketing Functionality of Kampala International University (KIU), Kampala Uganda	Ulysses International Journal of Humanities and Contemporary Studies. Online: https://ulyssesjournals.com/ ISSN: 2705-2311; Vol. 4. No. 1 September, 2023	2705-2311	1	NO
4.	<u>Dr. NYENJE, Aida Lubwama PhD, Prof. OGBE, Augustine Alloysius PhD (2023)</u> Investigating the Impact of Strategic Decision Making on Organizational Performance at Mukwano Group of Companies, Kampala, Uganda	Ulysses International Journal of Humanities and Contemporary Studies. Online: https://ulyssesjournals.com/ ISSN: 2705-2311; Vol. 4. No. 1 September, 2023	2705-2311	1	NO
5.	<u>Elisa Hakizamungu & Prof. Ogbe Augustine Alloysius PhD (2023)</u> The Role of Leadership Skills to the Performance Curriculum Development Projects in Higher Learning Insinuations: A Case of Building New Foundation Program at Kepler College, Kigali, Rwanda.	Emerald International Journal of Scientific and Contemporary Studies online: https://emeraldacademics.com ISSN: 2705-230 Volume 4, Number 1, January 2023	2705-230	1	No
6.	<u>Bizimana J. C. & Prof. Ogbe, A. A. PhD</u> Assesment of Demogaphic Variables on Retirement Planning Ofpublic Health Sector Employees in Ngororero District, Rwanda	Ulysses International Journal of Humanities and Contemporary Studies UL.IN.J.C.Stu. Vol. 3. No. 2, December, 2022 Open Access ISSN: 2705-2311 Available online: www.ulyssesjournals.com	2705-2311	1	No

7.	<u>Elisa Hakizamungu & Prof. Ogbe Augustine Alloysius PhD (2023)</u> The Role of Team-Building Skills to the Performance of Curriculum Development Projects in the Higher Learning Institutions at Building New Foundation Program in Kepler College, Kigali, Rwanda.	Emerald International Journal of Scientific and Contemporary Studies. Available online: https://emeraldacademics.com ISSN: 2705-230. Volume 4, Number 1, January 2023	2705-230	1	No
8.	<u>Gahirwa Peter & Prof. Ogbe A. A. PhD (2022)</u> Effect Of Coronavirus Pandemic on the Implementation of Three Selected Environment Funding Projects in Rwanda	Ulysses International Journal of Humanities and Contemporary Studies UL.IN.J.C.Stu. Vol. 3. No. 2, December, 2022 Open Access ISSN: 2705-2311 Available online: www.ulyssesjournals.com	2705-2311	1	No
9	<u>Uwanziga Jane & Prof. Ogbe A. A. PhD (2022)</u> Change Management Practices and The Projects Performance of Local Economic Development Projects at Kayonza District, Rwanda.	Ulysses International Journal of Humanities and Contemporary Studies UL.IN.J.C.Stu. Vol. 3. No. 2, December, 2022 Open Access ISSN: 2705-2311 Available online: www.ulyssesjournals.com	: 2705-2311	1	No
10	<u>Umurungi Rebecca & Prof. Ogbe A. A. PhD (2022)</u> Women Entrepreneurship Empowerment Project and Economic Development of Women Border Traders Supported By Profemme Twesehamwe Project	Ulysses International Journal of Humanities and Contemporary Studies UL.IN.J.C.Stu. Vol. 3. No. 2, December, 2022 Open Access ISSN: 2705-2311 Available online: www.ulyssesjournals.com	2705-2311	1	No
11	<u>Umuhiza Rosinette & Prof. Ogbe A. A. PhD (2022)</u> Assessment of Communication Channels and the Performance of Construction Projects at Gasabo District Headquarters, Kigali, Rwanda.	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
12	<u>Bizimana J. C. & Prof. Ogbe, A. A. PhD (2022)</u> Evaluating Financial Literacy on Retirement Planning Behavior of Public Health Sector Employees in Ngororero District, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
13	<u>Mukamusoni Jacqueline & Prof. Austin Ogbe PhD (2022)</u> Monitoring and Evaluation Practices and the Project Performance of Twigire Muhinzi Project at Rulindo District, Rwanda.	Global Scientific Journals GSJ: Volume 10, Issue 11, November 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No

14	<u>Umulisa Michele M. J. & Prof. Ogbe A.A. PhD (2022)</u> Performance Appraisal Practices and Organizational Performance at Guaranty Trust Bank Kigali, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
15	<u>Kamashara A. & Prof. Ogbe A.A. (2022)</u> Project Planning Practices and the Performance of Community Development Projects at Vision 2020 Umurenge Program, Musanze District, Rwanda.	Global Scientific Journals GSJ: Volume 10, Issue 11, November 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
16	<u>Muhayemariya Adrie & Prof. Ogbe Austin (2022)</u> Assessment of Risk Response Strategies and the Project Performance of Ministry in Charge of Emergency Management: A Case of Jya Mbere Project in Nyabiheke Refugee Camp, Gatsibodistrict, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 11, November 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
17	<u>Nsengiyumva Jean & Prof. Ogbe Austin (2022)</u> Assessment of Stakeholder Engagement Practices and the Project Performance of Prime Cement Ltd, Musanze District, Rwanda.	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
18	<u>Umulisa Michele M. J. & Prof. Ogbe A.A. PhD (2022)</u> Performance Appraisal Practices and Organizational Performance at Guaranty Trust Bank Kigali, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
19	<u>Musabyimana J. Y. & Prof. Ogbe A. A. PhD (2022)</u> Assessment of Poverty Reduction Projects and the Project Performance of Nyarugenge District, Kigali, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
20	<u>Nsengiyumva Jean & Prof. Ogbe Austin (2022)</u> Assessment of Stakeholder Engagement Practices and the Project Performance of Prime Cement Ltd, Musanze District, Rwanda.	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No

