



For an Open Mind

UNIVERSAL TECHNOLOGY AND MANAGEMENT UNIVERSITY

UTAMU

UTAMU SPORTS POLICY, 2026.

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1.0 INTRODUCTION

1.1 Background

Universal Technology and Management University (UTAMU) was granted a provisional license by the National Council for Higher Education (NCHE) on 11th March 2013 (License No. UIPL022), and its name and particulars were published in the Uganda Gazette Vol. CVI No. 14 of 22nd March 2013 under Legal Notice No. 4 of 2013.

The University was established to make a difference in the training of Technology and Management Professionals across the globe. Thus, the University has positioned itself as a high-quality education and research global institution. Furthermore, the University has positioned itself to undertake consultancy, knowledge and technology transfer partnerships and business incubation.

Universal Technology and Management University (UTAMU) is committed to the provision of quality, relevant, inclusive, and innovative teaching and learning that responds to the needs of learners, industry, society, and national development priorities. This Teaching and Learning Policy establish a coherent institutional framework to guide teaching and learning practices across all academic programmes and modes of delivery at UTAMU.

This Policy is aligned with the requirements of the National Council for Higher Education (NCHE) and UTAMU's strategic direction.

1.2 Vision

The Vision of UTAMU is A global educational institution of excellence in management, science, technology and innovation.

1.3 Mission

The mission of UTAMU is to provide global quality education, research and innovation critical to economic and human development.

1.4 Core Values

The Core values of UTAMU are:

- a) **Professionalism:** making sure that staff and students conduct themselves with the highest ethical standards and taking responsibility for all their actions
- b) **Creativity:** committing to stimulating the culture of scientific and technological advancement, innovation and practical enrichment to UTAMU's stakeholders through a rich and flexible educational experience
- c) **Integrity:** adhering to ethical and moral principles in all the educational, research and innovation processes
- d) **Transparency:** seeking to provide accountability and value for money to UTAMU's stakeholders
- e) **Empowerment:** offering unsurpassed practical opportunities to UTAMU's stakeholders through industry-oriented collaborations, research engagements and incubation clusters in order to transform the educational environment
- f) **Community Engagement:** working with the community to solve the real-world problems as a focal point towards economic development

2.0 PREAMBLE

Universal Technology and Management University (UTAMU) recognizes sports and physical recreation as essential components of holistic education.

Sports contribute to:

- a) physical health and fitness
- b) leadership development
- c) discipline and teamwork
- d) social integration and student wellbeing
- e) institutional identity and visibility.

Participation in sports promotes values such as sportsmanship, resilience, integrity, teamwork, and excellence, which are essential for responsible citizenship and leadership.

The University therefore commits to developing a structured, inclusive, and competitive sports programme that promotes participation while supporting high-performance athletes.

3.0 PURPOSE OF THE POLICY

The purpose of this policy is to provide a comprehensive framework to guide the planning, development, management, and promotion of sports and recreational activities at Universal Technology and Management University (UTAMU).

Specifically, the policy seeks to:

- a) **Provide a structured framework for sports development and management** at UTAMU by establishing clear guidelines, procedures, and institutional arrangements that support the planning, organization, and administration of sports programmes within the University.
- b) **Promote student participation in sports and recreational activities** as part of a holistic education experience that supports physical wellbeing, mental health, teamwork, discipline, leadership development, and social interaction among students and staff.
- c) **Identify, develop, and nurture talented student athletes** by establishing systems for talent identification, coaching, mentorship, and participation in competitive sports at institutional, national, regional, and international levels.
- d) **Guide the planning, development, and management of sports facilities and equipment** to ensure that UTAMU maintains safe, accessible, and well-maintained infrastructure that supports both recreational and competitive sports activities.
- e) **Establish effective governance and administrative structures for sports management** to ensure accountability, transparency, coordination, and efficient decision-making in the organization and implementation of sports programmes within the University.
- f) **Promote UTAMU's participation and competitiveness in inter-university, national, regional, and international sporting events**, thereby enhancing the University's visibility, reputation, and contribution to the development of sports in Uganda and beyond.
- g) **Support the integration of sports into the broader student development framework**, recognizing sports as an important co-curricular activity that contributes to character development, ethical values, and lifelong healthy lifestyles.

