

CURRICULUM VITAE

PERSONAL INFORMATION

NAKALEMA RITAH

Naaya- Uganda

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Nationality: Ugandan

D.O.B: 17th June 1991

Sex: Female

PROFESSIONAL PROFILE

- I am an enthusiastic lawyer with the ability to analyse legal situations and give appropriate timely counsel. My legal work experience has mostly arisen from business and corporate law, where I feel that the skills, I have garnered from my LLM, LLB and DIP LPC as well as work in both the public and private sector in Uganda will be highly valued.
- For the past eight (8) years, I have been actively assisting clients with corporate and banking disputes, civil litigation, and family conflicts, while also offering guidance on Alternative Dispute Resolution across various matters. My approach incorporates elements of corporate governance and risk management to deliver comprehensive support.

ACADEMIC BACKGROUND

- Aug 2018 to September 2019: International Business Law (LLM)** - Queen Mary University of London, 2018-2019 (Corporate Finance Law, Mergers & Acquisitions, International Oil & Gas Contract Law, Globalization, International Trade and International Investment law, Legal Aspects of Financing Development and Law and Finance for Developing Economies).
- August 2014- August 2015; Post Graduate Diploma in Legal Practice:** Law Development Centre, Kampala - Uganda, 2014-2015 (Commercial Transactions, Domestic Relations, Land Transactions, Civil & Criminal Proceedings).
- August 2010 – August 2014; Bachelor of Laws Degree (LLB):** 2nd Class Upper- 3.63 CGPA
Makerere University Kampala – Uganda
- March, 2008 to Dec 2009: Uganda Advanced Certificate of Education (UACE)** Trinity College Nabbingo - Uganda, 2008-2009 (History A, Economics A, Geography A and French B).
- Feb 2004 to Dec 2007: Uganda Certificate of Education (UCE),** St. Joseph's Senior Secondary School Naggalama - Uganda, 2004-2007 (5 distinctions including French and English).
- February 1997 to Dec 2003: Primary Leaving Examination Certificate,** St Hellen's Primary School, Mbarara

CORE COMPETENCIES

- Experience in Legal research and advisory (Common law and East African law)
- Dispute Resolution
- Excellent communication and interpersonal skills
- Fast Learning skills and pays attention to detail
- Flexibility and Adaptability

PROFESSIONAL EXPERIENCE

June 2024 – To Date

Partner, Head of Risk Compliance and Governance| Engoru Mutebi Advocates

1ST Floor Ericsson House, 24B Akii Bua Road, Nakasero and P.O Box 22510 Kampala, Uganda.

- Successfully advised Financial Access Commerce & Trade Services Limited in an Arbitration Claim against Frontier Logistics Limited arising out of a Credit Supply Chain Agreement.
- Successfully represented Ugandan Railways Corporation in a tortious liability claim in excess of UGX. 12,000,000,000/= (Uganda Shillings Twelve Billion only) against Tian Tang Group.
- Advised the Uganda Securities Exchange on the comprehensive Human Resource restructuring that entailed a review of the entire portfolio of employee contracts; realigning terms of references, advising of redundancies, benefits and entitlements and liaising with the board and management to mitigate any potential risks that may arise.
- Advised Google in respect of their covid-19 vaccine features and whether the said features constitute health advertising as well as the local law requirements which are triggered by presentation of vaccine information on the google search engine.
- Advised Siemens Healthcare GmbH on the review of their MSA and Privacy Policy including its annexes to the extent recommendable under Ugandan laws and other attendant matters.
- Advised the Open Data Institute, a non-profit organization in United Kingdom which works with companies and governments to build open, and trustworthy data eco-systems on the legal, regulatory and policy framework for the use of health data in Uganda.
- Advised Amazon on the propriety of their intended Amazon Web Services, an education online platform that is operating in other African countries and how to navigate the regulatory space around collected and processing data used on their platform in accordance with Ugandan law.

September 2022- January 2023

Associate, Banking| Baker McKenzie

📍 100 New Bridge St, London EC4V 6JA

- Lawyer on Secondment under the auspices of International Lawyers for Africa, an Africa focused capacity building program whose objective is to promote access to advanced legal training, networking opportunities and education for African lawyers and senior professionals engaged in the negotiation of complex transactions in Africa by enhancing the quality and delivery of legal services to clients across Africa and to strengthen the rule of law in Africa.
- Attended trainings on handling investment disputes through international arbitration at King Wood and Mallesons, Hogan Lovells LLP and Mayer Brown.
- Advised a lender on a Euro 327,000,000 commercial ECA backed facility to a sovereign state in Africa for the construction of 10 maternity hospitals.
- Advised Standard Chartered Bank PLC on a Euro 255,000,000 commercial and EKN backed facility to the Government of Uganda for the upgrade of tourism roads. I have reviewed both the commercial and EKN facility agreements from a Uganda law perspective and advised on key provisions of the Public Finance Management Act, the Appropriation Act etc.
- Advised Intertoll Investments B.V and Intertoll Holdings B.V on a EUR 80,000,000 lending to a South African entity.
- Advising HSBC and UK Export Finance (UKEF) on an ECA backed facility for EUR 196,000,000 to the Republic of Senegal for the Construction of a Sanitization system on the West Coastline in Dakar, Senegal.

