

CURRICULUM VITAE

PERSONAL DATA

Name: Tabitha Naisiko (PhD) a female Ugandan born on the 9th March 1973

Languages: English, Lusoga, Luganda and Basic Swahili

PERMANENT ADDRESS

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OFFICE ADDRESS

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EDUCATION BACKGROUND

- PhD in Development Studies from Uganda Martyrs University (2012)
- Master of Arts in Online and Distance Education from Open University of UK (2020)
- Masters in Complementary Studies in Applied Ethics from the Katholieke Universiteit Leuven Belgium (2002)
- Bachelor of Social Work and Social Administration (SWSA) from Makerere University (1997)
- Post Graduate Certificate in African Studies from Catholic University of Eastern Africa - Tangaza College Nairobi (2008)
- Post Graduate Certificate in Research Methods & Writing Skills from Centre for Basic Research (2007)

SHORT COURSES

- Ethics Teachers' Training Course from UNESCO Regional office for Eastern Africa/Uganda Martyrs University (2017)
- Research Management, Scholarly Writing and Communication Skills from Directorate of Research and Graduate Training Makerere University, Uganda (2015)
- Pedagogy Training: Teacher in Higher Education from Office of the Deputy Vice Chancellor-Academic Affairs Makerere University, Uganda (2015)

- Methodological workshop for PhD Trainers and Supervisors from Organization of Social Science Research in East and Southern Africa (OSSREA) Addis Ababa (2013)
- Grant Proposal Writing from Innovations at Makerere University (2007)
- Methodological Training in Research in Humanities from French Research Institute of East Africa (IFRA) Nairobi (2006)
- Training in Gender Mainstreaming and Gender research from Organization of Social Science Research in East and Southern Africa (OSSREA) Addis Ababa (2005)
- Training in Social Science Research Methodology from Organization of Social Science Research in East and Southern Africa (OSSREA) Addis Ababa (2004)
- Women's Rights Sensitization from the World University Services (1997)

PROFESSIONAL BACKGROUND

- October 2024- todate: I am a Research Fellow in The Käte Hamburger Research Centre for Cultural Practices of Reparation (CURE) Universität des Saarlandes Germany 2024/25. I am researching about historical narratives, social lethargy and healing among the Karamojong of North Eastern Uganda.

August 2012 to 2024 Makerere University Jinja Campus

Lecturer

- From the year 2012-2022, I was a lecturer in the department of Development Studies, under the BA programme in course units of: 1) Development Philosophy and Ethics, 2) Research Methodology, 3) Civil Society and Development, 4) Society, Culture and Development, and 5) Gender and Development.
- From the year 2023-2024, I was a lecturer in the department of Organisational Studies under the BA programme in the course units of: Organizational Foundations and Management Principles, 2) Organizational Entrepreneurship and Administration, 3) Theories and Models of Organizations, 4) Organizational Development And 5) Organisational Behaviour 6) Cultural Organisations and Institutions Organisation Foundation and Management Principles, 7) Research Methods, and 8) Business Ethics

My duties included teaching and instruction, supervision of undergraduate students' work and activities, setting examinations, grading, planning and implementation of academic programs, advising/mentoring young scholars on the faculty in their research needs, among others.

September 2018 to December 2018 NORDIC Africa Institute in Uppsala Sweden

Guest Researcher

- I studied masculinities in Karamoja region of Northeastern Uganda and thereafter wrote a journal article for publication.
- I participated in the conferences within the institute and the related humanities faculties in the Uppsala University
- I participated in the preparation of the NAD days (NORDIC Africa Days), a 3day annual international conference organized by the NORDIC Africa Institute and Uppsala University.
- I gave a seminar on: (Re)socialization of Men Towards Adaptation of Alternative Sources of Livelihoods in Karamoja region of Uganda.

2011 – 2018 Queen of Apostles, Philosophy Centre Jinja Senior Lecturer and Head of Department

- I was a lecturer in Department of Social Sciences in course units of 1) Research Methodology, 2) Ethical foundation for African development, 3) Development theories and strategies, 4) Social anthropology, 5) Managing diversity and 6) Gender issues.