21	<u><i>Rosine Ntunga & Prof. Austin Ogbe (2022)</i></u> Recruitment and Selection Practices and the Performance of Public Sector Organisations: The Case of the Office National Des Telecommunications, Burundi	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
22	<u><i>Bizimana J. C. & Prof. Ogbe, A. A. PhD (2022)</i></u> Evaluating Financial Literacy on Retirement Planning Behavior of Public Health Sector Employees in Ngororero District, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
23	<u><i>Twiringiyimana Jean De Dieu, & Prof. Austin Ogbe (2022)</i></u> Influence of Community Participation on Project Sustainability and Performance of Government Managed Water Supplies at Kanzenze Water Supplies, Bugesera District, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
24	<u><i>Mohamed Abdulkadir Osman & Prof Ogbe A. A (2022)</i></u> Project Organizational Structure Design and Project Performance of National Identification Project, Mogadishu, Somalia	Global Scientific Journals GSJ: Volume 10, Issue 11, November 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
25	<u><i>Mugunga Pacifique & Prof. Ogbe A. A. PhD (2022)</i></u> Assessment of Contract Management Practices and Project Performance of Rwandan Construction Company Kigali, Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
26	<u><i>Tuyishime Marguerite & Prof. Augustine A. Ogbe (2022)</i></u> Assessment of Monitoring an Evaluation Practice and Performance of Akazikanoze Access Project, Nyaruguru District Rwanda	Global Scientific Journals GSJ: Volume 10, Issue 12, December 2022, online: ISSN 2320-9186 www.globalscientificjournal.com	2320-9186	1	No
27	<u><i>Tuyishime J. C. & Ogbe A. A. (2022)</i></u> Project Team Motivation and Project Performance at Rwanda Energy Group, Gisagara Peat Power Plant Project in Gisagara District, Rwanda.	Kigali Journal of Business and Economic Research (KJBER) Research Publish Journals Kigali, Rwanda.		1	No

28	<u>Ogbe A. A. & E. A. Dangana (2018)</u> Disaster Management and Strategic Management Practices at International Hospital Kampala. Pg. 142	International Academy of Business (IAB), Washington D C USA Vol. 8, Number 1. March, 2018. Domiciled in International Academy of Business (IAB), c/o Postgraduate School, University of Kigali Rwanda, Kiali, Rwanda		1	Yes
29	<u>Ogbe A. A. (2018)</u> Strategy Implementation and Organisational Performance A Case Study of Hargiesa Water Agency in Somaliland. Pg. 1.	Durkheim International Journal of Sociology and Development Studies. September 2017. Volume 1 Number 2. In Collaboration with the Imo State University Library, Owerri, Imo State, Nigeria	ISSN 2536-6319	0	Yes
30	<u>Ogbe A. A. & P. Orodriyo (2018)</u> Stakeholder's Interest and Limited Liability Companies in the Commercial Sector of Uganda. Pg. 1	King Midas International Journal of Management Sciences. Vol. 1 No. 2. September 2017. In Collaboration with the Department of Business Administration Faculty of Business Imo State University. Owerri, Imo State, Nigeria.	ISSN 2536-6270	1	Yes
31	<u>Ogbe A. A. (2018)</u> Cooperative Society and Organizational Performance: A Study of Bungoma County, Kenya. Pg. 83.	Durkheim International Journal of Sociology and Development Studies. September 2017, Volume 1 Number 2. In Collaboration with the Imo State University Library, Owerri, Imo State, Nigeria.	ISSN 2536-6319	0	Yes
32	<u>Ogbe A. A. (2018)</u> Impact Of Strategy on the Organisational Performance of KCB Bank, Wandegeya, Uganda. Pg. 110.	King Midas International Journal Of Management Sciences. Vol. 1 No. 2. September 2017. In Collaboration with the Department of Business Administration Faculty of Business Imo State University. Owerri, Imo State, Nigeria.	ISSN 2536-6270	0	Yes
33	<u>Ogbe A. A. (2018)</u> Impact of Partnership on the Economic Development of Makindye Division, Kampala, Uganda	Laurels International Journal of Contemporary Studies. September 2017. Volume 1 Number 2	ISSN 2536-622x	0	Yes
34	<u>Ogbe A. A. & P. Orodriyo (2018)</u> Networking Business: The Hope for Future Entrepreneurs. Pg. 44.	Socrates International Journal of Philosophy & Leadership. September 2017, Volume 1 Number 2. In Collaboration with Political Science Department Faculty of Social Sciences Imo State University, Owerri, Imo State, Nigeria.	ISSN 2536-6254	1	Yes
35	<u>Ogbe A. A. & P. Orodriyo (2018)</u> Franchising as a Catalyst of Economic Development in Uganda: A Case Study of Crown Beverages, Uganda. Pg. 18.	Published in Treasure International Journal Of Socio-Economic Studies. September 2017, Volume 1 Number 2. In collaboration with the Department of Economics Faculty of Social Science Imo State University, Owerri, Imo State, Nigeria.	ISSN 2536-6211	1	Yes
36	<u>Ogbe A. A. (2018)</u> Sole Proprietorship and Economic Growth of Uganda. Pg. 83.	Treasure International Journal Of Socio-Economic Studies. September 2017, Volume 1 Number 2. In collaboration with the Department of Economics Faculty of Social Science Imo State University, Owerri, Imo State, Nigeria.	ISSN 2536-6211	0	Yes
37	<u>Ogbe A. A. & E. A. Dangana (2018)</u> Sole Proprietorship and Tax Implication at Harris International Limited (Rehama), Kampala, Uganda. Pg. 342.	International Academy of Business (IAB), Washington D C USA Vol. 8, Number 1. March, 2018. Domiciled in International Academy of Business (IAB), c/o Postgraduate School, University of Kigali Rwanda, Kiali,		1	Yes

