

Dr. Joseph Michael Okwadi Tukei, Ph.D

PhD (MUST) • MSc Public Health • MM&E • MMS (PPM) • MPA (HRM) • PGD (M&E) • PGD (PPM) • BPA (HRM) • DPHD • DLT • GIS

Senior Lecturer | Research, Innovation & Policy Leader | M&E Consultant | Peer Reviewer | Risk Management Expert | Dental Technologist | Curriculum & Programme Development Specialist



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Kampala, Uganda

38+ Years of Service

14 Ph.D Graduates Coordinated

100+ Master's Supervised

400+ Undergraduates Supervised

60+ Research Outputs

26 Professional Certificates

CORE EXPERTISE

✓ Graduate Research Supervision

✓ Monitoring, Evaluation & Learning

✓ Strategic Planning & Governance

✓ Project Planning & Management

✓ Human Resource Management

✓ Policy Development

✓ Public Health Dentistry

✓ Risk Management & Assurance

✓ Curriculum & Programme Development

✓ Research Methods & Academic Writing

✓ Peer Review & Scholarly Evaluation

✓ Institutional Quality Assurance

KEY QUALIFICATIONS

2017 Ph.D, Management
MUST

2026 MSc Public Health
Clarke International Univ.

2019 Master's, M&E
UTAMU, First Class

2012 Master's, MMS (PPM)
Uganda Mgt Institute

2010 Master's, MPA (HRM)
Islamic University in Uganda

2026- PG Dip. Educ. & Tech.
UTAMU (ongoing)

Dr. Joseph Michael Okwadi Tukei is a multidisciplinary scholar-practitioner, risk analyst, senior academic, researcher, policy and management specialist, and public-sector leader with more than **38 years** of progressive service.

His experience spans higher education, public health, research and innovation, monitoring and evaluation, project management, human resource management, institutional governance and consultancy. He brings significant depth in university teaching, postgraduate supervision, curriculum and programme development, quality assurance, external examination, policy development, professional regulation and institutional leadership, integrating academic scholarship with practical management and evidence-informed decision-making.

Dr. Tukei is also an active peer reviewer of journal manuscripts and conference papers for African and international scholarly platforms, including the **International Journal of Technology and Management (IJTM)**. His review interests emphasise academic quality, originality, methodological rigour, relevance, analytical coherence and contribution to knowledge.

His broad academic, research, leadership and professional experience positions him strongly for international peer review, scholarly adjudication, research quality assurance, curriculum evaluation and other high-level academic and professional assignments.

SIGNATURE VALUE PROPOSITION

- **Executive academic leadership** grounded in research supervision, doctoral coordination, curriculum and programme development, quality assurance and university governance.
- **Cross-sector integration** bridging higher education, police health systems, dental technology, public administration, M&E, risk management and institutional performance improvement.
- **Scholarly evaluation and peer review** for African and international journals and conferences, upholding originality, methodological rigour and academic quality.
- **Practical consultancy** in strategic planning, resource mobilisation, baseline surveys, programme reviews and institutional capacity building.

Education & Academic Qualifications

A multidisciplinary academic foundation spanning management, public administration, monitoring and evaluation, health sciences, project planning, education technology and security studies.

Year	Qualification	Institution / Note
2026-Date	Postgraduate Diploma in Education & Technology	Universal Technology and Management University (UTAMU) <i>Currently pursuing</i>
2026	Master of Science in Public Health (MSc Public Health)	Clarke International University
2025-Date	Master's in Security Studies (MSS)	Cavendish University <i>Currently pursuing</i>
2019	Master's in Monitoring & Evaluation (MM&E)	Universal Technology and Management University (UTAMU) <i>First Class</i>
2018	Postgraduate Diploma in Monitoring & Evaluation (PGD-M&E)	Universal Technology and Management University (UTAMU) <i>First Class</i>
2017	Doctor of Philosophy (PhD)	Mbarara University of Science and Technology <i>Management</i>
2014	Postgraduate Diploma in Dental Laboratory Technology	Mulago Dental School
2012	Master's in Management Studies, Project Planning & Management, MMS (PPM)	Uganda Management Institute
2010	Master's in Public Administration, Human Resource Management, MPA (HRM)	Islamic University in Uganda <i>Second Class Upper</i>
2010	Postgraduate Diploma in Project Planning & Management (PGD-PPM)	Uganda Management Institute <i>Second Class Upper</i>