My duties included teaching and instruction, supervision of undergraduate students' work and activities, setting examinations, grading, planning and implementation of academic programs, advising /mentoring young scholars on the faculty in their research needs among others. As _ Head of Social Sciences Department, in charge of 1) quality assurance through overseeing proper curriculum review process in liaison with the National Council of higher education, 2) Holding monthly meetings to access the progress and identity challenges and solutions, 3)checking, each staff member's examination package (course outline, exam paper, marking guide, and exam papers) to ensure that they are complying with the teaching procedures and curriculum in conformity with the rules and regulations of the National Council for Higher Education, 4) Facilitating and also working as a resource person in research and teaching (pedagogical) workshops, 5) Assigning 1st and second academic supervisors to students' dissertations as well examiners after submission 6) member of academic board of the university.

2010 to July 2011 Uganda Martyrs University Nkozi Lecturer

- I was a lecturer in the Institute of Ethics and Development studies in course units of 1) African Thought, 2) Ethical Foundation for African development, 3) Introduction to Ethics, and 4) Africa, Culture and Society. My duties included teaching and instruction, supervision of post-graduate and undergraduate students' work and activities, setting examinations, grading, planning and implementation of academic programs, advising /mentoring young scholars on the faculty in their research needs among others.

2003 to 2008 Uganda Martyrs University Nkozi Research Co-ordinator

Job description

- Accountable for the research, documentation and dissemination of information in the university
- Responsible for writing research and conference grants proposals of the university
- Member of the Research and Publication committee of the University

1999 to 2003 Cultural Research Centre, Diocese of Jinja

Research Officer

Job description

- In charge of research, documentation and dissemination of Kisoga cultural information as well as collecting cultural exhibits;
- Doing any assignment that comes by such as representing the Cultural Centre in meetings with the stakeholders and presenting papers about culture on behalf of the Centre.

ACADEMIC WORKS AND SOME INTERNET ADDRESSES

- Naisiko, T. (2024). Anthropological Critique and the Karamoja Question: Reflections on the Post Disarmament Livelihood Sources and Gender Disparities in the North East Region of Uganda. *East African Journal of Traditions, Culture and Religion*, 7(1), 63-79. <https://doi.org/10.37284/eajtcr.7.1.2034>
- Naisiko, T., (2023) 'An Anthropological Analysis of the Memoirs of Child-Mothers on Dysfunctional Families and Gender-based Violence During the Covid 19 Lockdown in Kimasa Community of Jinja in Uganda'. In *Covid-19 Lockdown and Sexual Gender Based Violence Against Schoolgirls in Africa. A critical feminist analysis* (Accepted for publication).
- Naisiko, T., (2022) 'The Paradox of Love and Violence against Women in Families: A Loophole in the Agents of Socialization?' In: *East African Journal of Traditions, Culture and Religion*. <https://eajtcr.eanso.org>
DOI: <https://doi.org/10.37284/eajtcr.5.2.611>
- Naisiko, T., (2021) 'An Anthropological Discourse to Christian Views on Polygamy and Plural Relationships in Uganda. In: *East African Journal of Traditions, Culture and Religion*. <https://eajtcr.eanso.org> DOI: <https://doi.org/10.37284/2707-5370>.
- Naisiko, T., & Magesa L. (Eds) 2021. How Theology Serves. Reflection on Prof. Kanyandago's Contribution to African Theology. Kampala. Marrianum Publications.
- Naisiko, T., (2021) "The Strengths of a Chain" On Fr. Peter Kanyandago's Adaptation, Resilience and Cultural Reproduction in Africa. In: *How Theology Serves. Reflection on Prof. Kanyandago's Contribution to African Theology*. Kampala. Marrianum Publications, pp: 65-78.
- Naisiko, T., (2020) Family Governance and other Dilemmas of Biomedical Ethics in Reproductive Health in Uganda. In *East African Social Science Research Review*. Vol. 37 No. 2 (2020) pp. 1-17. <https://www.ajol.info/index.php/eassrr/article/view/198120>
- Naisiko, T., (2016) *Ritual and Human Development: An Exploration of the Experiences of the Sabiny of Eastern Uganda on Rites of Initiation to Adulthood*. Saarbrücken: Lambert Academic Publishing.
- Naisiko, T., (2016) 'Bride Price Payment in Uganda; A Social Capital or Liability to Development? Anthropological Reflections on the Practice': The University of Valladolid.
- Naisiko, T., (2016) Conserving the Environment through Traditional African Religion (TAR): Reflections on a Visit to Three Sacred Spaces in Mayuge District of Uganda. In: Kochalumchuvattil, T., (Ed). *African Spirituality: Facts, Meaning and Values*. Bengaluru. ATC Publications. Pp. 27-60.
- Naisiko, T., (2014) Managing Diversity: Perspectives from Eight African Countries – A Review of APRM Reports. In: *Managing Diversity Uganda's Experience*. Kampala. Cross Cultural Foundation of Uganda. Pp 361-368. <https://crossculturalfoundation.or.ug/docs/Managing-Diversity-Ugandas-Experience-@CCFU2014-1.pdf>

