



Names: **Mr. Narcis Tumushabe Rwangoga**
Profession: **Agricultural Economist / Computer Scientist**
Date of birth: **September 24, 1967**
Nationality: **Ugandan**
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1. Summary Career Record

- ✓ Narcis Tumushabe is an accomplished private sector professional, manager, strategist and a leader with a broad range of experience in agricultural businesses with regard to management, investment, capacity building, financial and marketing management, start-ups, restructuring for growth etc.
- ✓ He is and Agricultural Economist and also a Computer Scientist with a high-level mastery of ICT fields of Software Engineering, Information Systems and Information Technology.
- ✓ He has over 20 years of working experience in management positions. Until now, he is the Chief Executive Officer (CEO) of one the reputable successful seed companies in the East African Region, Farm Inputs Care Centre (FICA) Limited for twelve (14) years.
- ✓ He has coordinated many donor funded projects, especially with organizations involved in the agricultural sector like Association for Strengthening Agricultural Research in Eastern and Central Africa (ASARECA), The International Maize and Wheat Improvement Center (commonly called by its Spanish acronym CIMMYT) the Rockefeller Foundation, Alliance for a Green Revolution in Africa (AGRA) Common Fund for Commodities (CFC), Agri-Business Initiative Trust (aBI Trust), Mercy Corps and Technoserve.
- ✓ He has led project teams and completed many projects successfully. Narcis is a well-rounded management professional, with an ICT expertise that blends well with business management practices, which emphasize processes, policies, systems and people.
- ✓ He holds a Masters degree in Computer Science; a Bachelor's degree in Agricultural Economics; a Postgraduate Diploma in Business Management, and other professional qualifications in various business management and agricultural fields.
- ✓ He is a graduate of the Advanced Leadership Programme under from the Centre for African Leaders in Agriculture (CALA), 2023
- ✓ Narcis Tumushabe continues to make a positive impact on the agricultural sector in Africa. He is a respected and sought-after leader, consultant, and expert in the field who has empowered farmers and agribusinesses through his technical expertise and leadership. His

dedication to transforming the agricultural sector in Africa is unmatched, and he has made significant contributions to the industry.

- ✓ Tumushabe's passion for excellence, analytical and problem-solving skills, work ethic, personal responsibility, and willingness to accept responsibility for his actions and outcomes have made him a trusted consultant and advisor to many organizations in the agricultural sector.
- ✓ Through his vast experience, expertise, and knowledge in the sector, Tumushabe has played a critical role in developing the agricultural sector in Africa. His efforts have led to improved productivity, increased income for smallholder farmers, and economic growth and development in the region.

2. Educational Qualifications

- a) Masters in Computer Science and Information Technology, Central South University, Hunan, China (2003)
- b) Post-Graduate Diploma in Computer Application Technology, Central South University, Hunan, China (2004)
- c) Post-Graduate Diploma in Business Management, [First class], Uganda Management Institute Uganda [2000]
- d) Post Graduate Certificate in Business Management, [Distinction], Uganda Management Institute Uganda [1998]
- e) Bsc. Agriculture (Economics), [Upper second], Makerere University Uganda [1994]

3. Professional Training and Certificates

- a) Certificate of completion of a course in Board Excellence and governance systems under the Acceleration Program 2024 by The CEO Summit Uganda funded by IFAD/EU
- b) Certificate of completion of a course in Principles of Corporate Governance, 2023 under Strathmore University, Nairobi, Kenya.
- c) Certificate in Genetic Resources and Intellectual Property Rights, Svalof Weibull AB, Sweden & Stockholm Environment Institute, Sweden May 3 – 21, 2004
- d) Certificate in Enhanced Basic Principles of Decentralization at Uganda Management Institute – June 2006
- e) Certificate – Training of Trainers – Artermis Transition Partners Limited – Nairobi, Kenya – September 2004

- f) Certificate in Internal Quality Auditing of Quality Management Systems (QMS) (ISO Guide 17025), Mc Neil Services (Uganda) in collaboration with the Uganda National Bureau of Standards (UNBS) (2001)
- g) Certificate – Academic Writing and presentation Skills, June 30 – July 4, 2008, University of Groningen, The Netherlands
- h) Certificate in Research Management, August 20-24, School of Graduate Studies, Makerere University
- i) Leadership and Management Skills for Heads of Departments, June 2007, Directorate of Human Resources Management, Makerere University
- j) Certificate – Pedagogical Skills, Department of Higher Education, School of Education, Makerere University, February 2006
- k) Certificate in Public-Private Partnership – Strategies, Methods and Project structuring Techniques – IP3 Washington DC, July – August 2012
- l) Microsoft Certified Systems Engineer (MCSE) on Windows 2000 - MCP ID No. 2866304
- m) Microsoft Certified Solution Developer (MCSD – VB.Net)
- n) Microsoft Certified Database Administrator (MCDBA) on SQL Server 2000 - MCP ID No. 2866304
- o) MCT - Microsoft Certified Trainer - MCP ID No. 2866304
- p) Cisco Certified Network Associate (CCNA) Cisco ID: CSC010652329
- q) Certificate in maize variety testing and release approaches: International Wheat and Maize Improvement Center (CIMMYT), 2014
- r) Certificate in Biotechnology/ Bio-safety risk assessment and Monitoring of GMO's foods and products: Food and Agricultural Organization of United Nations (FAO), 2014
- s) Certificate in Seed Quality control: Making Market Matters Inc., a project under University of Stellenbosch Pretoria, South Africa, 2008 – 2009