Year	Qualification	Institution / Note
2006	Bachelor of Public Administration, Human Resource Management (Hons, BPA-HRM)	Islamic University in Uganda <i>Second Class Upper</i>
2003	Diploma in Public Health Dentistry	Mulago Dental School
2014–2024	Twenty-six professional short courses & certificates	Including Geo-Spatial Information Systems, Makerere University

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SECTION THREE

Leadership, Academic & Professional Appointments

UGANDA POLICE HEALTH SERVICES & UGANDA POLICE FORCE

2023–Date	Head, Research, Innovation & Policy Unit <i>Uganda Police Health Services</i> Research leadership, policy coordination, innovation and evidence generation.
2022–Date	Member, Doctrine Development Committee <i>Uganda Police Force</i> Conceptualisation, research, consultation, drafting and validation.
2014–Date	Coordinator, Continuous Medical Education (CME) <i>Uganda Police Health Services</i> Coordinates professional development and learning activities.
2003–Date	Clinical Instructor & Mentor <i>Uganda Police Health Services / Dental School</i> Clinical and dental training, mentorship and professional development.
2020–2023	Human Resource Manager <i>Uganda Police Health Services</i> Human resource planning, staff management and institutional support.
1987–1996	Various Operational Assignments <i>Uganda Police Force</i> Operational service and field assignments.

UNIVERSITY & ACADEMIC LEADERSHIP

2020–Date	International / Scholarly Peer Reviewer <i>African and international journals and academic conferences</i> Reviews journal articles and conference papers, including for the International Journal of Technology and Management (IJTM); assesses originality, relevance, methodology, academic quality and presentation, and provides constructive reviewer feedback.
2023–Date	External Examiner, Master's & Doctoral Students <i>Universities in Uganda and beyond</i> Assessment of postgraduate research and academic quality.
2020–Date	Senior Lecturer & PhD Research Supervisor <i>Universal Technology and Management University (UTAMU)</i> Teaching, curriculum development, graduate supervision, research methods and quality assurance.
2024–2025	Visiting Lecturer in Monitoring & Evaluation <i>SIMAD University</i> Regional teaching and academic engagement.
2024	Director, E-Learning <i>Kampala International University</i> Digital learning leadership and programme support.
2024	Acting Principal, College of Economics & Management <i>Kampala International University</i> Academic and administrative leadership.
2023–2025	Head of Department, Economics & Management <i>UTAMU Business School</i> Departmental academic leadership and programme oversight.
2022–2024	Head of Department, Project Planning, Management, Monitoring & Evaluation <i>UTAMU</i> Academic leadership and programme coordination.
2022–2025	Council Member / Academic Staff Representative <i>UTAMU</i> University governance and academic staff representation.

2020–2022	Dean, Graduate School; Member of Management & Senate <i>UTAMU</i> Graduate education, research coordination and university governance.
2017–2022	PhD Coordinator <i>MUST–UTAMU Collaboration</i> Coordinated doctoral programme operations, progress and academic processes.

PROFESSIONAL, REGULATORY & COMMUNITY LEADERSHIP

2022–Date	Chairperson, Dentistry Board <i>Ministry of Health, Uganda</i> Professional regulation, standards, training approval and oversight.
2016–2019	Secretary, Dentistry Board <i>Ministry of Health, Uganda</i> Board administration and regulatory support.
2012–2016	President <i>Uganda Dental Officers & Technologists Association (UDOTA)</i> National professional leadership.
2022–Date	Board Chairperson <i>Pangea Safety, Health & Environment Network</i> Governance and strategic oversight.
2014–Date	Patron <i>Teso Health Students Association (TEHESA)</i> Mentorship and professional support.
2024–Date	Leader, Pontifical Mission Societies (PMS) <i>Namugongo Catholic Shrine</i> Faith-based community leadership.
2017–2024	Leader, Catholic Men's Guild <i>Namugongo</i> Community and faith leadership.
Proprietor	Kasoka Projects <i>Uganda</i> Kasoka Shamba of Life Drug Shop; Kasoka Nursing Home; Kasoka Medical Centre; Kasoka Dental Globe; Kasoka Bee Centre.