- Naisiko, T., (2012). The Value of Socialization in Negotiating livelihoods among the Youth: A Case of Bugembe Youth Group in Uganda. In: Bourdillon, M. F.C. and Sangare, A., *Negotiating the Livelihoods of Children and Youth in Africa's Urban Spaces*. Dakar: CODESRIA. Pp. 201 – 216. <https://publication.codesria.org/index.php/pub/catalog/book/93>
- Naisiko, T., (2012). The Significancy of Rites of Passage in Human Development: A case of Rites of Initiation to Adulthood Among the Sabiny of Eastern Uganda. Thesis (PhD). Uganda Martyrs University.
- Naisiko, T., (2012) *Corporate Social Responsibility Approaches in Enhancing Environmental Quality and Community Well-being in Busoga: A Case of Kakira Sugar Works Limited*. Kampala: African Research and Documentation Centre.
- Waswa, F.; Netondo, GW., Maina, LW, Naisiko, T., (Eds.) (2011). *Commercial Sugarcane Farming in the Lake Victoria Basin: A Quandary of Opportunities*. Kampala: Fountain Publishers.
- Naisiko, T. (2011) Operationalising Corporate Social Responsibilities in Commercial Sugarcane Farming at Kakira, Uganda. In: Waswa, F.; Netondo, GW., Maina, LW, Naisiko, T., (Eds.) (2011). *Commercial Sugarcane Farming in the Lake Victoria Basin: A Quandary of Opportunities*. Kampala: Fountain Publishers. Pp. 81-108.
- Naisiko, T., (2011) Challenges and Prospects on Decentralised Agriculture System of Service Delivery. A Case of Kiboga District. In: Ngabirano, M., Asiimwe, E., & Omaada, E., *Decentralisation and Efficient Service Delivery in Local Government*. Uganda Martyrs Book Series. Kampala. Pp.219 – 242.
- Naisiko, T., (2007) *The Significance of African Socialisation Values in Mentoring towards Sustainable “adulthood” in Contemporary Society: Challenges and Prospects from the Kikuyu culture*. Nairobi: MIAS Publications.
- Naisiko, T., (2007) *Challenges and Prospects of Women's Groups as a Strategy for Community Development: Voices and Suggestions from Kibera Slums in Nairobi*. Nairobi: MIAS Publications.
- Naisiko, T., (2005) *Traditional African Religions (TARs): On HIV/AIDS, Health and Morality in Africa*. Kampala: African Research and Documentation Centre.
- Naisiko, T., (2004) Mental Deprogramming and Programming: An Ethical and Cultural Outlook In: Kanyandago, P., and Mugumya, L., (eds) *Mtafiti Mwafrika, Celebrating 10 Years of Academic Excellence*. Kampala: Uganda Martyrs University Press, pp [62-75].
- Naisiko, T., (2002) *Dilemmas of Meeting Economic Growth and Basic Human Needs under the Structural Adjustment Policies, A Case Study of Uganda*. Thesis (MA). Catholic University of Leuven.
- Naisiko, T., (1997) *Factor Leading to People's Poor Performance in Poverty Alleviation projects: A Case Study Fatima Child and Family Programme*. Thesis (B.A). Makerere University.