4.0 SCOPE

This policy applies to all sports and recreational activities organized, supported, or conducted under the authority of Universal Technology and Management University (UTAMU).

The policy shall apply to the following categories:

a) Students

All registered students of UTAMU participating in:

- i. recreational sports activities
- ii. intramural competitions
- iii. inter-school and inter-faculty sports competitions
- iv. official University sports teams
- v. inter-university competitions.

Students are expected to comply with the provisions of this policy while participating in sports activities and representing the University.

b) Academic, Administrative and Support Staff

Academic, administrative and support staff who participate in sports activities, supervise sports programmes, coach teams, or support sports initiatives shall adhere to the provisions of this policy. Staff participation in sports is encouraged as part of promoting **wellness, teamwork, and community engagement within the University.**

c) University Sports Teams

This policy governs the formation, management, training, and participation of UTAMU sports teams representing the University in:

- i. inter-university competitions
- ii. national leagues and tournaments
- iii. regional and international competitions
- iv. friendly matches and exhibition events.

d) Sports Clubs and Associations

All sports clubs, student sports associations, and sports-related student organizations operating under UTAMU shall be governed by this policy and shall operate under the guidance of the Directorate of Student Affairs.

e) External Users of UTAMU Sports Facilities

The policy also applies to individuals, institutions, community groups, and organizations that may be granted permission to access or use UTAMU sports facilities for sporting events, training, or recreational activities.

Such access shall be subject to:

- i. prior approval by the University management
- ii. adherence to University regulations
- iii. payment of applicable facility usage fees where necessary.

5.0 POLICY OBJECTIVES

UTAMU shall pursue the following objectives in implementing this Sports Policy:

a) Promote Physical Fitness and Wellness

To encourage active lifestyles among students and staff by promoting regular participation in sports and recreational activities that enhance physical health, mental wellbeing, and stress management.

b) Develop Competitive University Sports Teams

To establish and support well-organized University teams capable of competing successfully in inter-university competitions and other organized sporting events at national, regional, and international levels.

c) Promote Inclusive Participation in Sports

To ensure equal opportunities for participation in sports activities regardless of gender, physical ability, academic programme, or background, thereby promoting inclusivity, diversity, and fairness within the University sports programmes.

d) Support Talent Identification and Development

To identify talented athletes within the University community and provide structured programmes for training, coaching, mentorship, and performance development in order to nurture future sports leaders and professionals.

e) Improve Sports Infrastructure and Equipment

To invest in the development, improvement, and maintenance of modern sports facilities, equipment, and training resources necessary to support both recreational and competitive sports programmes at the University.

f) Strengthen UTAMU Participation in Regional and International Competitions

To promote UTAMU's active participation in national, regional, and international sports competitions including inter-university games, thereby enhancing the University's reputation and competitiveness in the sports sector.

g) Use Sports as a Tool for Institutional Branding and Community Engagement

To leverage sports activities as a strategic platform for promoting the UTAMU brand, strengthening community partnerships, fostering alumni engagement, and increasing the University's visibility locally, nationally, and internationally.

h) Promote Values and Character Development

To promote ethical values such as discipline, respect, teamwork, leadership, responsibility, and sportsmanship among students through structured participation in sports activities.

i) Support Student Engagement and Holistic Development

To integrate sports into the broader student life experience by supporting co-curricular engagement that contributes to personal development, social interaction, and a vibrant campus environment.

6.0 GOVERNANCE STRUCTURE FOR SPORTS

6.1 University Sports Committee

UTAMU shall establish a University Sports Committee responsible for the oversight of sports activities.

6.1.1 Composition of the University Sports Committee

The Committee shall consist of:

- a) Director for Students' Affairs – Chairperson
- b) Sports Officer / Sports Tutor – Secretary
- c) Academic Staff Representative (appointed by Academic Staff Association)
- d) Guild Sports Minister – Member
- e) Representative from the unit responsible for Marketing and Communication – Member
- f) Representative from the Estates and Facilities Unit– Member

- g) Student Representative with interest in sports – Member

The Committee may co-opt additional members with expertise in sports management when necessary.