LEADERSHIP IMPACT & RESEARCH SUPERVISION

- Coordinated the MUST-UTAMU PhD collaboration contributing to 14 Ph.D graduates.
- Supervised more than 100 Master's students and more than 400 undergraduate students to completion across institutions.
- Supervised and mentored more than 270 clinical and dental students in Ugandan dental schools.
- Designed and delivered graduate and undergraduate courseware in management, monitoring and evaluation, project planning, risk management, public administration and research methods.
- Contributed to institutional quality assurance, curriculum development, graduate research management and academic governance.
- Coordinated dissemination of the Uganda Police Force Health Policy and supported policy, SOP and programme-development processes.
- Maintains active mentorship across dentistry, public health, risk management, administration, monitoring and evaluation and research methods within the African region.

PEER REVIEW, SCHOLARLY EVALUATION & ACADEMIC SERVICE

- Evaluates scholarly quality, originality, relevance, conceptual clarity and contribution to knowledge.
- Assesses research design, methodology, data analysis, interpretation, ethical considerations and coherence between objectives, findings and conclusions.
- Reviews teaching, learning, curriculum, programme-development and applied management research where relevant.
- Provides structured, objective and constructive written feedback to authors and editors.
- Applies principles of confidentiality, independence, fairness and conflict-of-interest disclosure.
- Supports academic quality assurance through external examination of Master's and doctoral research.
- Experienced in moderating proposal defences, research presentations, conference sessions and scholarly discussions.

Profile summary. More than 60 scholarly publications and research outputs across management, monitoring and evaluation, public health, risk management, police health systems, institutional performance, higher education, human resource management, project management and policy. The consolidated record includes journal articles, books, conference papers/proceedings, policy briefs, research presentations and other scholarly outputs.

CONSOLIDATED PUBLICATION RECORD

- 1 Aleper, S. P., Tukei, J. M. O., Alupo, C. D., & Tukei, L. (2022). The impact of initiation process towards modern housing project in the communities of Moroto District, Uganda. [Research article].
- 2 Aleper, S. P., Tukei, J. M. O., Tukei, L., & Alupo, C. D. (n.d.). Planning and success of the modern housing projects in Moroto District, Uganda. [Conference paper].
- 3 Andresile, P., Michael, J., Tukei, J. M. O., Edemacu, K., & Tukei, L. (2022). The influence of management quality on monitoring, evaluation, accountability and learning information systems success: Extension of DeLone and McLean model. [Research article].
- 4 Andresile, P., Tukei, J. M. O., Edemacu, K., & Tukei, L. (2022). Information quality and information systems success: Perspective of monitoring, evaluation, accountability and learning information systems grounded on DeLone and McLean model. [Research article].
- 5 Arineitwe, K., Tukei, J. M. O., William, L. G., Abigaba, M. L., Moni, A. O., Niyonshimye, S., & Omwa, S. S. (2026). An empirical analysis of the determinants of diesel pump prices in Uganda. *International Journal of Innovative Science and Research Technology*, 11(2), 890–901. <https://doi.org/10.38124/ijisrt/26feb464>
- 6 Biira, J., Tukei, J. M. O., & Mbooma, F. (2022). Risk transfer strategies and performance of Total Uganda Limited. [Research article].
- 7 Biira, J., Tukei, J. M. O., Tukei, L., & Mbooma, F. (2021). Risk avoidance strategies and performance of Total Uganda Limited. *International Journal of Technology and Management*, 6(1), 1–6.
- 8 Birungi, S., Tukei, J. M. O., Tushabomwe-Kazooba, C., & Mwesigye, A. R. (2021). Nature of performance management of academic staff in private universities. [Research article].
- 9 Birungi, S., Tukei, J. M. O., Tushabomwe-Kazooba, C., & Mwesigye, A. R. (2021). The role of management practices on academic staff performance in private universities in Uganda: A case of Bishop Stuart University. *International Journal of Technology and Management*, 6(1), 1–16.