January, 2020 – May 2024

Key Roles and Responsibilities

Senior Associate| Engoru Mutebi Advocates,

📍 Ground Floor Rwenzori House, 1 Lumumba Avenue and P.O Box 22510 Kampala, Uganda

- Lead Associate advising the World Bank through its Long-Term Finance Division on tax and legal regulatory framework for the establishment of an infrastructure debt fund for crowding in local institutional investors.
- Advised the Islamic Development Bank on the entire regulatory framework and regime for the issuance of sovereign debt instruments and sovereign borrowings by the Government of Uganda.
- Advised the Uganda Chinese Community on resolving mining disputes through international arbitration and co-authored an article on the same together with *De Gaulle Fleurance & Associates*.
- Represented a Client in a private arbitration claim arising from a breach of a private equity transaction estimated at UGX. 1,000,000,000 which was handled at Praxis Arbitration Centre, Uganda
- Advised Financial Access Commerce Trade Services (FACTS) as an agent of FACTS Africa B.V in a factoring transaction before the Centre for Arbitration and Dispute Resolution (CADER)
- Advised Standard Chartered Bank PLC on a Euro 255,000,000 commercial and EKN backed facility to the Government of Uganda for the upgrade of tourism roads. I have reviewed both the commercial and EKN facility agreements from a Uganda law perspective and advised on key provisions of the Public Finance Management Act, the Appropriation Act etc.
- Lead Associate advising Amazon Web Services (AWS) from a Ugandan perspective regarding registration of AWS group companies in Uganda and sending employees into Uganda to perform marketing, training, business development and professional services for local customers.
- Lead Associate advising Microfinance Enhancement Facility SA, SICAV-SIF and agRIF Coöperatief U.A. on a USD 2M Facility to Premier Credit Uganda Limited, a lending company in Uganda that operates a micro edit business. I prepared a legal opinion to the Lender and advised on key considerations regarding the transaction.
- Advised Standard Chartered Bank Plc on a USD 102.2M Sino sure (the Chinese Export Credit Agency) supported term loan financing to the Ministry of Finance, Planning and Economic Development.
- Advised Standard Chartered Bank Plc in respect of a UKEF (1) a dual tranche direct lending and guarantee facilities agreement and (2) LM A style commercial facility of USD\$ 246,084,067 advanced to the Ministry of Finance, Planning and Economic Development

June 2016 to Sep 2018

Key Roles and Responsibilities

Judicial Assistant| Court of Appeal/ Constitutional Court of Uganda

📍 Kaffu Road, Twed Tower 3rd & 4th Floor Kampala, Uganda.

- Conducted legal research on civil, criminal, constitutional and commercial areas of law for the Justices of the Court of Appeal and the Constitutional Court.
- Prepared a legal opinion on the constitutional petition challenging the Constitutional Amendment Act, 2018 which removed the Presidential age limits at 35 years for the lower and 75 years for the upper limit.
- Prepared a number of legal memoranda on Election Appeals arising from the High Court before the Court which is the final appellate court in such matters.
- Attended a number of Criminal Sessions where I prepared Legal opinions, attended court and advised on whether Appellant's prison sentences and convictions should be set aside or maintained.
- Drafted legal opinions and draft judgments in both civil and criminal matters and ensured timely delivery of the same.
- Participated in Alternative Dispute Litigation (ADR) through Mediation and Conciliation at the court premises.

August 2015 – June 2016

Key Roles and Responsibilities

Legal and Administrative Assistant | Centre for Legal Aid

📍 **Kampala, Uganda.**

- Organized daily administrative work routines effectively.
- Interviewed clients and visited them in their homes and/or in prison.
- Drafted legal documents and memoranda.
- Took instructions for public interest litigation from clients

June 2014 -August 2014

Key Roles and Responsibilities

Legal Clerk | Directorate of Public Prosecutions

📍 **Kampala, Uganda.**

- Reviewed police files and investigation reports and advised on whether the evidence on record was sufficient to sustain a conviction.
- Drafted indictments and committal documents and participated in court proceedings for capital offences.
- Research Assistant to the Resident State Attorney.

KEY SKILLS

- Excellent computer skills.
- Legal research and drafting.
- Excellent communication and team work.
- Analytical approach to work.
- Excellent coordination and attention to detail.
- Cultural competency

REFEREES

- **Elizabeth Musoke** | Judge| Court of Appeal/ Constitutional Court of Uganda| Tel: +256 772 501 394| Email: ebmusoke@judicature.go.ug.
- **Alison Diarra** | Lawyer| Hogan Lovells International LLP | Mob: + +44 20 7296 2000 | Email; alison.diarra@hoganlovells.com.
- **Dr. Busingye Kabumba**| Lecturer |Makerere University Kampala| Mob: +256 777 792 399 | Email: busingye.kabuba@developmentlaw.org/.