CONFERENCE PAPERS

- Naisiko, T., (2020) 'Medical Volunteerism as a Tool for Open Education and Social Inclusion in Uganda' H818 Networked Practitioner's Online Conference 2020. Open University of UK. <http://www.open.ac.uk/blogs/OU-H818/index.php/the-ou-h818-the-networked-practitioneronline-conference-2020/>, 13th – 17th February.
- Naisiko, T., (2017) 'Integrating the Common-Pool Resource Management Approach in Rural

- Artisanal Gold Mines of Eastern Uganda: Challenges, Lessons and Prospects' The *Economic Justice Institute: Climate Change, Inequality and Development* in Maputo. Maputo: Council for the Development of Social Science Research in Africa, 15th – 25th June.
- Naisiko, T., (2016) 'Family Governance and the Dilemmas of Biomedical Ethics in Reproductive Health in Uganda' *The Concept of Normativity in Bio Ethics*. Leuven: Catholic University of Leuven, 9th – 10th May.
- Naisiko, T., (2016) 'Bride Price Payment in Uganda; A Social Capital or Liability to Development? Anthropological Reflections on the Practice' *19th International Conference on Cultural Economics*. Valladolid: The University of Valladolid, 21st - 24th June.
- Naisiko, T., (2014) 'The Anthropological View of Progeny and the Role of Men towards Birth Control Efforts in Uganda' *The Fertility Transition in the South*. Oxford University UK. Collen Institute of Fertility, Population and Education, 23-26th April.
- Naisiko, T., (2013). 'Bridging the Gap: Cultural Reflections on the Ten Major Cross-Cutting Issues Emerging from the Uganda APRM Report' *African Peer Review Mechanism. Pre-summit Meeting of National Advisors to Heads of States and Government and Focal Points*: Addis Ababa, African Union, 21st – 23rd May.
- Naisiko, T., (2011) 'Socio-Ethical Reflections on HIV/AIDs University Policies in Uganda' *Contextual Theology in Dialogue with Society - Good Practice in the Response to HIV and AIDS*. Nairobi: Ecumenical Association of Third World Theologians Africa Region Conference. 20th – 23rd January.

PUBLICATIONS IN WHICH I PARTICIPATED

As a Research Officer of the Cultural Research Centre, I participated in writing the publications below, being results of the research processes.

- Cultural Research Centre, 2003. *Celebrating Sanctity of Humanity among the Basoga*: Jinja. Marianum Press.
- Cultural Research Centre, 2002. *Witchcraft, Divination and Healing among the Basoga*: Jinja. Marianum Press
- Cultural Research Centre, 2001. *Traditional African Religion and Clans among the Basoga*
- Cultural Research Centre, 2000. *Reconciliation among the Basoga*: Jinja
- Cultural Research Centre, 1999. *Goodluck and Bad luck among the Basoga*: Jinja.

MY PROFICIENCIES

- Teaching skills
- Research skills
- Editing, and publishing skills
- Project and research proposal writing
- Course design, curriculum development and review
- Computer use in the Ms. Office programmes, 2.0 Interactive technologies and Google programmes
- Technology Enhanced Learning and teaching skills on VLE and interactive technologies

INTERNATIONAL & REGIONAL CONFERENCES/ WORKSHOPS I ATTENDED

- 8th July 2022, attended a Marie Skłodowska Curie Actions (MSCA) Webinar on Supporting institutions through collaborative research and programmes Organized by Africa EURAXESS Worldwide
- June – July 2022, I took up a Library Visitor's Programme at the Nordic Africa Institute Uppsala – Sweden.
- 16th /6/2022 I attended Decolonizing Research Methodologies Seminar on Thursday, June 16th at 10.15-12.00 (CET) At Engelska Parken, Thunbergsvägen 3H, room ENG3-2028 in Uppsala Sweden
- 21/03/22 I attended a Leaders in Sustainable Development Workshop – Mastering Networking. Organized by the Commonwealth Scholarship Online <https://cscuk.fcdo.gov.uk/event-page/leaders-in-sustainable-development-workshop-mastering-networking-2/>
- 19th -21st September 2018 attended the African Mobilities – Reshaping Narratives and Practices of Circulation and Exchange in NORDIC Africa Institute Uppsala, Sweden.
- 15th – 25th June 2017 participated in The Economic Justice Institute: Climate Change, Inequality and Development in Maputo, Mozambique Sponsored by Council for the Development of Social Science Research in Africa, Open Society for West Africa and Open Society Initiative for Southern Africa.
- 9th – 10th May 2016 participated in The Concept of Normativity in Bio Ethics. At the Catholic University of Leuven, Belgium.
- 03-04th March 2016 Attended Mitreeki India-East Africa-2016: Integrating Women in Economic Development Workshop at Strathmore University at Nairobi, Kenya.
- 23-26th April 2014 attended the Fertility Transition in the South in Oxford University UK. Sponsored by the Collen Institute of Fertility, Population and Education.
- 21st – 23rd May 2013 attended African Peer Review Mechanism. Pre-summit Meeting of National Advisors to Heads of States and Government and Focal Points. Addis Ababa, Ethiopia.
- 15th July – 27th July 2012, attended “Local Communities and the State in Africa” in Gaborone Botswana. Sponsored by American Political science Association.
- 7th – 10th April 2011, attended the Ecumenical Symposium of Eastern Africa Theologians in Eldoret - Kenya
- 20th – 23rd January 2011, attended the Ecumenical Association of Third World Theologians Africa Region Conference in Nairobi.
- 7th September – 3rd October 2009, attended “Child and Youth Studies Institute” in Dakar, Senegal Sponsored by CODESRIA
- 13th July – 7th August 2009, in Yogyakarta, Indonesia, attended “International Summer School on Human Development and Human Rights” Sponsored by University for Humanistic and the Kosmopolis Institute (The Netherlands) in cooperation with HIVOS, the Centre for the Study