- 10 Birungi, S., Tukei, J. M. O., Tushabomwe-Kazooba, C., & Mwesigye, A. R. (2022). Effects of behavioural practices on performance of academic staff in Bishop Stuart University. [Research article].
- 11 Elem, K., Tukei, J. M. O., Alupo, C. D., Tukei, L., & Birungi, S. (2022). A critical analysis of the effects of fleet maintenance on internal customer satisfaction in Uganda Police Force. [Research article].
- 12 Elem, K., Tukei, J. M. O., Alupo, C. D., Tukei, L., & Birungi, S. (2022). An evaluation of the effects of fleet administration on internal customer satisfaction in Uganda Police Force. [Research article].
- 13 Elem, K., Tukei, J. M. O., Alupo, C. D., Tukei, L., & Birungi, S. (2022). An examination of the effects of fleet planning on internal customer satisfaction in Uganda Police Force. [Research article].
- 14 Elem, K., Tukei, J. M. O., Birungi, S., Tukei, L., & Alupo, C. D. (n.d.). Effect of fleet administration on internal customer satisfaction with transport services in Uganda Police Force. [Conference paper].
- 15 Elem, K., Tukei, J. M. O., Birungi, S., Tukei, L., & Alupo, C. D. (n.d.). Effect of fleet maintenance on internal customer satisfaction with transport services in Uganda Police Force. [Conference paper].
- 16 Elem, K., Tukei, J. M. O., Birungi, S., Tukei, L., & Alupo, C. D. (n.d.). Effect of fleet planning on internal customer satisfaction with transport services in Uganda Police Force. [Conference paper].
- 17 Gamba, P., Tukei, J. M. O., & Birungi, S. (2020). Decision factors and the utilization of monitoring and evaluation findings in programs implementation: A case of the Ugandan malaria control program. *International Journal of Technology and Management*, 5(2), 1–10.
- 18 Gamba, P., Tukei, J. M. O., & Birungi, S. (2020). Effect of implementation factors on monitoring & evaluation results utilization: Evidence from the malaria control programs in Mukono District, Central Uganda. *International Journal of Technology and Management*, 5(2), 1–8.
- 19 Gamba, P., Tukei, J. M. O., & Birungi, S. (2021). Community factors and utilization of monitoring and evaluation results: Evidence from malaria control programs' implementation in Mukono District. [Research article].
- 20 Kumar, S., Baah, F., Pozo, E. A., Kufa, T., & Tukei, J. M. O. (2010). Farming systems approach for identifying R&D options for enhancing income and sustainability in Kafa-Sheka Zone of Ethiopia. [Research article].
- 21 Loro, P. S., & Tukei, J. M. O. (2026). Recruitment policy and employees' performances at Action Africa Help International South Sudan Program. *International Journal of Innovative Science and Research Technology*. <https://doi.org/10.38124/ijisrt/26jul187>