38	<u>Ogbe A. A. (2018)</u> Network Alliances and International Entrepreneurship. Pg 1.	Unicorn International Journal of Contemporary Studies. September 2017, Volume 3 Number 1. Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN 2354-1903	0	Yes
39	<u>Ogbe A. A. (2018)</u> Production Function as Catalyst for Organizational Growth. Pg 74.	Unicorn International Journal of Contemporary Studies. September 2017, Volume 3 Number 1. Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN 2354-1903	0	Yes
40	<u>Ogbe A. A. (2018)</u> Innovation and Partnerships Success in the Business Sectors at Selected SMEs in Uganda. Pg. 42.	International Academy of Business (IAB), Washington D C USA Vol. 8, Number 1. March, 2018. Domiciled in International Academy of Business (IAB), c/o Postgraduate School, University of Kigali Rwanda, Kigali, Rwanda.		0	Yes
41	<u>Ogbe A. A. (2017)</u> Assessment of the Impact of Small Scale Business on Poverty Reduction of Benue State, Nigeria. Pg. 152.	International Journal of Public Administration & Management (IJPAM). Vol. 2, Number 1. June, 2017. Domiciled in the International Association of Research in Public Management, C/O Department of Public Administration, Kampala International University, Kampala, Uganda.	ISSN: 2384-5198	0	Yes
42	<u>Ogbe A. A. (2017)</u> Impact of Financial Information on the Management of Small Business. Pg. 180.	International Journal of Public Administration & Management (IJPAM). Vol. 2, Number 1. June, 2017 edition. Domiciled in the international Association of Research in Public Management, C/O Department of Public Administration, Kampala International University, Kampala, Uganda.	ISSN: 2384 - 5198	0	Yes
43	<u>Ogbe A. A. (2017)</u> Cooperative Society and Organizational Performance in Soroti, Eastern Uganda. Pg.1.	International Journal of Public Administration & Management (IJPAM). Vol. 2, Number 1. June, 2017 Domiciled in the International Association of Research in Public Management, C/O Department of Public Administration, Kampala International University, Kampala, Uganda. Pg.1.	ISSN: 2384-5198	0	Yes
44	<u>Ogbe A. A. (2017)</u> An Assessment Of Organizational Considerations In The Strategic Management Of Kampala International University (KIU), Uganda. Pg. 218	Lexicon International Journal Of Scientific Education. Volume 1 No. 1 January 2017.	ISSN 2536-6238	0	Yes
45	<u>Ogbe A. A. (2016)</u> Business Plan and Organizational Performance at Markudi, Nigeria. Pg. 188.	King Midas International Journal of Management Science. Volume 1. No: 1, December 2016. In Collaboration with the Department of Business Administration, Faculty of Business, Imo State University, Owerri, Nigeria.	ISSN: 2536 - 6270	0	Yes
46	<u>Ogbe A. A. (2016)</u> An Assessment of Industry and Environmental Consideration in Strategic Management of Uganda Breweries Limited, Kampala – Uganda. Pg. 126.	Archimedes International Journal of Engineering and Scientific Studies, Volume 1 No. 1, December, 2016. In Collaboration with the Department of Agricultural Engineering, Faculty of Engineering, Imo State University, Owerri, Nigeria.	ISSN: 2536 - 6297	0	Yes

47	<u>Ogbe A. A. (2016)</u> Total Quality Management and Customer Satisfaction at Dahabshil Company, Kampala, Uganda. Pg 84.	Durkheim International Journal of Sociology and Development Studies. Volume 1 No.1, December 2016. In Collaboration with the Department of Sociology, Faculty of Social Sciences, Imo State University, Owerri, Nigeria.	ISSN: 2536 - 6319	0	Yes
48	<u>Ogbe A. A. (2016)</u> An Application Of X & R-Charts On The Production Monitoring Process Improvement At Stayrod Manufacturing Company, Malaysia Pg. 50.	Laurels International Journal of Contemporary Studies. ISSN 2536 -622x, Volume 1, NO.1, December, 2016. In collaboration with Imo State University Library, Imo State University, Owerri, Nigeria.	ISSN: 2536-622x	0	Yes
49	<u>Ogbe A. A. (2016)</u> Limited Liability Companies and the Performance of Commercial Sector in East African Countries Pg 49.	Published in Thucydides International Journal of Arts, History and International Studies. Volume 1 No. 1. December 2016. In Collaboration with the Department of History and International Relations, Abia State University, Abia State, Nigeria.	ISSN: 2536-6246	0	Yes
50	<u>Ogbe A. A. (2016)</u> Statistical Process Control Charts As Tools For Monitoring Production Process At Kampala International University Sub Section Of Tool Manufacturing Company, Kampala, Uganda Pg 124	Treasure International Journal of Socio-Economic Studies. Volume 1, NO. 1, December, 2016. In collaboration with the Department of Economics, Faculty of Social Science Imo State University, Owerri, Nigeria.	ISSN 2536-6211	1	Yes
51	<u>Ogbe A. A. (2016)</u> Networking Business: The Hope for Future Entrepreneurs	N/A	N/A	1	Yes
52	<u>Ogbe A. A. (2016)</u> Organizational Consideration and Strategic Management Pg. 55	Socrates International Journal Of Philosophy & Leadership. Volume 1, No. 1, December 2016. In Collaboration with Political Science Department Faculty of Social Sciences Imo State University, Owerri, Nigeria.	ISSN: 2536-6254	0	Yes
53	<u>Ogbe A. A. (2016)</u> Public Enterprises As Catalyst For Economic Growth And Development In Kampala, Uganda. Pg. 25	Methuselah International Journal of Arts and Religion Since Time Immemorial. Volume 1. No. 1. December 2016. In Collaboration with Arts and Religion Department, Faculty of Arts & Sciences, Imo State University, Owerri, Nigeria.	ISSN 2536 - 6262,	0	Yes