6.1.2 Functions of the Sports Committee

The Committee shall:

- a) Formulate and review policies related to sports and recreational activities.
- b) Develop and approve the **annual University sports calendar**.
- c) Coordinate the organization of intra-university sports competitions.
- d) Approve participation of UTAMU teams in external competitions.
- e) Oversee the allocation and utilization of sports funds.
- f) Monitor the performance of University sports teams.
- g) Promote sports partnerships and sponsorship opportunities.
- h) Recommend development of sports infrastructure to University Management.

7.0 SPORTS UNIT

The Sports Unit shall operate under the supervision of the Director for Students' Affairs and shall serve as the central administrative unit responsible for the planning, coordination, and implementation of all sports and recreational activities at Universal Technology and Management University (UTAMU).

The unit shall play a key role in promoting a vibrant sports culture within the University by organizing programmes that encourage participation, talent development, physical fitness, and competitive excellence among students and staff.

Specifically, the Sports unit shall perform the following functions and responsibilities:

7.1 Coordination of Sports Programmes

The Sports Unit shall coordinate all sports and recreational programmes within the University. This shall include planning and managing sports activities, ensuring effective scheduling of sports events, and facilitating participation by students and staff in various sporting disciplines.

The Unit shall also develop and implement the University sports calendar, which shall include intramural competitions, inter-school tournaments, training programmes, and participation in external competitions.

7.2 Organization of Sports Tournaments and Competitions

The Sports Unit shall organize and oversee various sports competitions within the University, including:

- a) inter-faculty or inter-school sports competitions
- b) intramural sports tournaments
- c) annual sports festivals
- d) friendly matches and recreational sporting events.

These activities shall aim to encourage broad participation, enhance student engagement, and foster teamwork, discipline, and healthy competition among students.

7.3 Training and Development of University Teams

The Sports Unit shall be responsible for identifying talented athletes and organizing structured training programmes for University sports teams.

This shall include:

- a) organizing team trials and selection processes
- b) coordinating regular training sessions
- c) engaging qualified coaches and trainers
- d) organizing training camps in preparation for competitions.

The Unit shall ensure that University teams are well-prepared to represent UTAMU in inter-university, national, regional, and international sporting competitions.

7.4 Maintenance and Management of Sports Facilities

The Sports Unit, in collaboration with the Estates and Facilities Unit, shall oversee the proper use, maintenance, and development of sports facilities and equipment.

This responsibility shall include:

- a) ensuring sports facilities are safe and accessible
- b) managing the allocation and scheduling of sports facilities
- c) safeguarding sports equipment and ensuring proper usage
- d) recommending improvements and expansion of sports infrastructure.

7.5 Support for Student Sports Clubs and Associations

The Sports Unit shall support the establishment and activities of student sports clubs and associations within the University.

In particular, the Unit shall:

- a) facilitate registration and recognition of sports clubs
- b) provide technical guidance and administrative support
- c) coordinate club activities and competitions
- d) encourage student leadership and participation in sports governance.

7.6 Coordination of Inter-University Competitions

The Sports Unit shall coordinate UTAMU's participation in external sporting competitions, including those organized by:

- a) the Association of Uganda University Sports (AUUS)
- b) regional university sports associations
- c) national sports federations
- d) international university sports bodies.

The Sports Unit shall manage all logistical arrangements related to such participation, including team selection, registration, training schedules, travel arrangements, and reporting on performance.

7.7 Promotion of Sports Culture at UTAMU

The Sports Unit shall promote awareness and appreciation of sports within the University by organizing sports awareness programmes, campaigns, and events that encourage students and staff to actively participate in sports and recreational activities.

These initiatives shall contribute to fostering a healthy, active, and vibrant campus environment that supports student wellbeing and holistic development.

8.0 SPORTS DISCIPLINES

UTAMU shall promote participation in various sports disciplines including but not limited to:

- a) Football
- b) Basketball
- c) Volleyball
- d) Netball
- e) Athletics
- f) Table Tennis
- g) Badminton
- h) Chess
- i) Rugby
- j) Handball
- k) E-Sports
- l) Indoor games and recreational activities

The University may introduce additional sports based on interest and resources.