of Culture and Society (India), the Centre for Religion and Cross-Cultural Studies (Indonesia) and the Cross-Cultural Foundation of Uganda.

- 13th – 16th May 2009, attended “Decentralisation and Efficient Service Delivery in Local Governments” Sponsored by Uganda Martyrs University in conjunction with NUFFIC – Netherlands.
- 27th April 2009 attended “Promoting Pluralism Knowledge Programme: Valuing and Managing Pluralism in Uganda” in Kampala. Sponsored by The Cross-Cultural Foundation of Uganda in conjunction with HIVOS and Kosmopolis Institute of the Netherlands.
- 28th January – 2nd February 2007, attended “12th Cultural Studies Workshop” in Hyderabad, India. Sponsored by Centre for Studies in Social Sciences, Calcutta.
- May 15 – June 9th, 2006, attended, “Re-thinking Development in the South. A Tri-continental Perspective” in Dakar, Senegal. Sponsored by CODESIA.
- 10th – 11th March 2006, attended “Working Together to Support Research”. Sponsored by International Network for the Availability of Scientific Publications (INASP)
- February 27-28th 2005, attended “Knowledge Sharing for Development: Africa Regional Program” in Cairo, Egypt. Sponsored by the Global Development Network.
- 31st – 3rd. April 2004, attended “Religion, Conflict and Peace Building” in Jinja, Uganda. Sponsored by The Joan B. Kroc Institute for International peace studies. University of Notre Dame.

EVIDENCE OF POLICY ENGAGEMENT / SCIENCE-POLICY COMMUNICATION TO NON-ACADEMIC AUDIENCES

- In 2010, I founded St. Joseph Health Centre Nakabango (A Community Based Organization in Jinja District) <https://sites.google.com/view/stjhcnc> Since the year 2022, I am in the process of registering Hemnai Centre for Health and Development Initiatives <https://www.hemnai-uganda.org/> an NGO with a wider geographical scope and more cross-cutting objectives where multiple stakeholders and scientists and academic partners can bridge scientific research and development practices. Registration at the Uganda Registration Service Bureau is complete with certificate Registration No: 80034961017204 given.
- In the years 2009–2011, I was a researcher on a project on “Promoting Pluralism Knowledge Programme: Valuing and Managing Pluralism”; a tri-continental project that was concurrently run in the Netherlands, Uganda and Indonesia. Besides developing a course unit of Managing Diversity which I have been teaching, I became a facilitator of the Young Leadership Forum. The forum enables youth to advocate for social justice and good governance, enhance their participation in political affairs and support for meaningful democratic processes in the county.
- Having worked at the Cultural research Centre, I have kept abreast with the task of disseminating of information about Busoga culture and culture in general to several stakeholders who are responsible policy making and implementation in Uganda. We advocated for a linkage of our researches to the stakeholders. As a result of several workshops, Lusoga language authority and the Cultural Research Centre started teaching functional adult literacy to rural communities in Busoga using the local language. This helped fight against illiteracy. Furthermore, we participated in advanced workshops that advocated to the National Curriculum Development

Centre which resulted into Lusoga being a teachable and examinable language at the Uganda examination board, both at Ordinary and Advanced levels. Collaborating with a national NGO called Cross-Cultural Foundation of Uganda, we participated in workshops of making young people appreciate their cultural heritage. Right now, through the Cultural Research Centre, there is a programme that established clubs of cultural heritage activities in schools.

REFEREES

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