54	<u>Ogbe A. A. (2016)</u> Franchising As a Catalyst For Industrial Performance And Economic Development In The 21st Century Pg. 134	Einstein International Journal of Scientific Studies, Volume 1 No. 1. December 2016. In Collaboration with The Imo State University Library, Imo State University, Owerri, Nigeria.	ISSN: 2536-6327	0	Yes
55	<u>Ogbe A. A. (2016)</u> An Assessment of Organizational Considerations In The Strategic Management Of Kampala International University (KIU), Uganda Pg. 218	Lexicon International Journal of Scientific Education. Volume 1 NO. 1. January 2017. In Collaboration with The Department of Life Science, Faculty of Education, Imo State University, Owerri, Nigeria.	ISSN 2536-6238	0	Yes
56	<u>Ugbomhe O. U., Ogbe A. A., & I. A. Obameghie; (2015)</u> Managing the growth of indigenous Hotels in Nigeria: A Study of Benin City Metropolis, Edo State, Nigeria Pg 1.	UNICORN International Journal of contemporary studies, Volume 2. No.2, May, 2015. Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	2	No
57	<u>Ogbe A. A., M.A. Ajanya & C. Anaele (2013)</u> The Relationship between Employees' Motivation and Power Holdings Company of Nigeria's Performance in the 21st Century Pg 30	Published in the International Journal of Management of Finance in Practice. Volume1, Number 2 of the December 2013 edition. Domiciled in the International Centre for Integrated Development Research (ICIDR), Ikot Ekpene 50001, Akwa Ibom State, Nigeria.	ISSN: 2360-7459		
58	<u>Duru I.U. & A. Ogbe(2013)</u> The relationship between Microfinance Banks and Financing of Small Scale Enterprises in Lokongoma District of Kogi State, Nigeria Pg 71.	Published in the International Journal of Economic Development Research and Investment. Volume 4, Number 3 of December 2013 edition. Domiciled in the International Centre for Integrated Development Research (ICIDR), Ikot Ekpene 50001, Akwa Ibom State, Nigeria.	ISSN: 2141-6729	1	No
59	<u>Ogbe A. A., Lawal S. & A. A. Aqanyi; (2015)</u> The Relationship between Small and Medium Scale Enterprises (SMEs) and Youth Empowerment in Kogi State Pg 67.	Published in UNICORN International Journal of contemporary studies. Volume 1 No.3 May 2015, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	2	Yes
60	<u>Ogbe A. A., Lawal S. & A. A. Aqanyi; (2015)</u> The Determinants of Security Pricing in the Nigeria Stock Exchange Pg 41.	UNICORN International Journal of contemporary studies. Volume 1 No.3 May 2015, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	2	Yes
61	<u>Ogbe A. A., J. N. Okoli , & M.A. Ajanya (2014)</u> Motivation And Staff Performance In Union Bank Plc, Lokoja, Kogi State Pg 136.	International University, Bamenda Journal of Management sciences, Volume 1 Number 7 of the October, 2014 edition. Domiciled in the Faculty of Management Sciences, International University, Bamenda-Cameroon.	ISBN: 978-9956-744-07-7	2	Yes
62	<u>Ogbe A. A. & M. Atakpa (2014)</u> Management Information System (MIS) As A Tool For Effective Decision Making in First Bank Plc, Lokoja – Kogi State Pg 151.	International University, Bamenda Journal of Management sciences. Volume 1 Number 7 of the October, 2014 edition. Domiciled in the Faculty of Management Sciences, International University, Bamenda-Cameroon.	ISBN: 978-9956-744-07-7	1	Yes
63	<u>Adama I.J., A.A. Ogbe & M.A. Ajanya (2014)</u> Improving Employees Performance through Training and Development in the Nigeria Breweries Plc Pg 175.	International University, Bamenda Journal of Management sciences. Volume 1 Number 5 of the June, 2014 edition. Domiciled in the Faculty of Management Sciences, International University, Bamenda-Cameroon.	ISBN: 978-9956-744-07-7	2	No

64	<u>Ogbe A. A. & J.N. Okoli (2014)</u> Entrepreneurship Promotion and Economic Development in the Federal Capital Territory (FCT), Abuja Pg 17.	Published in UNICORN International Journal of contemporary studies, Volume 1 No.2 August 2014, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	1	Yes
65	<u>Adama I.J., A. A. Ogbe, & M.A. Ajanya (2014)</u> Impact Of Dangote Cement on The Manufacturing Sector Of The Nigeria's Economy Pg 200.	UNICORN International Journal of contemporary studies. Volume 1 No.2 August 2014, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	2	No
66	<u>Ogbe A.A., & A.E. Danqana (2014)</u> Public Relations as a Tool for Service Improvement at Guarantee Trust Bank, Lokoja, Kogi State Pg 124.	UNICORN International Journal of contemporary studies. Volume 1 No.2 August 2014, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	1	Yes
67	<u>Ogbe A.A. & L.A. Adama (2014)</u> Acquainting learners with knowledge of Motivation and Commitment Theories for Effective Business Management Pg 251.	Published in UNICORN International Journal of contemporary studies. Volume 1 No.2 August 2014, Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354-1903	1	Yes
68	<u>Ogbe A. A. (2013)</u> Acquainting Students of Management with Effectiveness of Team Management for Organizational Growth and Development Pg 295.	UNICORN International Journal of contemporary studies. VOLUME 1. NO.1. 2013. Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354 - 19003	0	Yes
69	<u>Ogbe A. A. & A. E. Danqana (2013)</u> A Polemic on Entrepreneurship Development Management for Business Entrepreneurs Pg 41.	Published in the UNICORN International Journal of contemporary studies. VOLUME 1. NO.1. 2013. Domiciled in the Departments of Medical Sciences and Educational Psychology, Imo State University, Owerri Nigeria.	ISSN: 2354 - 1903	1	Yes

ii. **Accepted Chapters in Book:**

Ogbe A. A. & I. U. Duru (2013); “*Effective Leadership for Nigeria’s Business Organizations in the 21st Century*” Published in the book; “*Entrepreneurship and Leadership for Economic Growth*”. Domiciled in the Department of Management Sciences, Salem University, Lokoja. Pg 23.