- 22 Mutinyu, S., & Tukei, J. M. O. (2026). Metacognitive cultural intelligence and expatriate performance in multinational corporations in Uganda: The moderating role of work experience. [Research publication].
- 23 Ngánde, S. C., Tukei, J. M. O., Tukei, L., & Andresile, P. (2022). Routine program monitoring/data collection and the performance of emergency response projects for Burundian refugees in Kigoma, Tanzania. [Research article].
- 24 Oryem, J., Achire, P., Tukei, J. M. O., Tukei, L., & Alupo, C. D. (2021). The influence of human capacity for M&E on the performance of M&E systems of NGOs in Juba, South Sudan. *International Journal of Technology and Management*, 6(1), 1–10.
- 25 Rutwara, G. G., Muwanga-Zake, J. W. F. M., Tukei, J. M. O., & Delmus, C. (2021). An evaluation of framework and implementation tool for HEIs in Uganda. *International Journal of Innovative Research and Knowledge*, 6(12), 51–.
- 26 Ssemanda, I., Banda, J., Jacobs, C., Tukei, J. M. O., et al. (2021). Implementation fidelity of trichiasis surgery program in Northern and Eastern Uganda. [Research article].
- 27 Ssemanda, I., Kalembe, B., Tukei, O., Vonje, R. J., Mwengwe, K., et al. (2025). Evaluating the implementation outcome acceptability of the eight antenatal care contacts, and modelling the predictors that determine compliance by women attending antenatal care clinics in Wakiso District. *Quality in Primary Care*, 33, 44.
- 28 Ssemanda, I., Kaonga, P., Jacobs, C., Tukei, J. M. O., et al. (2021). Effectiveness and efficacy of implementing the SAFE strategy for the elimination of trachoma and other related blindness in African communities: A systematic review and meta-analysis. [Research article].
- 29 Tukei, J. M. O. (2011). An analysis of employee turnover on staff performance in Uganda Police Force. LAP Lambert Academic Publishing.
- 30 Tukei, J. M. O. (2011). The effect of staff turnover on staff performance of the UPMS, Nsambya: Effect of employee turnover on staff performance. LAP Lambert Academic Publishing.
- 31 Tukei, J. M. O. (2014). Risk management and patients' vulnerability to clinical risks in Uganda: A case of Kibuli Police Dental Clinic. LAP Lambert Academic Publishing.
- 32 Tukei, J. M. O. (2019). Policy brief on operational risk management and staff performance in Kampala Metropolitan Police. [Policy brief].
- 33 Tukei, J. M. O. (2024). Factors influencing the prevalence of diarrhoeal diseases among children under five years in Bukedea District, Uganda. [Research presentation].
- 34 Tukei, J. M. O., Alupo, C. D., Tukei, L., Elem, K., & Birungi, S. (2022). Process management and performance of the Uganda Police Canine Unit. [Research article].
- 35 Tukei, J. M. O., Alupo, C. D., Tukei, L., Elem, K., & Birungi, S. (2022). Strengthening linkages of evaluation and research: A critical analysis of Uganda Police Canine Unit. [Research article].
- 36 Tukei, J. M. O., Alupo, C. D., Tukei, L., Elem, K., & Birungi, S. (2022). The role of inputs in enhancing performance of the Uganda Police Canine Unit. [Research article].

- 37 Tukei, J. M. O., Amuge, C. E., Anyait, E. R., Delmus, C., & Tukei, L. (2024). The impact of healthcare planning and monitoring on cancer registry at the Uganda Cancer Institute. [Research article].
- 38 Tukei, J. M. O., Amuge, C. E., Anyait, E. R., Delmus, C., & Tukei, L. (2024). The impact of patient care monitoring on cancer registry at Uganda Cancer Institute. [Research article].
- 39 Tukei, J. M. O., Anyait, E. R., Delmus, C., & Tukei, L. (2024). Documentary review of the importance of conducting a population census: A case study of Uganda. [Research article].
- 40 Tukei, J. M. O., Basheka, B. C., & Odubuker, E. P. (2016). Risk identification and staff performance in Kampala Metropolitan Police. In International Conference on Technology and Management proceedings. [Conference proceeding].
- 41 Tukei, J. M. O., Birungi, S., Elem, K., Tukei, L., & Alupo, C. D. (n.d.). Enhancing process management and performance of Uganda Police Canine Unit. [Conference paper].
- 42 Tukei, J. M. O., Birungi, S., Elem, K., Tukei, L., & Alupo, C. D. (n.d.). Strengthening linkages between evaluation and research with the performance of Uganda Police Canine Unit. [Conference paper].
- 43 Tukei, J. M. O., Karyeija, G. K., & Basaasa, M. M. (2016). Risk management and patients' vulnerability to clinical risks in Uganda: A case of Kibuli Police Dental Clinic. International Journal of Technology and Management, 1(1), 1–10.
- 44 Tukei, J. M. O., Karyeija, G., Anyait, E. R., Delmus, C., & Tukei, L. (2024). An evaluation of cash flow implementation and public infrastructure in Uganda National Roads Authority. [Research article].
- 45 Tukei, J. M. O., Menya, M., Ongodia, E., Delmus, C., & Tukei, L. (2024). Examining motivation as a key component of staff retention in the Uganda Police Force: A case of Police Health Services. [Research article].
- 46 Tukei, J. M. O., Menya, M., Ongodia, E., Delmus, C., & Tukei, L. (2024). The influence of leadership style, workplace environment, and reward mechanisms in Uganda Police Force: A case of Police Health Services Nsambya. [Research article].
- 47 Tukei, J. M. O., Menya, M., Ongodia, E., Tukei, L., & Alupo, C. D. (n.d.). Examining motivation as a key component of staff retention in the Uganda Police Health Services. [Conference paper].
- 48 Tukei, J. M. O., Menya, M., Ongodia, E., Tukei, L., & Alupo, C. D. (n.d.). Health personnel attrition and performance of Uganda Police Health Services. [Conference paper].
- 49 Tukei, J. M. O., Menya, M., Ongodia, E., Tukei, L., & Alupo, C. D. (n.d.). Leadership styles, workplace environment and reward mechanisms in the Uganda Police Health Services. [Conference paper].
- 50 Tukei, J. M. O., Mugisha, J., Okunto, & Birungi, S. (2022). An examination of the effectiveness of project design on empowerment of adolescent girls in Pader District, Uganda. [Research article].