9.0 STUDENT PARTICIPATION IN SPORTS

All UTAMU students shall be encouraged to participate in:

- a) intramural sports
- b) inter-faculty competitions
- c) recreational sports

- d) university teams.

Participation shall promote student wellness and social integration.

Students representing the University must:

- a) maintain good academic standing
- b) observe University regulations
- c) uphold discipline and sportsmanship.

10.0 UNIVERSITY SPORTS TEAMS

Universal Technology and Management University (UTAMU) shall establish and support official University sports teams to represent the institution in various competitive sporting events at local, national, regional, and international levels. These teams shall serve as ambassadors of the University, promoting institutional pride, sportsmanship, discipline, and excellence.

UTAMU sports teams shall participate in competitions organized by recognized sports bodies, including but not limited to:

- a) **Association of Uganda University Sports (AUUS)** competitions and inter-university games.
- b) **Regional university sports competitions**, including East African and inter-regional tournaments where applicable.
- c) **National leagues and championships** organized by relevant sports federations and governing bodies.
- d) **International university sports competitions** and tournaments organized by regional and global sports associations.

Participation in these competitions shall aim to enhance UTAMU's visibility, competitiveness, and reputation within the national and international sports community.

10.1 Selection of Players and Athletes

Selection of players and athletes to represent UTAMU in official University teams shall be conducted through a transparent and merit-based process coordinated by the Sports Unit. Selection shall be based on the following criteria:

- a) Performance during trials and competitions, demonstrating the necessary skills and competence in the respective sport.
- b) Commitment to training and team activities, including regular attendance at training sessions and adherence to team schedules.
- c) Discipline, teamwork, and sportsmanship, including respect for coaches, teammates, and University regulations.
- d) Academic eligibility, ensuring that students representing the University maintain satisfactory academic standing in accordance with University regulations.

The Sports Unit, in consultation with coaches and the Sports Committee, shall oversee the selection process to ensure fairness, transparency, and adherence to institutional standards.

11.0 SPORTS SCHOLARSHIPS AND TALENT DEVELOPMENT

UTAMU may offer sports scholarships to talented athletes who demonstrate exceptional ability. To promote excellence in sports, the University may establish a Sports Scholarship Programme aimed at attracting and supporting talented athletes who can represent the University in competitive sporting events.

11.1 Types of Sports Scholarships

Sports scholarships may include various forms of support, such as:

- a) **Partial tuition fee waivers**, awarded to outstanding athletes to support their academic pursuits while participating in sports activities.
- b) **Accommodation support**, where applicable, for student athletes who represent the University in major competitions.
- c) **Provision of sports equipment and sports kits** necessary for training and participation in competitions.
- d) **Training and development support**, including access to coaching, training facilities, and participation in competitions and training camps.

The level and type of support provided may depend on the athlete's performance, discipline, and available resources.

11.2 Conditions for Scholarship Retention

Students awarded sports scholarships shall be required to:

- Maintain **satisfactory academic performance** as prescribed by University regulations.
- Represent UTAMU in official competitions and sporting activities when selected.
- Participate actively in **training sessions, competitions, and team activities** organized by the University.
- Uphold **discipline, integrity, and sportsmanship** at all times while representing the University.

Failure to meet these requirements may lead to review, suspension, or withdrawal of the scholarship, subject to recommendations from the Sports Unit and approval by the relevant University authorities.

12.0 SPORTS TRAINING AND COACHING

UTAMU shall establish structured training and coaching programmes to ensure the continuous development of sports talent and improve the performance of University teams.

The University shall ensure that sports programmes are managed by qualified personnel and supported by appropriate training resources.

12.1 Coaching and Training Programmes

The University shall:

- a) Recruit and engage qualified coaches, trainers, and sports instructors for various sports disciplines.
- b) Organize regular training sessions for University teams and sports clubs.
- c) Provide sports development programmes aimed at improving athletic skills, physical conditioning, and tactical knowledge.
- d) Organize coaching clinics, workshops, and mentorship programmes to support skill development and sports leadership among students.

12.2 Training Camps

To enhance preparation for major competitions, the University may organize training camps and intensive practice sessions for University teams.