Ogbe, A. A. (2013); “*Investment Valuation Ratio; a Comprehensive Tool for Financial Ratio Analysis*” Published in the book; “*Entrepreneurship and Leadership for Economic Growth*”. Domiciled in the Department of Management Sciences, Salem University, Lokoja. Pg 223.

Ogbe A. A. (2013); “*Managing Behaviour for Contemporary Nigeria’s Business Organization*” Published in the book; “*Entrepreneurship and Leadership for Economic Growth*”. Domiciled in the Department of Management Sciences, Salem University, Lokoja. 169.

Ogbe A.A. & M. A. Ajanya (2013); “*Liquidity Measurement Ratios as a Quantitative Analysis Tool for Fundamental Analysis of Stock Investment*” Published in the book; “*Entrepreneurship and Leadership for Economic Growth*”. Domiciled in the Department of Management Sciences, Salem University, Lokoja. Pg 183.

iii. **Books Published:**

Alloysius A. Ogbe (2018); “The Enterprising Secrets of the World’s Richest People” Published by Panama Line Books Distributors Limited, ISBN – 978-9970-9854-0-1. 458 pgs. (www.austcons.com).

Alloysius A. Ogbe (2018); “Fundamentals of Entrepreneurship Development” Published by Panama Line Books Distributors Limited, ISBN – 978-9970-9758-1-5. 458 Pgs. (www.austcons.com).

Alloysius A. Ogbe (2015); “Micro-Finance and Entrepreneurship Development” Published by Lambert Academic Publishing (LAP), ISBN: 978-3-659-81056-5. 360pgs. (*My Ph.D. Thesis*). See (www.austcons.com).<https://www.lap-publishing.com/catalog/index>, OR www.morebooks.de/store/gb/book/micro-finance-and-entrepreneurship-development/isbn/978-3-659-81056-5 OR https://www.researchgate.net/profile/Alloysius_Ogbe/contributions

iv. **Conferences & Workshop:**

1. Participated in the 3rd Seminar on “*Improvement of Teaching and Learning Methods in the University System*”, organized by Salem University, Lokoja, Kogi State, Nigeria on the 10th October, 2013. (Evidence attached).

2. Participated in the workshop on “**Global Business Competition**” – **Business Simulation Training and Competition. (Using Cesim)**, organized by Kampala International University, (KIU), Kampala, Uganda, from 6th – 11th February, 2017.

3. Participated in the workshop on “**WADHWANI FOUNDATION ENTREPRENEURSHIP NETWORK**” - WADHWANI Foundation Entrepreneurship Training Program. Organized by Kampala International University, (KIU), Kampala, Uganda from 29th May, 2017 – 2nd June, 2017.

4. Participated in the Workshop on “**Techniques of Developing Academic Research and Developing Funded Projects Proposals in the Developing Countries**” - Global Health and HIV Aids Initiative Uganda with Technical support from Development Partners, (USAID & European Union). Organized by Kampala International University, (KIU), Kampala, Uganda from 20th February - 24th February, 2018.

5. Participated in the Workshop on “**Sustainable Business for Africa Platform in Uganda**” (**WORK READINESS PROGRAMME FRAMEWORK**). Organized by the European Union. In September, 2020

6. **Trainer;** Sessional Research Workshop on “**Revitalizing the Research Endeavors; Phase I, II and III**”, Organized by the Academic & Research Section of the University of Kigali, Kigali, Rwanda from May 29th, 2021 to May 30th, 2021.

7. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: “*Strategically Repositioning Private and Public Organizations in the 21st Century I, (Business Policy & Strategic Management)*”. From 22nd May, 2023 to 26th May, 2023.

8. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: “*Strategically Repositioning Private and Public Organizations in the 21st Century II*”, (*Strategic Planning Process*). From 22nd May, 2023 to 26th May, 2023.

9. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: **“Successful Strategic Plan Implementation of Project Management for Economic Growth and Development” (The Project Management Life Cycle)**. From 22nd May, 2023 to 26th May, 2023.

10. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: **“Securing Projects for Strategic Plan Implementation in a Competitive Project Industry” (The Winning Project Proposal)**. From 22nd May, 2023 to 26th May, 2023.

11. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: **“Enhancing Performance Management of Business and Projects in the Phase of Economic Turbulence”, (Stakeholders in Business & Project Management)**. From 22nd May, 2023 to 26th May, 2023.

12. **Trainer;** Provisional Course Programme Workshop on “Performance Management, Strategic Planning & Implementation for NCAA”, Organized by Birmingham Management Centre United Kingdom (UK) Limited. Presented paper on: **“Effective Communication as a Catalyst for Achieving Organisational Objectives and Goals in a Modern Era”, (Effective Communication and Reporting)**. From 22nd May, 2023 to 26th May, 2023.

13. **Trainer & Facilitator,** Institutional Capacity Building of Project Management Team from the “Nigeria Institute of Advanced Legal Studies”- Justice Sector Training for the Upgrade and efficiency of the Institute’s Project - Grant Leads. Organized by Africa Industrial Group Inc. Holdings Ltd. Presented paper on: **“Break Even Analysis for the Appropriate Management Of Costs, Quantity, Pricing, Sales And Profitability Of Projects And Businesses”, (Effectively repositioning Projects and Businesses in a Contemporary Economy), (Management Accounting)**. From May 30th, 2024 to June 1st, 2024.

14. **Trainer & Facilitator,** Institutional Capacity Building of Project Management Team from the “Nigeria Institute of Advanced Legal Studies”- Justice Sector Training for the Upgrade and efficiency of the Institute’s Project - Grant Leads. Organized by Africa Industrial Group Inc. Holdings Ltd. Presented paper on: **“Exploring Donor Funding for Effective and Efficient Project Management”, (Donor Funding)**. From May 30th, 2024 to June 1st, 2024.