- 51 Tukei, J. M. O., Nannyondo, G., Anyait, E. R., Delmus, C., & Tukei, L. (2024). Comprehensive assessment and justification of clients for not returning for health services in private facilities: A case study of Lubaga Hospital. [Research article].
- 52 Tukei, J. M. O., Nannyondo, G., Anyait, E. R., Delmus, C., & Tukei, L. (2024). Customer care and client retention in private health facilities in Uganda: A case study of Lubaga Hospital. [Research article].
- 53 Tukei, J. M. O., Odubuker, E. P., & Basheka, B. C. (2016). Risk analysis and staff performance of Kampala Metropolitan Police-Uganda. *International Journal of Technology and Management*, 1(2), 1–13.
- 54 Tukei, J. M. O., Odubuker, E. P., & Basheka, B. C. (2016). The influence of risk identification on staff performance in Kampala Metropolitan Police. *International Journal of Technology and Management*, 1(2), 1–11.
- 55 Tukei, J. M. O., Odubuker, E. P., Alupo, C. D., Birungi, S., & Tukei, L. (2022). A diagnosis of risk response planning in Kampala Metropolitan Police. [Research article].
- 56 Tukei, J. M. O., Odubuker, E. P., Alupo, C. D., Tukei, L., & Birungi, S. (2022). Risk monitoring and control: A critical analysis of Kampala Metropolitan Police. [Research article].
- 57 Tukei, J. M. O., Odubuker, E. P., Basheka, B. C., Birungi, S., & Alupo, C. D. (2016). Operational risk management and staff performance in Kampala Metropolitan Police. [Conference proceeding].
- 58 Tukei, J. M. O., Odubuker, E. P., Birungi, S., Elem, K., Tukei, L., & Alupo, C. D. (n.d.). A diagnosis of risk response planning in Kampala Metropolitan Police. [Conference paper].
- 59 Tukei, J. M. O., Odubuker, E. P., Birungi, S., Elem, K., Tukei, L., & Alupo, C. D. (n.d.). Risk monitoring and control: A critical analysis of Kampala Metropolitan Police. [Conference paper].
- 60 Tukei, J. M. O., Odubuker, E. P., Birungi, S., Elem, K., Tukei, L., & Alupo, C. D. (n.d.). The role of inputs in enhancing canine unit performance in the Uganda Police Canine Unit. [Conference paper].
- 61 Wasswa, D., Tukei, J. M. O., Kayizzi, P., & Delmus, C. (2021). Human capacity and effectiveness of M&E system in humanitarian organizations in Uganda: A case of Kyaka II and Kyangwali. [Research article].
- 62 Wasswa, D., Tukei, J. M. O., Kayizzi, P., Delmus, C., & Tukei, L. (2021). Budget allocation and effectiveness of M&E systems in humanitarian organizations in Uganda: A case of Kyaka II and Kyangwali. [Research article].