These camps shall focus on:

- a) improving physical fitness and endurance
- b) strengthening team coordination and strategy
- c) enhancing technical and tactical skills
- d) preparing athletes for high-level competitions.

Training camps may be conducted on campus or at external training facilities depending on the nature of the competition and available resources.

13.0 SPORTS FACILITIES AND EQUIPMENT

UTAMU shall develop and maintain sports facilities including:

- a) sports fields
- b) courts and indoor halls
- c) gymnasium and fitness centres
- d) athletics tracks
- e) recreational areas.

Access to facilities shall be coordinated by the Sports Department.

External groups may access facilities upon approval and payment of prescribed fees.

14.0 FUNDING OF SPORTS ACTIVITIES

Funding for sports activities shall come from:

- a) University budget allocations
- b) sports development funds
- c) sponsorship and partnerships

- d) alumni support
- e) gate collections from events
- f) sports grants.

The Sports Unit shall ensure transparency and accountability in the use of sports funds.

15.0 MEDICAL AND SAFETY SUPPORT

UTAMU shall ensure:

- a) basic medical support during competitions
- b) first aid services
- c) injury management
- d) referral to health facilities when necessary.

Student athletes injured while representing the University may receive medical support.

16.0 DISCIPLINE AND CODE OF CONDUCT

All players and athletes representing UTAMU shall be expected to maintain high standards of discipline, integrity, and sportsmanship while participating in sports activities.

Participation in sports programmes shall be governed by the University's rules and regulations as well as the principles of fair play and ethical conduct.

Players and athletes shall be required to observe the following:

- a) comply with all University rules and regulations governing student conduct
- b) demonstrate fair play, honesty, and sportsmanship in competitions
- c) show respect for coaches, officials, teammates, opponents, and spectators
- d) maintain discipline both on and off the field of play
- e) uphold the reputation and values of UTAMU while representing the University.

16.1 Disciplinary Measures

Any player and athlete found to be in violation of University rules, sports regulations, or acceptable standards of conduct may be subject to disciplinary action.

Disciplinary measures may include:

- a) suspension from the sports team or sporting activities
- b) withdrawal of sports scholarships or other sports-related benefits
- c) disciplinary action under the University Student Regulations, including referral to the appropriate disciplinary committee and in the case of staff under the human resources manual.

The nature and severity of disciplinary action shall depend on the seriousness of the offence and shall be determined in accordance with University disciplinary procedures.

17.0 AWARDS AND RECOGNITION

UTAMU shall recognize and reward outstanding achievements in sports as a means of motivating student athletes and promoting excellence in sporting activities.

Recognition shall be provided to individuals and teams that demonstrate exceptional performance, dedication, and sportsmanship in sports competitions.

Forms of recognition may include:

- a) sports awards and certificates of achievement presented during University ceremonies or sports events
- b) medals and trophies awarded for outstanding performance in competitions
- c) sports scholarships or incentives for exceptional student athletes
- d) public recognition during University events, graduation ceremonies, or official functions.

The University may also organize annual sports awards ceremonies to celebrate outstanding achievements of student athletes, coaches, and sports teams.

18.0 MONITORING AND EVALUATION

The effective implementation of this Sports Policy shall be monitored and evaluated to ensure continuous improvement of sports programmes and activities at UTAMU.

The **University Sports Committee** shall be responsible for overseeing the monitoring and evaluation of sports activities within the University.

Specifically, the Committee shall:

- a) review sports programmes annually to assess their effectiveness and impact
- b) evaluate the performance of University sports teams in various competitions
- c) monitor levels of participation in sports activities among students and staff
- d) assess the adequacy and condition of sports facilities and equipment
- e) recommend improvements and strategic interventions to enhance sports development within the University.

Periodic reports on sports activities and performance shall be submitted to the relevant University authorities to support informed decision-making and future planning for sports development at UTAMU.

19.0 POLICY REVIEW

This Policy shall be reviewed every five (5) years or earlier as may be required by the University Council on the recommendation of the University Senate or relevant regulatory bodies.

Signed on this... 27th ...day of... March ... 2026

By:



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Chairperson, University Council



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Vice Chancellor