15. **Trainer & Facilitator,** Institutional Capacity Building of Project Management Team from the “Nigeria Institute of Advanced Legal Studies”- Justice Sector Training for the Upgrade and efficiency of the Institute’s Project - Grant Leads. Organized by Africa Industrial Group Inc. Holdings Ltd. Presented paper on: **“Grants Administration & Management”, (Grant Implementation)**. From May 30th, 2024 to June 1st, 2024.

16. **Trainer & Facilitator,** Institutional Capacity Building of Project Management Team from the “Nigeria Institute of Advanced Legal Studies”- Justice Sector Training for the Upgrade and efficiency of the Institute’s Project - Grant Leads. Organized by Africa Industrial Group Inc. Holdings Ltd. Presented paper on: **“Application of Network Analysis for the Monitoring, Evaluation and Periodic Review of Projects”, (Periodic Review and Monitoring & Evaluation system Dynamics)**. From May 30th, 2024 to June 1st, 2024.

17. **Trainer & Facilitator**, Institutional Capacity Building of Project Management Team from the “Nigeria Institute of Advanced Legal Studies”- Justice Sector Training for the Upgrade and efficiency of the Institute’s Project - Grant Leads. Organized by Africa Industrial Group Inc. Holdings Ltd. Presented paper on: “*Scope of Project Planning*”, (A Deeper Exploration into a Clearer, Concise and Consistent Components of a Winning Project Proposal). From May 30th, 2024 to June 1st, 2024.

v. Honours, Awards, Distinction and Membership of Learned Professional Societies:

Prof. A. A. Ogbe: (August, 2020), **Professor of Research in Entrepreneurship Development;** at Global Institute of Allied Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda.

Dr. A. A. Ogbe: (May, 2014), “**Best Graduating PhD Candidate** of the International University, Bamenda, Cameroon, with **3.83 over 4 points** (Distinction) in a Doctor of Philosophy (PhD) Degree programme in **Business Management (Entrepreneurship)**”. “See evidence in PhD Student’s Transcript Attached.

o Information on Fellowship, Master’s Project and Ph.D. Thesis Supervised:

Postgraduate (PG) Supervision

At International University, Bamenda (IUB), Cameroon

Masters of Science (M.Sc.) Supervised at(IUB) :

1. **OKOLI, Faith Uju;** (REG. NO: I.U.B/2013/2014/OFU/001) “*An Assessment of the Relevance of Forensic Accounting in the Banking Industry in Selected Banks in Nigeria*”. Completed in 2015.
2. **AKOR, Joy Achile;** (REG.NO: IUB/2013/2014/AA/001) “*The Relationship between Women Participation in Politics and Broadcast Media Management in Nigeria*”. Completed in 2015.
3. **ABIODUN, Florence Idowu;** (REG. NO: I.U.B/2014/2015/AFI/001) “*Comparative Analysis Of The Social Effects of Adolescent Drug Abuse in Shasha Community High School, Bameke and Topaz Comprehensive College, Alayaki in Alimosho-Lagos State, Nigeria*”. Completed in 2015.
4. **ABDULLAHI, A. Ramat;** (REG. NO: IUB/2013/2014/RAA/001) “*An Assessment of the Contribution of Pharmacy to the Management of HIV Patients at Maitama District Hospital, Abuja, Nigeria*”. Completed in 2015.
5. **ADEDOYIN, Yetunde Modupe;** (REG.NO: IUB/2014/2015/YMA/001) “*An Assessment of Malaria Knowledge and Bed Net Use Of Pregnant Women Receiving Antenatal Care at Federal Medical Centre, Lokoja, Nigeria*”. Completed in 2015.
6. **OMALE, Yusuf Zainab;** (REG. NO: IUB/2013/2014/ZYO/001) “*Effects of Artificial Defoliation on Growth, Development and Yield of potted Okra (Abelmoschus esculentus) in Ayangba, Kogi State*”. Completed in 2015.
7. **DANIA, Gregory;** (IUB/13/14/DG/001) “*impact of queuing application in the health sector; a case study of Irrua Specialist Hospital, Edo State – Nigeria*” Completed in 2015.
8. **OARHE, Blessing Rachael** (REG. NO: I.U.B/2014/2015/BOR/001), “*An Assessment of the Management of Small And Medium Scale Enterprises (SMEs) in Jobson Nigeria Limited*” Completed in June, 2016.

9. IDAJILI, Jacob Alikali (REG. NO: I.U.B/2014/2015/IJA/001), “*Training And Development As A Tool For Improving Employees Performance At Nigeria Breweries Plc*” Completed in June, 2016.

Master of Philosophy (M.Phil.) Supervised at (IUB):

1. **ABAH, Joseph Isah** (REG. NO: I.U.B/2014/2015/AJI/001), “*Impact of Motivation on Staff Performance In Union Bank of Nigeria Plc*” Completed in June, 2016.

Doctor of Philosophy (Ph.D.) Supervised (Minor) at (IUB):

1. **ADAMA, Linus;** (REG.NO: IUB/2011/2012/AL/001) “*Impact of Entrepreneurship on Economic Development in Adavi, Kogi State*”. Completed in June, 2015.

Collaboratively Supervised by: Prof. Ben Wara Fru & Dr. A. A. Ogbe

2. **ADUKU, Danlami Joseph;** (REG. NO:I.U.B/2011/2012/ADJ/001) “*Impact of Human Capital Development on the Performance of Commercial Banks in Nigeria. A Study of First Bank of Nigeria Plc.*” Completed in June, 2015.

Collaboratively Supervised by: Prof. Ben Wara Fru & Dr. A. A. Ogbe

3. **IMOH, Regina** (REG. NO: I.U.B/2011/2012/RI/001), “*A Study of Entrepreneurship Promotion on Poverty Reduction in Abuja, Nigeria*” Completed in June, 2016.

Collaboratively Supervised by: Prof. D. O. Oluwade & Dr. A. A. Ogbe

At Kampala International University (KIU), Kampala, Uganda

Master’s Degree Supervised at (KIU):

1. **MUNA, Yasin Ali** (REG. NO. 115-06196-02151), “*Work Environment and Employee Performance in Altowfiq company in Puntland, Somalia*”. Completed in May, 2017.