4. Key Competencies:

- a) Excellent communication both verbal and written skills
- b) Excellent interpersonal and strong presentation skills
- c) Team player, attentive to details but also flexible.
- d) Passion for excellence highly developed analytical skills and problem-solving skills.
- e) Strong work ethics

- f) Personal responsibility- willingness to accept responsibilities for own action and outcomes
- g) Very sensitive to organizational secrets and strict adherence to confidentiality.
- h) Positive attitude, enthusiasm, integrity and commitment to produce results,
- i) Creativity, innovativeness, resource management, administrative and supervisory skills
- j) Planning and organizational skills

5. Leadership Experience

- a) Board member – African Seed Trade Association (AFTA), 2022 - 2026
- b) Board Member and Chairperson - Uganda Seed Trade Association (USTA) (2022 – 2025);
- c) Board Member: The Grain Council of Uganda (TGPU)
- d) Board Chairman: Psalms Food Industries Limited (SUMZ), Nansana, Wakiso District;
- e) Chairperson – SWAT Team: A five (5)-member team from East and Southern Africa that is supporting the Development of Cross Border Seed Trade in COMESA and EAC, 2021 - 2022.
- f) Chairperson, Board of Governors, Uganda Martyrs Technical Institute, Nyarushanje, Rukungiri District (2007 – 2023)
- g) Chairperson, Board of Directors, East African Institute of Counselling Psychology (EACP), Kampala, Uganda (2011 – 2024)
- h) Member, Governing Council, Bukalasa Agricultural College, Wobulenzi, Luwero (2018 – 2021)

6. Work Experience

- a) Director and CEO, Farm Inputs Care Centre (FICA) Limited – 2010 – to-date
- b) Director – Royal Plants & Nurseries Ltd (RPN) – 2012 to date
- c) Assistant Lecturer, Department of Computer Science, College of Computing and Information Technology, Makerere University, (2003 – 2015);
- d) Quality Assurance Manager, College of Computing and Information Technology, Makerere University, (2012 – 2016);
- e) Coordinator, Microsoft Training Academy, College of Computing & Information Technology, Makerere University, (2005 – 2014)

- f) Lead Consultant, Design and Establishment of an ICT Laboratory and E-learning Centre Project of the ICOB –Apex funded project, Kihanga Secondary School, Rukiga District (2023 – 2024)
- g) Lead Consultant, Design and Establishment of an ICT Laboratory and E-learning Centre of the ICOB –Apex funded project, Kizinga Technical Institute, Kabale District (2018 – 2019)
- h) Lead Consultant, Design and Establishment of an ICT Laboratory and E-learning Centre of the ICOB –Apex funded project, Uganda Martyrs Technical Institute, Nyarushanje, Rukungiri District (2012 – 2013)
- i) FICA Team Leader - Up-scaling adoption of NERICA in South Sudan and Northern Uganda - ASR-10-P7-01-005: A project supported by ASARECA – 2009-2013
- j) FICA Team Leader - ECA-MWG in-country promotion of DT Variety Maize - Longe 9H under support from International Maize and Wheat Improvement Centre (CIMMYT) – 2010 - 2013
- k) FICA Team Leader - Validation and Dissemination of Highland Maize Varieties in Kenya and Uganda - Sub-grant Agreement Number ASARECA/STAPLES/012/03. A project supported by ASARECA that has led to release of 5 highland maize varieties in Uganda and Kenya. – 2012 - 2013
- l) FICA Team Leader - Increasing production and distribution of maize, beans and ground nuts seeds to smallholder farmers in Uganda – 2011 - 2013
- m) FICA Team Leader: WEMA (Water Efficient Maize for Africa) project geared toward developing drought tolerant maize hybrids for the Sub Saharan African farmers. The African Agricultural Technology Foundation (AATF) runs the project, working in association with International Maize and Wheat Improvement Centre (CIMMYT) and Monsanto. – 2010 - 2013
- n) **ERP Computerization Project for Joint Medical Stores** –2004: Project Manager for implementation of MBS-Navision 3.7, from requirements analysis to software solution implementation.
- o) **ERP computerization Project for National Housing and Construction Company Limited** - January 2005: Managed the Project for Implementation of MBS-Navision 3.7 including tasks such as Steering Committee Meetings, Quality Assurance, and Training.
- p) **ERP Computerization Project for Aids Information Centre (MDAS)** – August 2004: Managed the Project for Implementation of MBS-Navision 3.7 including tasks such as Steering Committee Meetings, Quality Assurance, and Training. Rolled out the project to 9 sites in 9 districts of Uganda.

- q) **ERP Computerization Project:** New Vision Publishing & Printing Company – Participated in requirements analysis and implementation of the MBS Navision 3.7 solution currently at the New Vision.
- r) **Systems Engineer Trainee (2002 – 2003):** As a trainee on the China Netcom - Hunan Province Office, Changsha project for deploying CNCnet - a fiber-optic, IP over DWDM (Dense Wave Division Multiplexing) backbone network in the city of Changsha, Hunan Province, P.R. China. Main task was in conducting Statistical Surveys and Analysis.

7. Language ability

	Speaking	Writing	Reading
English	Excellent	Excellent	Excellent
Runyankole - Rukiga	Mother tongue	Mother tongue	Mother tongue
Luganda	Average	Average	Average
Swahili	Fair	Fair	Fair

8. Referees

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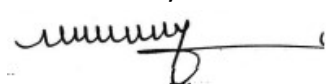
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Confirmed by



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