SELECTED CONSULTANCY ASSIGNMENTS

Year	Client / Institution	Assignment
2018	CARE International Uganda	Annual project review: Strengthening Resilience & Promoting Inclusive Governance Programme
2018	Multitech Business School	Strategic plan development and implementation planning
2017	Holy Cross Congregation, East Africa	Strategic planning, resource mobilisation and capacity building
2017	Community Development Support Services, South Sudan	Strategic plan drafting and resource mobilisation training
2017	Bugema University	Strategic plan, resource mobilisation and business plan development
2017	Mayuge District / Alliance for Development International	Needs assessment and baseline survey for women empowerment
2017	Mildmay Institute of Health Sciences	Research associate; ARV surveys; policy and SOP development
2016	National Council of Sports	Strategic plan development
2015	National Water and Sewerage Corporation	Customer care surveys
2011	National Agricultural Research Organisation	SOP and career development framework

PROFESSIONAL AFFILIATIONS & SERVICE THEMES

- Professional regulation in allied health, dental technology and oral health sciences.
- Monitoring and evaluation communities of practice and results-based management.
- Research, innovation, knowledge translation, policy development and scholarly publishing.
- Academic leadership, postgraduate supervision, curriculum development and quality assurance.

- Public administration, governance, decentralisation and service-delivery improvement.
- Human resource management, leadership development and institutional transformation.
- Risk management, programme assurance, accountability and implementation oversight.
- Consultancy, institutional capacity building and technical advisory services.

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SECTION SEVEN

Awards, Languages & Professional Strengths

MAJOR AWARDS & RECOGNITION

- **2019:** Certificate of Merit, best overall postgraduate student at UTAMU (CGPA 4.96).
- **2016:** Partial scholarship supporting academic presentation on risk identification and staff performance.
- **2012:** Ministry of Health scholarship for postgraduate dental technology training.
- **2011:** Badge and certificate of excellence as overall best world product trainer, Tiens, Tianjin, China.
- **2010:** Toyota Land Cruiser awarded by Tiens Group for excellent marketing performance.
- **2009:** NUFFIC scholarship for postgraduate training in Project Planning & Management.
- **2008:** Certificate of appreciation for curriculum development in Uganda Police and Prisons training institutions.
- **1999–2003:** More than 26 certificates of merit in student leadership positions at Dental School.

LANGUAGES & DIGITAL SKILLS

- **Languages:** English, Swahili, Ateso, Runyakitara and several Western Uganda languages.
- **Digital skills:** Microsoft Word, Excel, PowerPoint, MS Project, internet research tools, digital academic systems and ERP-oriented institutional systems.
- **Academic digital practice:** Online teaching and learning, electronic assessment, literature search, manuscript review and document-based scholarly feedback.

PROFESSIONAL STRENGTHS

✦ Leadership	✦ Public Relations	✦ Diplomacy
✦ Negotiation	✦ Networking	✦ Resilience
✦ Analytical Thinking	✦ Problem Solving	✦ Team Building

✦ Adaptability

✦ Innovation

✦ Planning

✦ Judgement & Decision-Making

✦ Mentorship

✦ Stakeholder Engagement

✦ Institutional Governance

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SECTION EIGHT

Referees & Declaration

REFEREES

**Rev. Fr. Prof. Picho
Epiphany Odubuker**

*Deputy Vice Chancellor,
Muni University, Arua*

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Prof. Gerald K. Karyeija

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Management Science,
Uganda Management
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Dr. Menya Mohammed

*Principal, Multitech
Business School*

Tel: +256 750 300909

Email:

menyam1707@gmail.com

DECLARATION & SIGNATURE

I, **Dr. Joseph Michael Okwadi Tukei, Ph.D**, certify that the information presented in this curriculum vitae is true, complete and accurate to the best of my knowledge. It reflects my academic qualifications, professional experience, leadership responsibilities, scholarly outputs, consultancy engagements, research supervision record and public-service contributions.

I remain available to provide further documentation, references or verification as may be required by appointing institutions, review panels, regulatory boards, academic committees and collaborating organisations.



OFFICIAL SIGNATURE

Dr. Joseph Michael Okwadi Tukei, Ph.D

September 2026

DATE