2. **KLAFLEH, Juliet** (MBA/42795/141/DF), “*Logistics Management and Organizational Productivity in Selected Organizations in Monrovia, Liberia*”. Completed in May, 2017.

3. **KWIZERA, Methode** (1161-05026-01456), “*Organizational Change and Employees Performance in Eco Bank, Burundi*” Completed in May, 2018.

4. **YUSUF, Abdu Danjuma** (ENT/46105/151/DF), “*Entrepreneurship Skills and Youth Business Empowerment In Doguwa Local Government, Kano State, Nigeria*”. Completed in May, 2018

Doctor of Philosophy (Ph.D) Degree Supervised at (KIU):

1. **MATO, Umar** (Ph.D/EM/40233/131/DF), “*Entrepreneurial Skills and Success of Manufacturing Small and Medium Enterprises in Kano State, Nigeria*”. Completed in May, 2017.

2. **ALIYU, Zainab Garba** (Ph.D/ENT/45536/143/DF), “*Managerial Skills and Performance of Small and Medium Enterprise in Kano State, North West Nigeria*”. (Still in Progress).

3. **NANA, Rabi’u Aminu** (Ph.D/EM/44916/143/DF), “*Entrepreneurship Education and Venture Creation Potential among College of Education Graduate in Kano State, Nigeria*”. Completed in May, 2018.

4. **ABBAS, Muhammad Kabir** (PhD/EM/40032/131/DF), “*Entrepreneurship Education and Entrepreneurial Intent of Graduating Students of Selected Universities in Northwestern Nigeria*”. Completed in May, 2019.

At University of Kigali (UoK), Kigali, Rwanda.

Master's Degree Supervised at (UoK):

- 1. Bizimana J. C.;** Assessment of Demographic Variables on Retirement Planning Ofpublic Health Sector Employees in Ngororero District, Rwanda. Completed in December, 2022.
- 2. Gahirwa Peter;** Effect Of Coronavirus Pandemic on the Implementation of Three Selected Environment Funding Projects in Rwanda. Completed in December, 2022.
- 3. Uwanziga Jane;** Change Management Practices and The Projects Performance of Local Economic Development Projects at Kayonza District, Rwanda. Completed in December, 2022.
- 4. Umurungi Rebecca;** Women Entrepreneurship Empowerment Project and Economic Development of Women Border Traders Supported By Profemme Twesehamwe Project. Completed in December, 2022.
- 5. Umuhiza Rosinette;** Assessment of Communication Channels and the Performance of Construction Projects at Gasabo District Headquarters, Kigali, Rwanda. Completed in December, 2022.
- 6. Elisa Hakizamungu;** The Role of Team-Building Skills To The Performance Of Curriculum Development Projects In the igher Learning Institutions at Building New Foundation Program in Kepler College, Kigali, Rwanda. Completed in December, 2022.
- 7. Bizimana J. C.;** Evaluating Financial Literacy on Retirement Planning Behavior of Public Health Sector Employees in Ngororero District, Rwanda. Completed in December, 2022.
- 8. Mukamusoni Jacqueline;** Monitoring and Evaluation Practices and the Project Performance of Twigire Muhinzi Project at Rulindo District, Rwanda. Completed in December, 2022.
- 9. Umulisa Michele M. J.;** Performance Appraisal Practices and Organizational Performance at Guaranty Trust Bank Kigali, Rwanda. Completed in December, 2022.
- 10. Kamashara A.;** Project Planning Practices and the Performance of Community Development Projects at Vision 2020 Umurenge Program, Musanze District, Rwanda. Completed in December, 2022.
- 11. Muhayemariya Adrie;** Assessment of Risk Response Strategies and the Project Performance of Ministry in Charge of Emergency Management: A Case of Jya Mbere Project in Nyabiheke Refugee Camp, Gatsibodistrict, Rwanda. Completed in December, 2022.
- 12. Nsengiyumva Jean;** Assessment of Stakeholder Engagement Practices and the Project Performance of Prime Cement Ltd, Musanze District, Rwanda. Completed in December, 2022.
- 13. Umulisa Michele M. J.;** Performance Appraisal Practices and Organizational Performance at Guaranty Trust Bank Kigali, Rwanda. Completed in December, 2022.
- 14. Musabyimana J. Y.;** Assessment of Poverty Reduction Projects and the Project Performance of Nyarugenge District, Kigali, Rwanda. Completed in December, 2022. Completed in December, 2022.
- 15. Nsengiyumva Jean;** Assessment of Stakeholder Engagement Practices and the Project Performance of Prime Cement Ltd, Musanze District, Rwanda. Completed in December, 2022.

16. Rosine Ntunga; Recruitment and Selection Practices and the Performance of Public Sector Organisations: The Case of the Office National Des Telecommunications, Burundi. Completed in December, 2022.

17. Bizimana J. C.; Evaluating Financial Literacy on Retirement Planning Behavior of Public Health Sector Employees in Ngororero District, Rwanda. Completed in December, 2022.

18. Twiringiyimana Jean De Dieu; Influence of Community Participation on Project Sustainability and Performance of Government Managed Water Supplies at Kanzenze Water Supplies, Bugesera District, Rwanda. Completed in December, 2022.

19. Mohamed Abdulkadir Osman; Project Organizational Structure Design and Project Performance of National Identification Project, Mogadishu, Somalia. Completed in December, 2022.

20. Mugunga Pacifique; Assessment of Contract Management Practices and Project Performance of Rwandan Construction Company Kigali, Rwanda. Completed in December, 2022.

21. Tuyishime Marguerite; Assessment of Monitoring an Evaluation Practice and Performance of Akazikanoze Access Project, Nyaruguru District Rwanda. Completed in December, 2022.

22. Elisa Hakizamungu; The Role of Leadership Skills to the Performance Curriculum Development Projects in Higher Learning Institutions: A Case of Building New Foundation Program at Kepler College, Kigali, Rwanda. Completed in December, 2022.

o **Details of Administrative Experiences**

Academic Positions Held:

- **Team Leader,** Curriculum Review and Development committee, UoK 2022 - 2022
- **Chairperson,** Proposal & Dissertation Defenses committee, UoK Graduate School, University of Kigali, Kigali, Rwanda. 2021 – Present
- **Consultant,** Key worth Skilling International Business College (Affiliate of Cambridge International College) 2020 - 2021
- **Consultant,** Global Institute of Allied Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda. (Volunteering) 2019 – Present
- **National Director,** Entrepreneurship Development Research & Consultancy; Global Institute of Allied Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda. (Volunteering) 2019 – Present
- **Coordinator,** Entrepreneurship Development Research & Consultancy; Global Institute of Allied Psychology, Health and HIV/STIs Management (GIAPHAM) LTD, Kampala, Uganda. (Volunteering) 2019 – Present
- **Internal Examiner; (Higher Degree Thesis);** School of Postgraduate Studies, University of Kigali. 2001 - Present
- **Internal Examiner; (Masters & PhD Thesis);** School of Postgraduate Studies, Kampala international University. 2016 - 2019
- **Coordinator;** School of Preliminary Studies, Salem University, Lokoja, Kogi State 2014 to 2015
- **Coordinator;** Interim Joint Matriculation Board (IJMB), Salem

University, Lokoja, Kogi State	2014 to 2015
➤ Coordinator; Advanced Certificate Programme, Salem University, Lokoja, Kogi State	2014 to 2015
➤ Coordinator; Pre-Degree Programme, Salem University, Lokoja.	2014 to 2015
➤ Coordinator; Final year Project, Department of Management Sciences, Salem University, Lokoja.	2012 & 2013

Academic Committees Membership:

➤ Team Leader, Curriculum Review and Development committee, UoK 2022 -	2022
➤ Member, School of Graduate Studies Strategic Committee, University of Kigali (UoK), Kigali, Rwanda.	2021 - Present
➤ Member, Higher Degrees Research Committee in the graduate School. University of Kigali (UoK), Kigali, Rwanda.	2021 - Present
➤ Member, Higher Degrees Research Committee in the Postgraduate Studies, Uganda Management Institute, (UMI), Kampala, Uganda.	2017 - 2020
➤ Member, Higher Degrees Research Committee in the Postgraduate Studies, International University of East Africa, Kampala, Uganda.	2017 - 2020
➤ Member, Higher Degrees Research Committee in the School of Postgraduate Studies, Kampala International University, Kampala, Uganda.	
➤ Member; Time Table committee, Salem University Lokoja. 2011 -	2013
Member; Convocation Environmental & welfare Committee, Salem University Lokoja. 2012 -	2012
Member; Convocation Environmental & welfare Committee, Salem University Lokoja. 2014 -	2014

EXTERNEL EXAMINATIONSHIP

FOR PhD DEGREES:

1. University of Witwatersrand, South Africa
2. University of South Africa (UNISA)

Teaching Experiences:

(List of Teaching and course coordination responsibilities in the Universities)

Undergraduates:

- a) Principles of Management; b) Introduction to Entrepreneurship Development Skills; c) Principles of Business Finance; d) Financial Management; e) Quantitative Techniques; f) Introduction to Operational Research; g) Introduction to Business; h) Production Management; i) Analysis for Business Decisions/Advanced Operations Research, j) Business Policy & Strategy, k) Principles of Marketing, l) Project Management, and j) Risk Management & Insurance.

Postgraduates:

- a) Entrepreneurship Management; b) Strategic Management; c) Quantitative Technique in Management, d) Business Ethics and Leadership, e) Research Methodology, and f) Management Theories, g) Fundamental of Project Management, h) Project Planning and Designing, i) Project Implementation Monitoring and Control, j) Project Management, k) Quantitative Analysis for Business Decision, i) Project Risk Management.

o **Extra Curricular Activities:**

Reading & Research, Music, Computer Studies, Sports and Meeting New Friends

SOFTWARE SKILLS				
S/No.	Skill Title	Skill Level (Basic/Intermediate/Proficient)	Total Experience (years)	Last Used (Year)
1.	General Computer Sciences	Proficient	24 years	Up till Date
2.	Zoom	Basic	2 years	2021
3.	Big Blue Button	Basic	2 years	2021
4.	Meet	Basic	2 years	2021
5.	Moodle	Basic	2 years	2021

Comments:

MY OBJECTIVES

- 1. To contribute to curriculum development and to teach according to a set syllabus while providing support to the faculty in pursue of achieving its academic objectives.*
- 2. To contribute to academic initiatives undertaken by the Faculty to enhance learning while promoting entrepreneurship learning according to the needs of the community.*
- 3. To support and expand programmes for co-operative education to achieve its objective.*
- 4. To support Faculty research initiatives through undertaking research and contributing towards group research.*

MY COMPETENCIES

- 1. Ability to Introduce Change;*
- 2. Approachable and Ability to Motivate;*
- 3. Building a Successful Team;*
- 4. Building Partnerships and Trust;*
- 5. Learner/ Student Focus;*
- 6. Coaching and Mentoring Skills;*
- 7. High-Level Presentation Skills;*
- 8. In-Depth Knowledge of Subject Matter;*
- 9. Active Research Engagement;*
- 10. Clear, Verbal and Written Communication;*
- 11. Advanced Knowledge of Computer Packages;*
- 12. People Management;*
- 13. Stress Tolerance;*
- & 14. Self-Motivated.*

Signature:

A handwritten signature in blue ink, appearing to be 'A. H. J. S.', written in a cursive style.

Date: April, 12, 2025

Names & Contact Information of Academic/Professional Referees:

1. Prof. Egbunu Audu Dangana Ph.D. Director,
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